

BALCH SPRINGS PD NOW HIRING



DISPATCHERS

PAY

\$40,133.98 (\$19.29 hourly) - \$53,972.78 (\$25.94 hourly)

BENEFITS

11 PAID HOLIDAYS

5-25 PAID VACATION DAYS (BASED ON YEARS OF SERVICE)

56 HOURS OF PERSONAL TIME

10 HOURS OF PAID SICK TIME PER MONTH

CERTIFICATE INCENTIVE PAY PER MONTH:

\$50 – INTERMEDIATE CERTIFICATION

\$75 – ADVANCED CERTIFICATION

\$100 – MASTER CERTIFICATION

PAID MEDICAL INSURANCE FOR EMPLOYEE

RETIREMENT WITH TMRS (7% EMPLOYEE/14% CITY) AND

VESTED AFTER 5 YEARS OF SERVICE

LONGEVITY PAY

SHIFT DIFFERENTIAL PAY

BI-LINGUAL PAY

BE A LIFELINE

Join our team of dispatchers and serve your community by becoming a vital link between our citizens, officers, firefighters, and other first responders!

No experience necessary - All required certifications are obtained throughout the course of training.



REQUIREMENTS:

- Minimum 18 years of age
- US Citizen
- High School Diploma or equivalent
- Valid Texas Driver's License
- Type minimum 40 words per minute
- No convictions of an offense above the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years
- Must pass background check, medical and psychological screening



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www.cityofbalchsprings.com/400/recruiting