



## THE UNIVERSITY OF TEXAS POLICE AT HOUSTON

 @UTPoliceHouston

### UT Police at Houston is currently accepting applications for a Police Officer.

As a modern, innovative law enforcement agency, The University of Texas at Houston Police (UT Police) utilizes a Preventive, Preparedness and Protection philosophy for effective policing and security via the application of a Combined Protection Model. This applied model integrates a collaborative protection process that entwines all department personnel and services for optimal efficiency and results. The model interlaces the concept of overall threat and risk reduction analysis throughout all department service sectors, thus permeating all aspects of police and security services to our institutions. The UT Police is a modern police entity that is interwoven into the fabric of the campus communities, emphasizing a preventive and caring intervention approach via community-oriented policing—all immersed in threat and risk analysis philosophy.

Working within the collaborative framework of the Combined Protection Model, the primary purpose of the **Police Officer** position is to serve and protect the community, enforce the law, aid all citizens as circumstances require, prevent crime, mitigate disturbances, investigate criminal offenses and arrest offenders.

#### Education

Required: High School Diploma or GED, successful completion of a Texas Commission on Law Enforcement (TCOLE) approved Basic Peace Officer Course. Has passed TCOLE exam.

Preferred: 60 college hours from an accredited college or university.

#### License

Required: Possess Peace Officer License from TCOLE and a valid Texas Driver's License. Must hold a Peace Officer Commission issued by the Director of Police of The University of Texas System.

Preferred: Ten years of experience working in a law enforcement agency of 75 commissioned personnel or more. Rape Aggression Defense (RAD) Systems certification.

#### Experience

Required: None.

Preferred: Successful completion of the prescribed Field Training Program. Note: Must successfully complete the UT-System Police Lateral Academy after hire.

#### Pay and Compensation

The salary range for this position is \$59,600 to \$89,400, and starting pay is on a sliding scale commensurate with experience. For example, a police officer with 10 years of approved experience would have a starting pay of approximately \$70,000. We also offer bilingual pay (up to \$1,800 a year), education pay (up to \$8,000 a year), TCOLE certification pay (up to \$4,200 a year) and a tuition reimbursement through a Cohort (up to \$5,250 a year). We offer excellent benefits, to include 100% of health insurance premiums paid for the employee, paid time off, paid holidays and the opportunity to earn up to 24 additional hours of time off based on performance.

UT Police serves the number-one cancer center in the nation, The University of Texas MD Anderson Cancer Center, and one of the top educators of health care professions in the State of Texas, The University of Texas Health Sciences Center at Houston. Both institutions are major healthcare and academic entities in the world's largest medical center, The Texas Medical Center, all located in the Energy Capital of the World—Houston, Texas. Due to the ever-expanding footprint of these two renowned institutions in the city, state, nation and world via a prodigious network of clinics, hospitals and partnerships, the Inspector position is critical and of vital importance to the current and future state of both institutions.

To apply, visit [www.mdanderson.org/careers](http://www.mdanderson.org/careers) and click on the purple Search Now button. Type "Police" into the keyword bar and locate the Police Officer position. For further information or questions, contact UT Police Talent Management at 713-792-0900 or [UTP-HRecruiting@mdanderson.org](mailto:UTP-HRecruiting@mdanderson.org).