



# BALCH SPRINGS PD NOW HIRING JAILERS

## REQUIREMENTS

- Minimum 18 YOA
- US Citizen
- HS Diploma or Equivalent
- Valid Texas Driver's License
- No convictions of an offense above the grade of a Class B misdemeanor or a Class B misdemeanor within the last ten years
- Must pass background check, medical and psychological screening



## PAY

**\$33,680.16 (\$16.19 hourly)-  
\$45,316.58 (\$21.78 hourly)**



## BENEFITS

**10 HOURS OF PAID SICK TIME PER MONTH  
11 PAID HOLIDAYS**

**5-25 PAID VACATION DAYS (BASED ON YEARS OF SERVICE)**

**56 HOURS OF PERSONAL TIME**

**PAID MEDICAL INSURANCE FOR EMPLOYEE**

**RETIREMENT WITH TMRS (7% EMPLOYEE/14% CITY) AND VESTED AFTER 5 YEARS  
OF SERVICE**

**LONGEVITY PAY**

**SHIFT DIFFERENTIAL PAY**

**BI-LINGUAL PAY**

**UNIFORMS & EQUIPMENT PROVIDED**



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