



CLIFTON POLICE DEPARTMENT

402 West 3rd Street, Clifton, Texas 76634

(254) 675-6620

Mark W. Leger
Chief of Police



Job Posting for Patrol Officer – May 13, 2021 – Open Until Filled

The Clifton Police Department has an immediate opening for a *full-time police officer*.

Clifton, Texas is conveniently located 30 miles northwest of Waco on State Highway 6 in Bosque County.

Applicants must currently possess a Texas Peace Officer License, be in good standing, be of good character and pass a thorough background investigation.

The Clifton Police Department enjoys a good working relationship with surrounding law enforcement agencies and maintains a close bond with our community. The chosen applicant will be community-policing minded and maintain a strong, positive relationship with our citizens, business owners and visitors to our community.

The selected applicant will perform the following duties (not limited to):

- Patrol the city, generally by vehicle, and respond to calls for service.
- Respond to emergency calls and assist other public safety agencies (EMS, Fire Dept., etc.)
- Conduct traffic enforcement, issue citations and investigate traffic accidents
- Serve warrants and make arrests.
- Question witnesses, victims, suspects and collect statements.
- Testify in court proceedings as required.
- Complete any other duties issued by a supervisor

Hourly Pay Rate / Salary

0 to 4 years police experience: \$19.75 hourly (\$41,080 annually)

4 to 8 years: \$20.51 (\$42,660)

8 to 12 years: \$21.41 (\$44,532)

12+ years: \$22.80 (\$47,424)

TCOLE Certificate Pay

Intermediate:
\$50 monthly/\$600 annually

Advanced:
\$100 / \$1,200

Master:
\$150 / \$1,800

Overtime Pay Rate

1.5 the hourly rate;
accrues after 80 hour/14 day pay period.

Vacation Hours

1 year of service: 40 hours per year.
2 to 10 years: 80 hours.
10 years: 120 hours.

Holiday Pay

2 times the hourly rate for holidays worked.

8 hours of regular hourly rate if the holiday occurs on a regularly scheduled day off.

Insurance

Medical insurance is paid for the employee by the City of Clifton.

City Retirement

Retirement is provided through the Texas Municipal Retirement System (TMRS).

Other Benefits

In addition to a comprehensive benefits package, the Clifton Police Department offers many additional benefits such as:

- 12 hour shifts with every other 3 day weekend off.
- Paid In-Service training with approval of the Chief of Police.
- Service weapons (handgun, shotgun & rifle), body armor and uniforms provided.
- Take home patrol vehicle if residence is within a 12-mile radius of Clifton.

Interested applicants can obtain an application by:

via mail by calling our office at (254) 675-6620 during business hours

sending an email to cliftonpd@clifontexas.us

or visiting the office in person at
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The City of Clifton is an Equal Opportunity Employer

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