Job Announcement:

The City of Webster’s Police Department is accepting applications/resumes for the position of Police Officer. The City of Webster is located next door to the NASA Johnson Space Center and just 20 minutes from Downtown Houston and the beaches of Galveston. Webster is Bay Area Houston’s premier location for cutting-edge development in medical, biomedical and aerospace industries and is home to many popular restaurants and retail stores. The Police Department staff is comprised of 49 sworn personnel and 15 civilian employees. The Police Department philosophy of service is one of community oriented policing and as such enjoys a very good relationship with its residents, businesses and visitors. The Department strives to maintain a high level of state of the art technology to better serve the public. The responsibilities of this position include performing patrol duties and providing enforcement, detection and crime prevention which includes special assignments, writing reports and related duties. This position may be subject to assignments that consist of shift work on days, evenings, nights, weekends and/or holidays.

Minimum Qualifications:

Prefer candidate with current TCOLE Police Officers License or currently enrolled in a Basic Police Officer Course. Must be a United States citizen and at least 21 years of age or 20 years of age if currently enrolled in a basic peace officer course.

Candidates must meet at least one of the following requirements:

- TCOLE certified and at least 15 accredited college hours with a cumulative GPA of 2.3; or
- Enrolled in a TCOLE Basic Peace Officer Course and at least 15 accredited college hours with a cumulative GPA of 2.3; or
- 3 years Active Duty in the U.S. Armed Forces with an Honorable Discharge; or
- Possess 45 accredited college hours with a cumulative GPA of 2.3.

All candidates must have a valid Texas Motor Vehicle Operator’s License with an acceptable driving record. All candidates must have the ability to successfully pass a physical agility test, written entry test, polygraph examination, psychological screening, functional capacity test, and drug screen.
Benefits include:

- An excellent benefit package that includes medical, dental, vision, life and long-term disability coverage.
- TMRS Retirement- 7% employee contribution with 2 to 1 City match at 5 year vesting.
- Tuition Assistance
- All uniforms and equipment included

Salary:

- Starting pay for Certified Police Officers is $52,143.52 ($25.069/hr) up to $56,151.68 ($26.996/hr) depending on experience.
- Pay for Police Cadet is $48,143.68 ($23.146/hr)
- Professional certification pay, bilingual pay (if qualified) and $8.50/month longevity pay.

Please submit applications to City of Webster, Human Resources Department, 101 Pennsylvania Avenue, Webster, TX 77598. You may fax your application to (281)316-4192 or submit an online application at www.cityofwebster.com under the employment tab. Applications may be downloaded from www.cityofwebster.com. You may attach a resume with your application. However, resumes will not be accepted in lieu of an application.

THE CITY OF WEBSTER IS AN EQUAL OPPORTUNITY EMPLOYER