



FLOWER MOUND POLICE DEPARTMENT

IT'S NOT WHAT YOU
WEAR
IT'S WHO YOU
ARE.



Flower Mound Police Department
4150 Kirkpatrick Lane
Flower Mound, Texas 75028
Recruiting: 972-874-3330
PoliceRecruiting@flower-mound.com
www.flowermoundpdjobs.com
An Equal Opportunity Employer

"Community is Our Strength. Excellence is Our Goal."

The Flower Mound Police Department is looking for...

Well-qualified individuals to serve our community. FMPD facilitates a great work environment and camaraderie in our community. We provide top-quality equipment and the most progressive training. In the supportive community of Flower Mound, everyday is a new and rewarding experience.

Current Police Salary

- Police Officer -\$76,419.20 - \$93,995.20
- Police Officer Recruit -\$72,092.80
- Police Officer Cadet - \$69,992.00
- Monthly incentive pay for education and/or certifications

FMPD offers a Lateral Entry Program

Employment Benefits

- Comprehensive Health Plan (Medical, Dental, & Vision)
- Incentive Pay
- Paid Leave
- Paid Military Leave (15 Days Max, Per Year)
- Retirement Plans
- Tuition Reimbursement

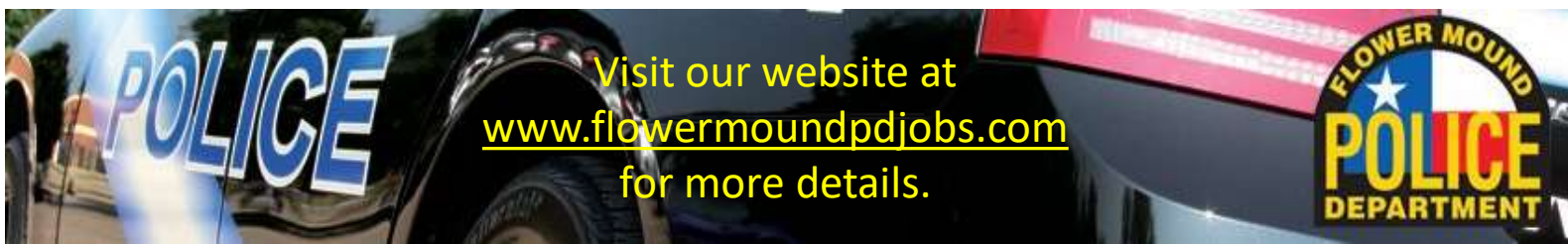
Assignment Opportunities

Flower Mound Police Officers have the option to pursue a variety of lateral assignment opportunities, including:

- Criminal Investigations
- K-9 Unit
- Traffic
- Marine Patrol
- Crisis Negotiations
- School Resource Officers
- SWAT
- Bike Patrol

Hiring Process:

- Written Examination (Cadet Only)
- 2000 Meter Row Evaluation
- Must pass at 50th percentile based on standardized age and gender norms.
- Interview with Background Investigator
- Oral Board
- Background Investigation
- Polygraph Examination
- Psychological Examination
- Medical Examination / Drug Screen



Visit our website at
www.flowermoundpdjobs.com
for more details.

