



POLICE OFFICER

City of Duncanville, Texas



City of Duncanville Police Department is currently accepting application cards to test for the position of Police Officer. Application cards **MUST BE** on file by 3 PM on November 23, 2016 in order to test. Please see link below.

TEST DATE

Saturday, December 3, 2016 @ 8:30 AM
Doors will open @ 7:00 AM

LOCATION

1023 Explorer Street, Duncanville, Texas 75137

QUALIFICATIONS

Applicants must meet the minimum qualifications as listed below at the time of hire to be considered.

1. Must be a minimum of 20 1/2 years of age and shall not have reached their 45th birthday.
2. High School or G.E.D. certificate
3. Must have one (1) or more of the following: 30 hours college classroom hours with minimum of grade C **OR** hold a current active TCOLE Peace Officer license **OR** have 2 years active duty military service with honorable discharge.
4. Must possess (or be able to possess) a valid class A or B Texas driver's license and have a good driving record.
5. Must be a U.S. citizen.
6. Must have honorable discharge, as verified with a DD214, from the Armed Forces, if applicable.
7. Must have vision correctable to 20/20
8. Must be able to pass the following: Physical performance test; Background Investigation; Oral Interview Boards; Physical Exam by Physician; Polygraph and Psychological Tests

STARTING SALARY

\$ 52,114 per year

Applicants with prior experience as a law enforcement officer in another municipality and/or county in the State of Texas may receive credit for previous experience; resulting in higher starting pay. Please see the Police Department website for further information.

TO APPLY:

To apply please visit our website at www.duncanville.com – Police Department - Recruitment or click here: [Police Department Recruitment Page](#). To apply click on the “Apply Now” button. Application cards must be submitted and on file no later than 3 PM, Friday, November 23, 2016.

TESTING DAY INFORMATION

Entrance exam will consist of basic reading and math comprehension. You may obtain a study guide at <http://www.bannonandassociates.com>.

Physical performance testing will be conducted following the completion of the Civil Service Exam on December 3, 2016 (WEATHER PERMITTING). Applicant’s passing the test will report to the Duncanville Police Department to complete this segment of the hiring process. The time to report will be announced after the completion of the Civil Service Test. Applicants testing will need to make sure that they bring with them, or have immediately available, appropriate clothing to complete the Physical Performance Test.

1. Tennis Shoes
2. Shorts or Warm-up type pants
3. T-shirt or Sweat shirt
4. Water

The Physical Performance Test consists of:

1. Obstacle Course
2. Vehicle Push
3. Body Drag

If a large number of applicants pass the Civil Service Exam, the number of applicants tested on the Physical Performance Course will be limited to the first 20. The remaining applicants will test on a later date, as needed.

Applicants passing both the written exam and the physical performance testing

will then complete preliminary background questionnaires. Personal history statements will be distributed to these applicants, and will be completed by the applicant at a later time. **Every Applicant should plan spending up to 8 hours to complete all activities.**

DUNCANVILLE POLICE DEPARTMENT APPLICANT INFORMATION ON PHYSICAL PERFORMANCE TEST

As part of the selection standards for appointment to the Duncanville Police Department, you will be required to pass a Physical Performance Test, provided you have met all prior requirements. The date and time of the test will be announced in advance. The following information is provided for your assistance.

If you have any physical condition which, in the opinion of the Test Administrator, could present a greater than normal possibility of injury, you may be required to obtain a physician's statement to document your suitability for testing.

Gym type clothing may be worn. Athletic type shoes must be worn.

The test consists of three separate events as described below:

1. Event #1 is an obstacle course requiring a total running distance of 120 yards. Within this run you will be required to hoist yourself to the top of a 6 foot privacy fence for a sufficient time to read off a license plate number, climb a 4 foot chain-link fence, pick up and carry a 34 lb. Box a distance of 20 feet. Following this carrying exercise you will pick up a pistol, insert the barrel through a 3" metal ring, and maintain your stance without the barrel touching the metal ring for 10 seconds. A member of the testing staff will demonstrate the manner in which the obstacle course is completed prior to the test.

Two attempts will be allowed to hoist yourself to the top of the 6-ft. wall and climb the 4-ft. chain link fence. If you are unsuccessful on the second attempt, you must run around the obstacle and continue on the course. A two-second penalty will be applied for each of these obstacles you do not climb.

In the carrying portion of the course the 34 lb. Box must be placed completely across the marked line. Failure to do so will incur a penalty.

2. Event #2 requires you push a standard patrol car a distance of 60 feet on level pavement. Failure to maintain your pushing effort until time is called will result in a penalty.
3. Event #3 is moving an incapacitated, or non-resisting, person. You will be

required to run 82 yards and move, in any manner, a 165-pound dummy a distance of 30 feet. This dummy must be moved completely across the line before timing stops. A two-second penalty will be assessed if any portion of the dummy is not completely across the line.

GENERAL INFORMATION

1. Proctor (s) using stopwatches will time each event. You will be awarded the faster of the times.
2. You will be required to wear a weighted belt, which is the same weight as a police officer Sam Browne belt with firearm, handcuffs, and portable radio during completion of each event. This will be provided.
3. Passing or failing of the test will be based upon your overall time on the three events. If you are slower in one event, you may make up time by being faster on others.
4. You will be given an opportunity to examine all parts of the events, and conduct any practice you desire prior to the test. Proctors will be available to offer advice at your request.
5. Failure to complete any event will constitute failure of the test.
6. Time limit of the 3 sections combined will be 99.10 seconds or less to constitute passing the test.