



CLIFTON POLICE DEPARTMENT JOB POSTING FULL TIME POLICE OFFICER

Description

The Clifton Police Department has an immediate opening for Patrol Officer. Clifton is a town of approximately 4,000 people about 30 minutes north of Waco on State Highway 6. Clifton is the largest municipal agency in Bosque county with a sworn force of 7 full time peace officers. Clifton is a growing community within a 25 minute drive of Lake Whitney, and an hour and a half from the Dallas Ft. Worth metroplex.

Clifton PD is a growing agency with state of the art equipment. Clifton PD provides 24 hour police coverage to the citizens of Clifton. Patrol officers work 12 hours shifts with 4 hours of OT built in to each pay period. Every other weekend off. Pay scale is currently top pay for non state agencies in Bosque County.

To apply you must submit a TCOLE personal history statement to Chief of Police Chris Blanton. It can be submitted by mail or in person, or by email to pdchief@clifontexas.us

Benefits include the following:

TMRS Retirement 2:1 city match @ 5%
Paid Vacations
Paid Holidays at Double Time if worked, 8 hours if not worked
City Paid employee insurance
Longevity Pay
Certificate pay
Take home vehicle program
All uniforms and equipment provided
Overtime opportunities
Off duty employment program

Salary

The current salary is as follows: (includes 4 hours of overtime per pay period)

1-4 years- \$48,207
4-8 years- \$50,063
8-12 years-\$52,254
12+ years-\$55,653

Certificate pay (annually)

Intermediate- \$600
Advanced- \$1200
Master- \$1800

SALARY IS EXPECTED TO INCREASE BY 10% STARTING OCTOBER 1, 2023. WHICH WILL PUT SALARY RANGE AT \$53,027-\$61,218. SALARY WILL ALSO BE IN A STEP PLAN, MEANING SALARY INCREASES WILL OCCUR EVERY YEAR RATHER THAN EVERY 4 YEARS AS SHOWN ABOVE. CERTIFICATE PAY IS ALSO GOING TO BE DOUBLE WHAT IS POSTED. CPD IS ALSO ADDING EDUCATION PAY AS WELL AS TRAINING PAY.

Requirements

- Patrol City streets to deter crime and assist citizens as needed; note suspicious persons, activities, or establishments; take action or report the situation.
- Investigate criminal or suspicious activities; secure crime scenes; gather evidence; interview/interrogate witnesses/suspects; make arrests.
- Prepare cases for court; appear in court to present evidence and serve as a witness.
- Investigate and assist at accident scenes: administer first aid as required; call for necessary assistance; investigate the cause and results of accidents; recommend corrective action(s) to help avoid similar future accidents.

- Identify and correct or report public safety hazards.
- Control traffic flow for compliance with local and state regulations: direct and re-route traffic at fires and other disturbances; issue tickets for parking and traffic violations; authorize the tow and impoundment of vehicles as required.
- Prepare accurate and timely reports regarding response calls.
- Perform animal control for City ordinance violations and wild animals in the absence of or in conjunction with the Animal Control Officer.
- Provide information and direction to the public; provide the public with other assistance as necessary, e.g., accessing locked vehicles and homes, obtaining roadside assistance with disabled cars, and other community policing activities, etc.
- Provide support to other Police functions such as School Resource Officers or Police Dispatchers
- Book, monitor, and control property ensure safety, and search and frisk inmates in the holding facility.
- May help train and oversee the work of less experienced Patrol Officers.
- Maintain patrol cars in safe and clean operating condition.
- Conduct crime prevention inspections and surveys for residential areas or businesses.
- Other duties as assigned.

Knowledge/Skill Requirements:

- Thorough working knowledge of City ordinances and state and federal laws relating to police operations.
- Ability to understand detailed written and verbal operating procedures and instructions.
- Ability to establish and maintain professionally effective working relationships with prosecutors, judges, co-workers, other law enforcement personnel, EMS and fire personnel, the general public, and representatives of state, federal, and local government agencies.
- Ability to remain calm, make sound decisions, and respond appropriately during stressful situations and under adverse conditions.
- Ability to safely operate a patrol vehicle and all related equipment, including laptop computers, radio, radar, and video camera systems.
- Good communication (verbal and written) skills.
- Proficiency with weapons, and patrol car equipment, Weapons proficiency is to be demonstrated quarterly as prescribed by TCOLE or departmental policy
- Ability to maintain currency in required TCOLE and departmental training.

Education/Experience/Certification Qualifications:

- High school diploma or equivalent;
- Completion of approved Basic Peace Officers Certification Academy.
- Certified Peace Officers Certificate from the Texas Commission on Law Enforcement Officer Standards and Education (TCOLE).
- Valid Class C Texas driver's license.

Physical Job Requirements:

- Verbal and written communications.
- Occasional strenuous activity, including running, jumping, climbing, lifting up to 50 lbs., and carrying, or any other physical activity required to pursue and arrest suspects effectively.
- Extended periods of sitting at a desk or in a vehicle.
- Operation of the patrol vehicle and related equipment.
- Satisfactory physical, psychiatric, and drug testing results, as prescribed by department standards.

Environmental Factors and Other Physical Requirements (Work Environment):

- Will be required to work in settings with extreme cold or extreme heat, depending on the time of year.
- Exposure to potentially hazardous materials.
- Work may be conducted under stressful or hazardous conditions; occasionally exposed to life-threatening situations.
- Work hours are determined by scheduled shift, as assigned by the supervisor; work shifts may include weekends and holidays; overtime may be required; on-call as needed to respond to emergency situations.