



Police Trainee

at The City of Fort Worth
Police

Job Posting Closing on: October 31, 2023

The City of Fort Worth is the 13th largest city in the U.S. and the fastest growing among large cities. Fort Worth has received multiple accolades, including number one Downtown (Livability), and the second-best City in the nation for Job Seekers (Forbes). Our employees serve the needs of over 900,000 residents. We are seeking individuals that reflect our values of exceptional customer experience, mutual respect, embracing our diversity, continuous improvement, ethical behavior, and accountability.

THE CITY OF FORT WORTH

POLICE TRAINEE PROGRAM NEEDS YOU!

Earn \$3,337 per month (while in Police Academy Training)

Earn \$5,660 per month (\$67,924 annually upon graduation)

**amounts stated above are approximate*

APPLY TODAY!

Applications accepted: September 1, 2023 through October 31, 2023.

TEST DATES:

January 8, 9, 10, 11 and 12, 2024, Multiple testing times will be offered each day.

LOCATION:

Bob Bolen Public Safety Bldg., 505 W. Felix, St.,

Fort Worth, TX. 76115

Must provide a valid email address and phone number to receive test notifications.

APPLICANT REQUIREMENTS:

EDUCATION: High school diploma; (or GED Certificate, plus 12 semester hours, with a “C” average, from an accredited college or university).

CITIZENSHIP: Must be a U. S. Citizen at the time of application. (Must be able to read and write the English Language).

AGE: 20 – 44 years of age; (Must be 20 years of age and not be 45 years of age by the date of your assigned entry-level test/civil service examination (January 8, 9, 10, 11 and 12, 2024).

LICENSE: Must present a valid and current driver’s license and possess an acceptable driving record.

ADDITIONAL EXAM POINTS: Additional points up to a maximum of five (5) cumulative points shall be added to a **passing exam** score as follows:

- **CADETS:** Two (2) points for graduates of the Fort Worth Police Department’s Cadet Program.
- **EDUCATION:** Five (5) points for Bachelor’s degree (or higher). Education will be verified by Human Resources after the exam.
- **VETERAN:** Five (5) points for military veteran candidates with Honorable Discharge per DD-214. *In order to receive veteran points, you must email your DD214 showing character of service (Member 4 or equivalent) to CCCTesting@fortworthtexas.gov no later than 9:00 a.m., Sunday, January 7, 2024. Please include your name and best contact number in the email. DD214s will not be accepted on the day of the examination.*

Once your information has been properly submitted online, please expect a call and email

from the Fort Worth Police - Background Unit Email:

backgroundunit@fortworthtexas.gov

SPECIAL NOTE:

To be selected for a Police Academy Training Class, applicants must successfully pass a written or electronic exam, a physical assessment test, a polygraph examination, an interview board, a medical examination, a psychological examination and an extensive background check.

Following the exam, if you receive a passing score, your name will be added to the Police Trainee Program eligibility list and may remain on the list for one year or until the list is exhausted, whichever comes first.

Accommodations:

Applicants who may need an ADA reasonable accommodation must contact the Human Resources Department at (817) 392-7751 or email backgroundunit@fortworthtexas.gov with supporting documentation by November 15, 2023, so that the requested accommodation can be evaluated and arrangements can be made. An accommodation may be provided if the request is supported by appropriate documentation, is reasonable, and does not constitute an undue hardship. If the City does not receive notification and appropriate documentation by November 15, 2023, the City may still provide, but is not obligated to provide, a reasonable accommodation.

For review of all minimum standards for becoming a Police Officer please see chapter 5 of the following link:

- <https://www.fortworthtexas.gov/departments/hr/administration/prr/civilservice>

PLEASE BE ADVISED: The Civil Service Police Trainee exam will be a **live in-person** exam. Qualified applicants will be required to report in person on their assigned date and time. During this testing cycle, each qualified applicant can take the Police Trainee exam once.

Conditions of Employment

The City of Fort Worth is proud to be an Equal Employment Opportunity employer. It is the policy and practice of the City to recruit, hire, train and promote a diverse workforce without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, parental status, military service, or another non-merit factor.

The City of Fort Worth is committed to full compliance with the Americans with Disabilities Act. Reasonable accommodations may be made to enable qualified individuals with disabilities to participate in the job application or interview process and to perform essential job functions.

Candidates who do not meet the Education requirement, may be considered if they have more relevant work experience than the position requires. Those selected for employment will be required to pass Pre-Employment checks depending on the position requirements. Those could include, but are not limited to: criminal background check, drug screen, education verification, etc. criminal convictions will be considered on a case-by-case basis. Employees are paid by direct deposit only.

Apply for this Job

* Required

First Name *

Last Name *

Email *

Phone *

Resume/CV

Drop files here



Attach [Dropbox](#) [Google Drive](#) or enter manually

(File types: pdf, doc, docx, txt, rtf)



Cover Letter

Drop files here



Attach [Dropbox](#) [Google Drive](#) or enter manually

(File types: pdf, doc, docx, txt, rtf)



How did you hear about this job? *

Please select

Are you employed by the City of Fort Worth? *

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Have you ever been employed by the City of Fort Worth? *

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What is your date of birth? (MM/DD/YYYY) *

Please enter your address (City, State, and Zip Code) *

What is the highest level of education you have completed? *

Please select

Are you a United States citizen? *

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Will you be at least 20 years of age and not older than 44 years of age on the date of the entry-level test? *

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Do you have a current and valid driver's license? *

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Have you served on active duty in any branch of the military? *

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If yes , please list DD214 Type of Discharge and Reason. If no, list N/A. *

Have you previously applied for a position of Police Trainee, Police Reserve, or Police Cadet with the City of Fort Worth? *

If yes to the above previously applied question, list date/position (Enter month and year in MM/YYYY format). If no, please enter N/A *

Have you ever been convicted of a Misdemeanor (Adult or Juvenile) but excluding traffic citations? *

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If yes to the above Misdemeanor question, list date & charge. If no, please enter N/A *

Have you ever been convicted of a Felony (Adult or Juvenile)? *

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If yes to the above Felony question, list date & charge. If no, please enter N/A. *

Do you have any formal criminal charges pending, on probation/deferred adjudication, or warrants for any charges? *

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If yes to the above question of pending criminal charges, on probation/deferred adjudication, or warrants, please list date and charge. If no, enter N/A. *

Have you ever been convicted for any type of family violence? *

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If yes, provide the year the offense occurred and the details of the offense. If no, please enter N/A. *

Within the last twelve (12) months, has your driver's license (in any state) been suspended? *

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Within the last one (1) year, have you received three or more hazardous moving violation citations which were convictions, pleas of guilty, or pleas of nolo contendere? *

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Within the last two (2) years, have you received five or more hazardous moving violation citations which were convictions, pleas of guilty, or pleas of nolo contendere? *

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In the past two (2) years, have you unlawfully used marijuana or edibles that contain THC, THC Oil or CBD Oil, or marijuana? *

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If yes, indicate the date, what, and how many times. If no, enter N/A *

Have you ever used, tried, or experimented with non-prescribed anabolic steroids? *

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If yes, indicate the date and how many times. If no, please enter N/A *

In the past five (5) years, have you ever used, tried, possessed, sold, or experimented with any other illegal drug (other than marijuana) or narcotic (as listed in Penalty Group 1-4 of the Texas Health and Safety Code)? *

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If yes explain (type/date/how many times). If no, please enter N/A.

Have you ever possessed or consumed any drug prescribed for another? *

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If yes, please explain(type/date/how many times). If no, please enter N/A *

Have you ever used, tried, possessed, or experimented with inhaling or ingesting any glues, paints, or other abusable chemical in any form? If yes, please provide an explanation(type/date/how many times). If no, please enter N/A *

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If yes, please provide an explanation(type/date/how many times). If no, please enter N/A. *

Voluntary Self-Identification

For government reporting purposes, we ask candidates to respond to the below self-identification survey. Completion of the form is entirely voluntary. Whatever your decision, it will not be considered in the hiring process or thereafter. Any information that you do provide will be recorded and maintained in a confidential file.

As set forth in The City of Fort Worth's Equal Employment Opportunity policy, we do not

discriminate on the basis of any protected group status under any applicable law.

Gender Please select

Are you Hispanic/Latino? Please select

Please identify your race Please select

[Race & Ethnicity Definitions](#)

If you believe you belong to any of the categories of protected veterans listed below, please indicate by making the appropriate selection. As a government contractor subject to the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA), we request this information in order to measure the effectiveness of the outreach and positive recruitment efforts we undertake pursuant to VEVRAA. Classification of protected categories is as follows:

A "disabled veteran" is one of the following: a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; or a person who was discharged or released from active duty because of a service-connected disability.

A "recently separated veteran" means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.

An "active duty wartime or campaign badge veteran" means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.

An "Armed forces service medal veteran" means a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

Veteran Status Please select

Voluntary Self-Identification of Disability

Form CC-305

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OMB Control Number 1250-0005

Expires 04/30/2026

Why are you being asked to complete this form?

We are a federal contractor or subcontractor. The law requires us to provide equal employment opportunity to qualified people with disabilities. We have a goal of having at least 7% of our workers as people with disabilities. The law says we must measure our progress towards this goal. To do this, we must ask applicants and employees if they have a disability or have ever had one. People can become disabled, so we need to ask this question at least every five years.

Completing this form is voluntary, and we hope that you will choose to do so. Your answer is confidential. No one who makes hiring decisions will see it. Your decision to complete the form and your answer will not harm you in any way. If you want to learn more about the law or this form, visit the U.S. Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) website at www.dol.gov/ofccp.

How do you know if you have a disability?

A disability is a condition that substantially limits one or more of your "major life activities." If you have or have ever had such a condition, you are a person with a disability. Disabilities include, but are not limited to:

- Alcohol or other substance use disorder (not currently using drugs illegally)
- Autoimmune disorder, for example, lupus, fibromyalgia, rheumatoid arthritis, HIV/AIDS
- Blind or low vision
- Cancer (past or present)
- Cardiovascular or heart disease
- Celiac disease
- Cerebral palsy
- Deaf or serious difficulty hearing
- Diabetes
- Disfigurement, for example, disfigurement caused by burns, wounds, accidents, or congenital disorders

- Epilepsy or other seizure disorder
- Gastrointestinal disorders, for example, Crohn's Disease, irritable bowel syndrome
- Intellectual or developmental disability
- Mental health conditions, for example, depression, bipolar disorder, anxiety disorder, schizophrenia, PTSD
- Missing limbs or partially missing limbs
- Mobility impairment, benefiting from the use of a wheelchair, scooter, walker, leg brace(s) and/or other supports
- Nervous system condition, for example, migraine headaches, Parkinson's disease, multiple sclerosis (MS)
- Neurodivergence, for example, attention-deficit/hyperactivity disorder (ADHD), autism spectrum disorder, dyslexia, dyspraxia, other learning disabilities
- Partial or complete paralysis (any cause)
- Pulmonary or respiratory conditions, for example, tuberculosis, asthma, emphysema
- Short stature (dwarfism)
- Traumatic brain injury

Disability Status Please select

PUBLIC BURDEN STATEMENT: According to the Paperwork Reduction Act of 1995 no persons are required to respond to a collection of information unless such collection displays a valid OMB control number. This survey should take about 5 minutes to complete.

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Please complete the reCAPTCHA above.

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