



# **MEMORIAL VILLAGES**

## **POLICE DEPARTMENT**

**Bunker Hill • Piney Point • Hunters Creek**

*Now accepting applications for the position of  
Experienced Police*

## **Telecommunicator**

**EOE/M/F/D**



Located in suburban West Houston, Memorial Villages Police Department offers a superior salary and benefits package; a modern police facility; regularly updated technology and equipment; and outstanding community support. We currently have a rare opportunity for an Experienced Police Dispatcher/911 Operator.

**TCOLE certification is required.**

Benefits include:

- Probationary Starting Salary: \$22.20/hour. After 6 months hourly rate will increase to \$22.53/hour.
- Hiring Bonus First paycheck \$250.00, Completion of probation \$250.00, 1 year of service \$1,000.00
- Additional incentive pay for TCOLE; Intermediate 2.5 %, Advanced 5.0%, Master 7.5% Certifications,
- Additional pay for College Degrees, Bi-lingual 2.5%, and Longevity.
- Night Shift Differential pay of \$138.50 per paycheck (26 pay periods).
- 1% Annual Step Increases.
- Years 2-4, Retention Bonuses paid on Anniversary date if letter of intent to remain with MVPD is signed.
- Insurance: Health Care with HSA health and DHMO dental – 100% paid for employee, 50% for spouse/dependents. Paid long-term disability and life insurance for employee. Life insurance also available for spouse and/or dependents.
- Retirement: TMRS 7%, 2 to 1 matching. 457(b)Deferred Compensation plans also available with 1% employer contribution for 2021, 2% for 2022.

Other qualifications apply. See website at [www.mvpdtx.org](http://www.mvpdtx.org)

Or contact Valerie Wallace at 713-365-3703

11981 Memorial Dr. Houston, Texas 77024