Job Title: Patrol Officer FLSA Status: Non-Exempt

Department: Law Enforcement Division Classification: N/A

Reports to: Patrol Sergeant Safety Sensitive: Yes

Supervises: No

Position summary: Under the general supervision of the Patrol Sergeant, the Patrol Officer performs a wide variety of lead patrol and related duties including but not limited to; crime prevention, protection of life / property, protection of the environment, enforcement of laws / ordinances.

Officers are required to investigate crimes / accidents, prepare cases and testify in court. Officer’s serve in specialized departmental roles as assigned; provide information and assistance to the public, other internal district departments and outside agencies.

Qualifications required:

* Must have High School Diploma or GED
* Must successfully complete Marine Vessel Operations Courses and Marine Law Enforcement Courses as prescribed by the District
* Must maintain residence within 20 minutes of the Law Enforcement Division Office to facilitate a timely response in emergency situations
* Must meet continuing education requirements as established by the Texas Commission on Law Enforcement
* State of Texas Basic Peace Officer License
* Texas Boater Safety Certified
* Must be certified or complete certification upon hire as a Texas Marine Safety Enforcement Officer
* Valid Texas Driver License
* Must be certified or complete certification upon hire in the use of Standardized Field Sobriety Tests

Essential functions and responsibilities: (Duties are illustrative, not inclusive and may vary by individual assignment):
* Performs routine patrol within the geographical boundaries of the District utilizing various assets including patrol vehicle, watercraft, ATV’s and bicycles to secure life and property, observe situations, report suspicious or criminal activity, hazardous conditions and deter crime by providing high visibility.

* Responds to emergency calls for service including, watercraft accidents, suspicious activities and other incidents to protect public safety, property and to resolve conflicts, diffuse situations and enforce laws and ordinances.

* Provides information, directions and assistance to the public in a variety of situations; takes reports and assists the public with complaints or unusual situations.

* Develops and maintains effective working relationships, maintains equipment, and facilities.

* Observes, monitors and controls routine and unusual District property traffic; including those on land and water. Stops and warns operators or issues citations as appropriate; provides assistant presence to other agencies and assists in incident situations, special events or other congested situations.

* Makes arrests and serves warrants and subpoenas; takes individuals into custody and transports to appropriate jail facilities.

* Secures crime scenes and evidence; interviews suspects, victims and witnesses; collects and preserves evidence; performs complete investigations and/or cooperates with other law enforcement agencies providing investigative and case development support.

* Provides mutual aide to other law enforcement agencies as dispatched and in accordance with Division guidelines.

* Prepares reports, investigations and files cases with prosecutors; prepares and maintains logs, records, and files.

* Serves writs, warrants, subpoenas and other legal documents.

* Performs other duties of a similar nature or level.

* Required to be on call as scheduled.

Nonessential functions, skills and experience:

* Participates in educational programs designed to educate the public as to the rules and regulations of the District as well as promote Water Safety.

* Subject to restrictive and / or non-restrictive on call status.

* Performs other duties as required.
Success factors/job competencies:

* Must be proficient in the use of District vehicles and equipment with emphasis on watercraft, firearms, personal computer and specialized testing equipment.

* Good communication skills are a must.

* Ability to work without direct supervision.

* Ability to lead and influence others.

* Ability to understand and follow instructions.

* Uphold safety standards.

* Clean and organized work environment.

* Computer skills.

* Ability to communicate and work well with other departments.

Physical demands and work environment:

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Physical / Mental demands:

  o Satisfactory result must be achieved after thorough psychological examination administered by approved authority.

  o Must maintain a physical fitness level such that the officer is able to perform his or her duties for extended periods of time in various weather conditions and temperatures.

  o Requires sight, hearing, and speech in the processing of paperwork and interaction with other organizations / public.

  o Requires the ability to read, write and communicate at a level such that material can be prepared and personnel may be directed.

* Work environment: While performing the duties of this job, the employee occasionally resides within an office or cubicle and frequently performs field work that will expose the employee to weather conditions prevalent at the time.
About Tarrant Regional Water District’s Law Enforcement Division

The Tarrant Regional Water District (TRWD) is a political subdivision of the State of Texas governed by a five-member publicly elected Board of Directors. The primary missions of the District are water supply, flood protection and recreation. The District supplies raw water to over two million people across an 11-county area of North Texas through the use of four major reservoirs. TRWD also provides vital flood protection to citizens by maintaining 27 miles of floodway levees throughout Fort Worth, and owns and operates numerous recreational assets including 72 miles of bike trails, 33 trailheads and two newly developed parks located at Eagle Mountain Lake.

The Law Enforcement Division provides first responder services on one major reservoir, as well as enforces State Law and District Ordnances throughout the service area. LED also oversees security operations and emergency management efforts for the District, including asset protection, environmental protection and personnel security.


Officers are issued all uniforms, duty gear, pistol, shotgun, patrol rifle, body armor, bump helmet, body camera, cell phone, personal floatation devices and dive gear.

Officers utilize boats, personal watercraft, mountain bikes, ATV’s, four wheel drive trucks, drones, night vision, thermal optics and a helicopter to patrol and investigate crime on District owned and or controlled properties.

Officers are required to take cases from patrol level though the criminal investigation stages to seek prosecution of crimes committed against the District across multiple jurisdictions. Officers serve as liaisons with local law enforcement to coordinate investigations and emergency responses.