

RISE TO THE CHALLENGE

CONSIDER A CAREER IN LAW ENFORCEMENT WITH THE WATAUGA POLICE DEPARTMENT

Watauga, Texas is located in the heart of the Dallas Fort Worth metroplex.



SALARY AND BENEFITS

Starting Salary for Police Officers \$ 48,079 plus applicable Certification Pay

PAID TIME OFF

13 Paid Holidays, 15 Days of Vacation, 15 Days of Sick Leave, Bereavement Leave, Jury Duty Leave

RETIREMENT

Texas Municipal Retirement System, 2:1 Matching, Vested after 5 Years of Service, Military Service Credit

BENEFITS

Medical, Dental, Vision, Life Insurance and Long Term Disability fully paid

Longevity Pay, Tuition Reimbursement, Certification Pay, and much more

WATAUGA POLICE DEPARTMENT

HIRING PROCESS

- Written Examination
- Physical Agility Examination
- Background Investigation
- Oral Interview Board
- Polygraph Examination
- Psychological Examination
- Medical Examination & Drug Screen

Military Service Points: 5 points awarded on written exam



APPLICANT REQUIREMENTS

Between Age of 21 - 45 before the date of testing. Valid Texas Driver's License.

U.S. Citizen. Must possess a high school diploma or GED and at least one (1) of the following qualifications:

- Currently holds a Texas Peace Officer's License; or
- Have successfully completed a Basic Peace Officer's course ; or
- Have thirty (30) semester hours of accredited college credit ; or
- Have completed thirty-six (36) months of active duty military service.

Visit our website www.cowtx.org for more information

Watauga Police Department
7101 Whitley Road
Watauga, TX 76148
817.514.5819
817.514.5859 fax



EQUAL OPPORTUNITY EMPLOYER



WATAUGA POLICE DEPARTMENT ENTRANCE EXAMINATION ON MONDAY, MARCH 2, 2015 at 1:00 P.M.

JOB SUMMARY

Police Officers work under general direction of the Patrol Sergeant. This is a highly responsible professional position that performs a combination of duties in the areas of law enforcement. Police Officers work 12-hour shifts on a re-occurring 4 day cycle.

BENEFITS PACKAGE

Starting salary is \$48,079 per year. Benefits: 13 Paid Holidays, 15 Vacation Days and 15 Sick Days; Longevity Pay; Texas Municipal Retirement System - City matches 2:1, 5 years vesting; Certification Pay; Medical, Dental, Vision, Life Insurance, AD&D Insurance, and LTD, which are provided at the City's expense. Family health coverage, supplemental life insurance and deferred compensation is available by payroll deductions at reduced group rates.

REQUIREMENTS

Applicants must be 21 years of age and have not reached the age of 45 before the date of hire. Applicants must hold a valid Texas Driver's License. Applicants must be U.S. Citizens. Applicant must be able to read and write the English language. Applicants must possess a high school diploma or GED and at least one (1) of the following qualifications:

- Currently holds a Texas Peace Officer's License; **or**
- Have successfully completed a Basic Peace Officer's course and be eligible for licensing at the time of the entrance examination; **or**
- Have thirty (30) semester hours of college credit from an accredited degree granting college or university with an average grade point average (GPA) of "C" or above. Courses from a trade school and/or technical school are not applicable toward the required college credit; **or**
- Have completed thirty-six (36) months of active duty military service.

DEPARTMENT TATTOO POLICY

Tattoos/body art/branding must be covered by the authorized uniform issued by the City of Watauga Police Department or approved on-duty plainclothes dress.

(a) Any tattoos/body art/branding of the face, head, neck and exposed arms and hands are prohibited.

(b) The covering of tattoos/body art/branding through the use of band-aids, bandages, or other such devices, shall not be allowed as a means of conforming to this General Order.

HIRING PROCESS

All individuals seeking employment as a police officer will undergo the following:

- Open, competitive and free Civil Service Examination, which will test general knowledge and aptitude.
- Physical Agility Test
- Background Investigation

The City of Watauga is an Equal Opportunity Employer. The City provides reasonable accommodation to qualified individuals with disabilities and encourages both perspective and current employees to discuss potential accommodations with the employer. The Immigration Reform and Control Act of 1986 requires the City of Watauga to hire only U.S. citizens and lawfully authorized alien workers. Employability verification will be required of prospective employees.

1/28/2015

- Applicants are encouraged to visit the Human Resources Web Page on www.wataugatx.org and select *Police and Fire Careers* to review *Eligibility Requirements* for Police Officers.

- Oral Interview Board
- Polygraph Examination
- Psychological Examination
- Medical Examination and Drug Screen

MILITARY EXPERIENCE

Applicants who score 70% or better will have five (5) points added to their passing score for military experience with an honorable discharge. A copy of the DD214 must be provided by the exam date.

EXAMINATION

The physical examination will be held on Monday, March 2, 2015 at 1:00 p.m. at Capp Smith Park located behind Watauga City Hall at 7105 Whitley Road, Watauga, TX 76148. Applicants will meet at the pavilion. Applicants will be required to present identification.

Applicants must be prepared to take physical examination first and should wear appropriate athletic clothing for physical testing conditions. There will be a break to allow applicants to change if they so desire.

The physical agility test is designed to simulate the activities typically performed by Police Officers during the course of their duty. There will be a minimum rest period of 10 minutes between the run stages.

- EVENT 1 - 30 sit-ups per minute
- EVENT 2 - 25 pushups, no time limit. Applicants may rest in up position only.
- EVENT 3 - 1.5-mile run in 14 minutes 36 seconds
- EVENT 4 - 300-meter run in 1 minute 11 seconds

The written examination will follow the physical agility examination. It will be held at the Watauga Police Department located at 7101 Whitley Road, Watauga, TX 76148. Applicants will have 2 hours to complete the written examination. It will consist of 100 multiple-choice questions. Pencils will be provided.

ELIGIBILITY LIST

Applicants are ranked based on their score on the written examination. The names of those candidates who pass the exam will appear on the Eligibility List, which will remain in effect for 12 months from the date of the exam unless exhausted sooner. The list will be posted on the City's website at www.wataugatx.org. Please visit the Human Resources Web Page and select *Police and Fire Careers*.

HOW TO APPLY

Interested persons must register online at www.wataugatx.org. **Deadline:** to register is Monday, February 23, 2015. For more information please call 817-514-5819.

PERSONAL HISTORY STATEMENT

Applicants who pass the physical and written examination must complete a City of Watauga Police Department Personal History Statement packet available online at www.wataugatx.org. **The Personal History Statement and supporting documentation will be due on Monday, March 9, 2015 by 5:00 p.m.** All pending items that the applicant has requested, but has not received must be noted on page 4. All statements must be completed and notarized. Notaries are available at City Hall located at 7105 Whitley Road, Watauga, TX 76148 between 8:00 a.m. to 5:00 p.m.

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