



Annual Salaries

\$53,844.70	No years/Licensed
\$56,537.00	2 years/Licensed
\$59,363.72	3+ years/Licensed
\$79,841.36	Top Out Pay

Overtime Opportunities

- Abundance of Department/City Overtime
- Contracted Security Jobs
- *All equipment and uniforms provided by Police Dept.**
- *Officers issued Glock 22 Pistol and Bushmaster Rifle**

Benefits

- HRA/HSA
- Dental
- Vision
- Maternity Management Program
- FSA/Dependent Care Accounts
- Voluntary Supplemental Life Insurance
- Short Term and Long Term Disability
- Identity Fraud Expense Coverage
- 9 Paid Holidays
- Free Dry Cleaning for Uniforms

- Employee Assistance Program
- Employee Activity Program
- Tuition Reimbursement Program
- Wellness Program/Challenges
- Free Membership to Rec Center
- Sick Time Accrual
- Vacation Time Accrual
- Certification Pay
- Longevity Pay
- Sick Leave Buy Back Pay(40 hours)

Application Deadlines:

- November 9, 2016
- December 14, 2016

Testing Dates:

- December 3, 2016
- January 7, 2017

Candidates must pass Physical Agility Test, Written Test, and Preliminary Interview, as well as Background Investigation, Polygraph, and Drug Screen

Apply online at www.grapevintexas.gov

For questions about the Grapevine Police Department hiring process contact
Sgt. Richard Savage at 817-410-3203 or rsavage@grapevintexas.gov

INTEGRITY ~ QUALITY ~ DIGNITY ~ EQUITY