



The City of Harker Heights is currently accepting applications for the position of Police Officer Trainee. We offer a variety of competitive benefit packages for regular full time employees which include:

- Health insurance – Scott and White Medical and Prescription, Vision, and Lincoln Dental. (100% paid by City for employee – spouse and dependent coverage premiums paid by employee)
- Paid Vacation
- Sick Time
- Holidays (13 paid holidays per year)
- Member Texas Municipal Retirement System (Contribution rate of 7% - City Matching 2 to 1)
- 457 Deferred Compensation Plan (Participation Voluntary)
- Section 125 Cafeteria Plan
 - Insurance Premiums
 - Health Insurance
 - Dental Insurance
 - Vision Insurance
 - Health Care Reimbursement Plan
 - Supplemental Insurance Plan
 - Long Term Disability (Provided by the City)
 - Group Life (Provided by the City)
- Tuition Reimbursement

- Longevity Pay
- Incentives
- Certification Pay

Starting salary is \$39,881.00.00 annually during Police Academy, \$41,480.00 annually during field training, and \$61,075.00 annually after field training.

Applications may be accepted by one of the following:

Website: <http://careers.harkerheights.gov/>

By Fax: 254-953-5670

By mail or in person at City Hall, 305 Miller's Crossing, Harker Heights TX, 76548