



# Balch Springs PD is **HIRING**

## BENEFITS



- 11 PAID HOLIDAYS
- 56 HOURS OF PERSONAL TIME
- 15 DAYS PAID VACATION
- SHIFT DIFFERENTIAL PAY
- BI-LINGUAL PAY
- LATERAL PROGRAM
- INSURANCE (MEDICAL/DENTAL/VISION)
- EMPLOYEE MEDICAL COVERED BY CITY
- SPONSORED ACADEMY TRAINING
- TCOLE CERTIFICATION PAY
  - \$100 MONTHLY-INTERMEDIATE
  - \$150 MONTHLY-ADVANCED
  - \$250 MONTHLY-MASTER
- LONGEVITY PAY
- TMRS RETIREMENT BENEFITS (2-1 MATCHING)
- VESTED AFTER 5 YEARS OF SERVICE
- UNIFORMS & EQUIPMENT PROVIDED

## ANNUAL SALARY

<b>Academy Cadet</b>	<b>\$59,749.79</b>
<b>Officer Step 1</b>	<b>\$61,542.28</b>
<b>Officer Step 2</b>	<b>\$63,388.55</b>
<b>Officer Step 3</b>	<b>\$64,656.32</b>
<b>Officer Step 4</b>	<b>\$66,596.01</b>
<b>Officer Step 5</b>	<b>\$68,593.89</b>
<b>Officer Step 6</b>	<b>\$70,651.70</b>
<b>Officer Step 7</b>	<b>\$72,771.26</b>
<b>Officer Step 8</b>	<b>\$74,954.39</b>
<b>Officer Step 9</b>	<b>\$77,203.03</b>
<b>Officer Step 10</b>	<b>\$79,519.12</b>