



THE CITY OF
VICTORIA
POLICE DEPARTMENT

- Growing Community
- Full Benefits Package
- Off Duty Jobs Available
- Equipment & Uniforms Provided
- Competitive Salary

**APPLY ONLINE
AT
VICTORIATX.ORG**

NOW HIRING EXPERIENCED POLICE OFFICERS

(Minimum 3 Years)

SALARY RANGE: \$47,406-\$64,972

POLICE TRAINING UNIT
Email: dbrogger@victoriatx.org
Phone: 361-485-3799

HUMAN RESOURCES
Email: hr@victoriatx.org
Phone: 361-485-3500

Field Training Officer Pay up to \$1,200/year
Detective Skill Pay \$1,200/year
Intermediate Certification Pay \$1,800/year
Advanced Certification Pay \$2,400/year
Masters Certification Pay \$3,000/year

The City of Victoria is a drug free, tobacco free work-place. Offers of employment with the City will be tentatively based on successfully completing and passing required screening including criminal background check, drug screen, physical and written tests. This position is open to any person meeting the minimum qualifications as outlined in the current job description file in the Human Resources Department. The City of Victoria is an equal opportunity employer and does not discriminate on the basis of disability in the admission to, or access to, or treatment or employment in its programs or activities. The City of Victoria invites applicants to disclose any need for accommodation in the application process. To be considered for re-employment, an applicant must be eligible for rehire and have a satisfactory past employment history.



THE CITY OF
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Senior Police Officer

Apply online at www.victoriatx.org

Position Information

Position Title	Senior Police Officer (Experienced)
This hiring phase will be to fill remaining openings and to establish an Eligibility List to fill future openings.	<p><u>VPD 2016 Hiring Phase 5</u></p> <ul style="list-style-type: none"> • The VPD Recruitment/Training Unit will conduct testing periodically • Applicant Testing and Interviews in Victoria, by Invitation Only: Written, Physical Ability, Typing & Spelling Tests and Review Board Interview • Background Investigations conducted on selected applicants • Upon Completion of Background – Chief’s Interview, Contingent Offer to successful candidate(s) • Tentative Hire Date will be given to allow for 2 week notices
Pay Rate	<p>\$47,406 - \$64,972 annually DOQ</p> <p><u>Benefits Package Available to all Full-Time Employees Includes:</u></p> <ul style="list-style-type: none"> • Health and Dental Insurance Available First Day of Employment • Short Term & Long Term Disability Insurance • TMRS Retirement Plan with 2-to-1 Employer Match • Paid Vacation, Sick and Holiday Leave • Gym Membership Reimbursement • Life Insurance • Vision Insurance • Longevity Pay
Full or Part-Time	Full-Time
Job Description Summary	The Senior Police Officer conducts preliminary investigations and responds to emergency and non-emergency requests and enforces all city ordinances and state and federal laws.
Qualifications	<p>Knowledge, Abilities and Skills— Ability to read and interpret policies, ordinances, state laws, reports and updates regarding criminal activity. Ability to complete a variety of written reports which may be used in court of law. Employee will write citations. Skill in the use of firearms and other related law enforcement equipment. Knowledge of computers and typing skill.</p> <p>Minimum Education, Experience and Certification— High school diploma or equivalent plus three years experience as a licensed police officer. Lateral entry candidates will have different set of criteria as indicated in Victoria Police Department General Order 02.04. Certified as a TCOLE Peace Officer with 800 training hours recognized by TCOLE. Valid Texas driver’s license with driving record that meets City guidelines. As applicable, must be able to obtain TCOLE Instructor Certification.</p>

CLICK HERE

To View City of Victoria Police Department Job Descriptions



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Senior Police Officer

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Attention Police Department Applicants

How To Apply Online

1. Log in to account (if you do not have an account you can create one by simply clicking on "Create Account" on the left side of the page).
2. Select the posting you would like to apply for and click on "Apply for this Job."
3. Proceed through the online application by completing the required fields and making appropriate selections.
4. Upon completion of your online application, select that you certify the information is true, enter your initials, and click "submit."
5. You will receive an immediate message including a confirmation number. An email will be sent as well to the email address you provided.
6. Selected applicants will also be requested to successfully complete the following:
 - [Personal Information and History Packet](#)
 - Written Examination, Typing & Spelling Tests
 - Physical Ability Course
 - Oral Review Board
 - Submit all additional required documentation as described on the Document Checklist for Police Positions on page 4 of the Personal Information and History Packet.

Important... Care should be given to make sure that you meet the minimum standards set forth in the Personal Information and History Packet. Those that do not meet the minimum standards will not be allowed to complete the process and be considered for employment. Information will be provided to applicants concerning the dates, times and locations for any exams after all applications have been received.

Disqualifications

Applicants will be disqualified for:

- Failure to meet established deadlines
- Not meeting the minimum standards as set out by the City of Victoria
- Refusal or failure to provide requested documents
- Willful deceit and/or furnishing false or misleading information in the application, Personal Information and History Packet, or other application process
- Failure to complete the entire online application or Personal Information and History Packet

[CLICK HERE](#)

To View City of Victoria Police Department Postings and to Apply Online