



Sour Lake Police Department

625 Highway 105 West
Sour Lake, Texas 77659
Phone: 409-287-3574
Fax: 409-287-2800

Full Time Police Officer

The Sour Lake Police Department is accepting applications for a full time police officer position. Applications will be accepted until the position is filled. Applications may be picked up in person at Sour Lake City Hall, 625 Hwy 105 W. Sour Lake, TX from 8:00 AM to 5:00 PM Monday through Friday, excluding holidays. Application will be accepted until the position is filled.

The City of Sour Lake is located on State Highway 105, approximately 15 miles west of Beaumont in Hardin County.

Responsibilities include, but are not limited to: enforcing state and municipal laws in order to ensure the safety of all citizens, investigating criminal offenses including gathering evidence, identifying and arresting suspects, preparing and presenting case information, providing community outreach, investigating traffic collisions and directing traffic at accident scenes. You may also be asked to respond to disturbance calls such as fights, burglaries, robberies, and crimes in progress to include physically controlling the offender.

Required:

MINIMUM QUALIFICATIONS

Education and Experience:

Candidates must currently hold a valid "Peace Officer License" thru TCOLE and meet all required Mandates to hold such license. Candidates must also meet the following requirements;

- Possess a valid Texas Driver's License without restrictions except "A",
- A citizen of the United States,
- A minimum of 21 years of age.
- Have the ability to read, write and comprehend the English language at or above the 12th grade level.
- Good common sense and emotional maturity.
- Must be able to follow written and oral instructions.

Necessary Skills and Knowledge:

- Ability to cope with situations firmly, courteously, tactfully, and with respect for the rights of others.
- Ability to analyze situations quickly and objectively, and to determine proper course of action to be taken and take that action.
- Must possess the ability to gain and maintain compliance in a verbal and if required a non-verbal manner.
- Ability to understand and carry out oral and written instructions.
- Ability to spell, write and speak effectively.
- Ability to work with minimum supervision.
- Ability to develop skill in the use and care of firearms.
- Ability and willingness to cooperate with other police officers.
- Ability and willingness to learn and increase skill in police work.

SPECIAL REQUIREMENTS (Police Officer)

- Possess a valid Texas Class "C" driver's license.
- Must pass an extensive pre-employment back-ground investigation and drug screening test.

- Applicants are required to submit to a complete personal history statement (including prior history of arrests, drug and alcohol use, financial status, etc.). A polygraph examination and/or physical examination may be required prior to employment.

PHYSICAL DEMANDS:

The physical demands described below are representative, but not inclusive, of those that must be met by an employee to successfully perform the essential functions of this job. This position requires work in a variety of locations and conditions and emergency scenes of every type.

- Must be able to meet the demands of the position. A minimum qualification standard is unrestrictive mobility.
- Strenuous physical activity under extreme adverse conditions.
- Must possess the ability to lift items in excess of one hundred fifty (150) pounds occasionally and up to sixty (60) pounds frequently.
- Requires standing, walking, stooping/bending, lifting, crawling, jumping, sliding, climbing, and repetitive motion.
- Requires sitting or driving in an automobile for extended periods of time.
- Work is performed in all weather conditions and in extreme temperatures below twenty degrees (20°) Fahrenheit and in excess of one hundred degrees (100°) Fahrenheit.
- Work is performed under hazardous and adverse conditions, including but not limited to, slippery/uneven surfaces, proximity to moving mechanical equipment, burning structures, broken glass or other materials, electrical currents, high places and confined spaces.
- Work may result in exposure to smoke, gases, chemicals, fumes, odors, mists and dusts, narcotics, animals, which can affect the officer's general safety or respiratory system or skin.
- Work may result in exposure to high noise levels.
- This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision.
- This position requires the ability to read, write, speak and understand the English language at a level adequate to perform the job.

Benefits:

The Police Department offers an excellent salary and benefits package:

- Starting Salary: \$45,500.00
- Uniforms, Taser, Body Armor and Ammunition provided
- Longevity Pay
- Annual Paid holidays at normal rate plus time and a half if worked. Additional 8 hours on top of normal rate if not worked.
- Sick time accrues at 4 hours/pay day, after the first 180 days of employment with a maximum cap at 12 weeks.
- Vacation time is accrued monthly and prorated after the end of the first year of employment. After a complete year of service, at the beginning of the following year, full 10 days of vacation time.
- Texas Municipal League/United Healthcare Health, Dental, and Life Insurance paid by the city for the employee after 90 days at a value of approximately \$6,700/year. Additional personal and family insurance plans available at the cost of the individual.
- TMRS Retirement 2:1 match at 7%. Retirement begins to accrue immediately. Fully vested after 5 years of service.
- 12-Hour *infrequent, but occasional* Rotating Shifts [Every other Fri-Sun off]

For more information, please contact Chief Aaron Burlison at 409-287-3574 or email chief301@cityofsourlake.com requesting an electronic copy of the application or stop by the police department at 625 Hwy 105 W. in Sour Lake, Texas.

Equal Employment Opportunity Statement - The City of Sour Lake does not discriminate on the basis of Race, Color, National Origin, Sex, Religion, Age or Disability in employment or the provision of services.