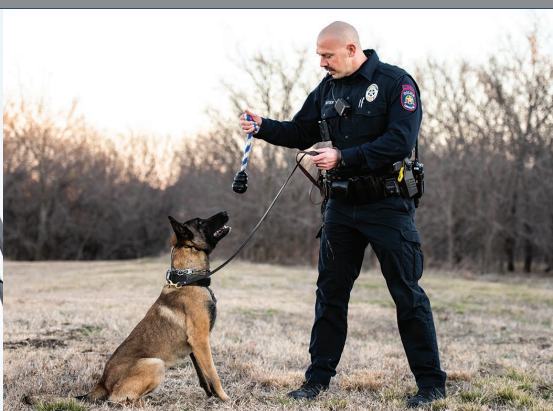




\$105,953

TOP OUT PAY AT 8 YEARS

The mission of the Carrollton Police Department is to proactively protect our community while treating all we encounter with professionalism, dignity, and respect.



CARROLLTON POLICE DEPARTMENT

IS NOW HIRING POLICE OFFICERS

Carrollton has 176 sworn officers and 55-civilian professionals who protect 37 square miles and 135,110* residents. Patrol officers work rotating 12-hour shifts with every other weekend off.

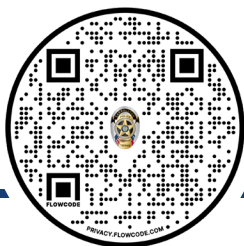
STARTING PAY \$75,000/YEAR

Annual pay of \$90,515
in three years



Plus:

- Differential pay for night shift: \$2,400/year
- Education pay:
 - Associate degree: \$600/year
 - Bachelor's degree: \$1,200/year
 - Master's degree: \$1,800/year
- Texas Peace Officer Certification pay:
 - Intermediate Certificate: \$600/year
 - Advanced Certificate: \$1,200/year
 - Master Peace Officer Certificate: \$1,800/year
- Language pay for certified Spanish and/or Korean: \$600/year
- Field Training Officer pay: \$1,800/year
- Longevity pay: up to \$1,800/year
- All equipment including duty pistol provided
- Rifle purchase program: up to \$2,000 advanced by the City then paid back through payroll deductions
- No state income tax
- Full benefits package including retirement and deferred compensation programs with City matching funds



APPLY TODAY

cityofcarrollton.com/jobs

**North Central Texas Council of Governments*

OPPORTUNITIES & TECHNOLOGY

- Drone Team
- SWAT
- Crisis Negotiations Team
- K9 Units
- Criminal Investigations Division
- School Resource Officer Assignments
- Crime Analysis Unit
- Street Crimes Unit
- Neighborhood Policing Unit
- Traffic Unit – Commercial Vehicle Enforcement, Police Motorcycle, DWI Enforcement, and Crash Reconstruction
- Bike Unit
- Mobile Field Force Team
- Federal Task Force Officer Assignments
- Drug Recognition Expert

BENEFITS PACKAGE

- Medical, dental, vision, and life insurance
- City-funded HRA account for healthcare expenses
- Free wellness clinic with behavioral health counseling
- \$100 annual incentive for completing fitness assessment
- Vacation (120 hours/year)
- Sick leave (120 hours/year)
- Holidays (9 holidays/year)
- City-matched retirement plans

PAY & BENEFITS

Pay at the rank of police officer is based on years of service with the Carrollton Police Department. Starting salary is \$70,871 a year and increases with each year of service to a 15-year top out (see chart below).

Length of Service	Hourly Rate	Annual Rate
<12 months	\$36.06	\$75,000
12 months	\$39.47	\$82,100
24 months	\$41.44	\$86,205
36 months	\$43.52	\$90,515
48 months	\$44.82	\$93,230
60 months	\$46.17	\$96,027
72 months	\$47.55	\$98,908
84 months	\$92.22	\$102,370
96 months	\$50.94	\$105,953



Carrollton Police Department


2025 E. Jackson Road | Carrollton, Texas 75006
 policedevelopment@cityofcarrollton.com
 972-466-3028 | cityofcarrollton.com/police
 @CarrolltonTXPD

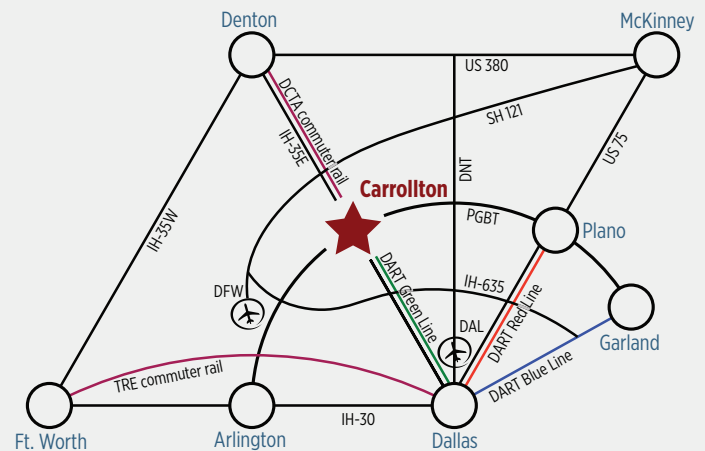


ABOUT THE COMMUNITY

Carrollton is an inner-ring Dallas suburb, centrally convenient to the amenities of the entire DFW Metroplex. The median age is 37.1 with average annual wages of \$75,820 and median home values of \$319,500. With growing diversity, friendly residents, and an innovative municipal government, Carrollton is a city of excellence and a highly desirable community in which to live and work. The City is focused on maintaining its firm foundation for neighborhoods and businesses and has a long-range commitment to create a sustainable community.


135,110
 Population


37.1
 Median Age



- Central location in the DFW Metroplex with direct access to IH-35E, President George Bush Turnpike (PGBT), SH 121, IH-635, and Dallas North Tollway
- 3 DART light rail stations and citywide bus service
- DCTA commuter rail station
- 25 minutes from both DFW International and Dallas Love Field Airports
- 25 minutes from Downtown Dallas


\$319,500
 Median Home Value


37.1
 Square Miles


\$75,820
 Average Annual Wages


50,744
 Households

COMMUNITY ENGAGEMENT

- PAL (Police Athletic League) – various sporting events with/for children
- Explorer Program
- Citizen Police Academy
- Junior Police Academy
- Spanish Citizen Police Academy
- UNIDOS: Outreach to Spanish-Speaking Community
- Coffee with a Cop
- Santa Cops
- Shop Talk: Barber Shop Community Outreach
- Pen Pal Programs with Schools