



Certified Police Officer Bryan Police Department Bryan, Texas

The Bryan Police Department is seeking individuals with integrity who are committed to public service, dedicated and professional, with a willingness and compassion to work together with the citizens of Bryan to maintain a healthy and safe community.

The City of Bryan has a population of approximately 89,000 and is conveniently located at the center of the Dallas/Fort Worth, Houston, and Austin/San Antonio triangle. Bryan and its neighboring city, College-Station, share an abundance of large city amenities while still having the feel of a small community. Bryan is proud of its diverse culture, quality homes and neighborhoods, exceptional educational facilities, and advanced health care facilities.

DEPARTMENT OPPORTUNITIES:

The Bryan Police Department has 157 sworn personnel and 12 reserve officers. The Department is organized into two bureaus: Patrol Services Bureau and the Investigative Services Bureau. Specialized divisions include:

- Patrol
- Criminal Investigation Division
- Training and Recruiting
- K-9
- Directed Deployment Team
- Neighborhood Enforcement Team
- Criminal Intelligence Unit
- School Resource Officers
- Crisis Negotiation Team
- Drug Enforcement Team
- Tactical Response Team
- Traffic Safety Unit
- Reserve Officer Unit

HIRING PROCESS:

The duration of the hiring process can take anywhere from 2 – 6 months. Each applicant must successfully complete the following steps:

- Employment Application
- Written Exam *
- Physical Fitness Assessment (sit-ups, pushups and 1.5 mile run)
- Personal History Statement
- Preliminary Interview
- Background Investigation
- Polygraph Exam
- Oral Interview Board
- Psychological Exam
- Police Chief Interview
- Medical Exam – Drug Screen

* Candidates that pass the written exam with a 70% or higher are placed on a hiring eligibility list. Successful candidates are ranked on the eligibility list in order of their final score on the written examination. Five extra credit points will be given to applicants who meet veteran status requirements *and* provide their DD-214 prior to the application deadline. If applicants successfully complete all the remaining steps in the process, they will remain on the eligibility list for one (1) year from the date of the exam. Applicants will need to re-apply if the list expires.

MINIMUM QUALIFICATIONS:

- Must be currently certified as a Peace Officer by the Texas Commission on Law Enforcement (TCOLE) or hold an Out-of-State Peace Officer Certification with the ability to meet minimum standards for Texas licensure (TCOLE RULE §217.1). Applicants with Out-of-State Certification must be able to obtain TCOLE Certification by the date of job offer;
- United States citizen by birth or naturalization;
- High School Diploma or have a high school equivalency certificate/GED;
- At least 21 years of age and not more than 44 years of age at the time of hire;
- Valid Texas driver's license with good driving record at the time of hire;
- Good moral character, stable employment record and no history of any conduct which may affect suitability for law enforcement work;
- If applicable, military service discharge must be under honorable conditions as stipulated on DD-214 form;
- No felony or Class A misdemeanor convictions; no Class B misdemeanor convictions within the past (10) years.

BENEFITS:

- Health plan including dental coverage – co-pay plan or high-deductible plan w/employer contribution to health savings account
- Vision, prescription, and other optional plans available
- Flexible spending accounts – health care and dependent care
- Life insurance with option to purchase additional coverage for self and/or dependents
- Long-term disability plan and short-term disability plan
- Retirement plan – automatic participation (7% employee contribution – City matches 2-1)
- Optional 457 deferred compensation plan
- Paid sick leave with unlimited accumulation
- Paid vacation leave with unlimited accumulation and holidays
- Employee Assistance Program
- Uniforms provided and cleaned
- Equipment furnished, including regulation weapon
- Longevity pay - \$4/month for each year of service to a maximum of \$1200/year
- 12-hours shift schedule for Patrol division – 3 day weekend approx. twice/month
- TCOLE Certificate Pay

APPLICATION INSTRUCTIONS:

To apply and/or to view more information regarding the application and testing process click visit the link below and follow the instructions provided.

If you are **not** currently certified, the Bryan Police Department will be having another exam in the Fall. Please [e-mail](#) and request your name be added to the notification list.

[CLICK HERE TO APPLY](#)