

**Paid academy up to  
\$70,560  
Lateral pay up to  
\$79,039**



# WE'RE HIRING

**300+ NEW OFFICERS**

### Additional Pay

Education Pay	\$2,880/yr
Bachelor's	\$3,600/yr
Intermediate Cert.	\$600/yr
Advanced Cert.	\$4,800/yr
Master Peace Officer	\$7,200/yr
Shift Differential	3.5%-6.5%
FTO Pay	\$1,200/yr
Language Pay	\$1,800/yr

### Benefits

- Tuition Reimbursement
- Pension plan
- Compensation plan
- 15 paid vacation days
- 12 paid holidays
- 15 days military leave
- Additional 6 weeks paid parental leave
- Health/ Vision/Dental/ Life Insurance

**MUST MEET ONE REQUIREMENT**

**21-44 YEARS OLD**



45 COLLEGE  
CREDIT HOURS

**19.5-21 YEARS  
OLD**

60 COLLEGE  
CREDIT HOURS

**ACTIVE TCOLE  
LICENSE**  
MUST HAVE VALID  
TEXAS PEACE  
OFFICER LICENSE

**3 YEARS  
ACTIVE MILITARY**  
HONORABLE  
DISCHARGE

 [dallaspolice.net/join-dpd](http://dallaspolice.net/join-dpd)  **214-671-4409**

Civilian positions available: (Apply at [www.Dallascityhall.com](http://www.Dallascityhall.com))