

# RICHLAND HILLS POLICE DEPARTMENT

is **HIRING Certified Officers!**

**Physical Fitness and Written Examinations WAIVED  
for current full-time TCOLE-certified applicants!**

Pay scale: \$52,861 - \$68,972 with a 10-year STEP plan

- Lateral entry pay available based on service/experience

TMRS 2:1 match up to 7%

Health/Dental/Vision/FSA/Long Term Care benefits available

- Employee-only health insurance 100% paid by City

Tattoo and Facial Hair Friendly



**LATERAL ENTRY PAY** for lateral transfers with  
a minimum of 2 years of full-time service  
(not including Police Academy/Field Training):

- **STEP 2 \$54,447 (2 years experience)**
- **STEP 3 \$56,080 (3 years experience)**
- **STEP 4 \$57,763 (4 years experience)**
- **STEP 5 \$59,496 (5+ years experience)**

Check our website for eligibility requirements



**BENEFITS FOR OFFICERS** provided by the  
Police Department and City include:

- **Pre-tax programs for child/healthcare**
- **10 paid holidays and one personal day**
- **Duty uniforms, equipment, and weapons including patrol rifle**
- **Biennial boot allowance**
- **College Tuition Reimbursement Program**
- **Uniform Dry Cleaning Provided**

**FOR MORE INFORMATION, CALL US AT 817-616-3776 or EMAIL US AT [RHPDHIRING@RICHLANDHILLS.COM](mailto:RHPDHIRING@RICHLANDHILLS.COM)**