



Baytown Police Department

Police Officer

- 2016 Salary: Probationary Officer \$55,120 – Nine Annual Increases To \$75,118
- \$1,500 Signing Incentive
- Modified Lateral Pay Scale For Peace Officers
- Academy Reimbursement up to \$2000
- Relocation Incentives Up To \$2000 For Peace Officers
- City Vehicle Programs Available
- Certificate Pay & Bilingual Pay
- Employee Tuition Assistance Program
- Health, Dental, Vision & Employee Wellness Center
- Employee Assistance Program
- Holiday, Vacation & Sick Time
- Uniforms / Equipment Provided With Annual Allowances
- Training and Fitness Facility
- 12 Hour Patrol Shifts
- 20 Yr. Retirement TMRS 7% With 2-1 Match

An applicant must possess **one (1)** of the following qualifications along with a high school diploma / GED:

1. An active Texas peace officer's license, with less than a two year break in service prior to taking the entrance examination; OR
2. Has successfully completed a Basic Peace Officer's course and is eligible for licensing at the time of the entrance examination; OR
3. Successfully completed a minimum of 45 hours at an accredited college or university with at least a 2.0 grade average on a 4.0 scale; OR
4. 24 months active military service with an honorable discharge.

Application Deadline 4-29-16

Civil Service Exam 5-12-16

Agility Exam 5-13-16

Apply online at www.baytown.org

For More Information 281-420-6660

EOE