



"It's Not Just a Job, It's a Commitment"

The New Braunfels Police Department is accepting applications for **Certified Officers, Laterals, and Police Cadets**.

Applications are available on the City's Human Resources page: <https://www.governmentjobs.com/careers/cityofnewbraunfels> Search "police" and select the appropriate listing (certified or non-certified).

Applications closing date: **October 30, 2023**

Test date: **November 18, 2023**

The first year starting annual base pay for certified police officers is \$67,429 with a \$3,000 sign-on and retention incentive. A \$5,000 sign-on and retention incentive, as well as a LATERAL PROGRAM up to STEP 10 is available for qualified certified applicants with at least 3 years of full-time experience. The salary for cadets while in the academy is \$50,500 and is bumped to STEP 1 upon passing the TCOLE exam.

Additional pay benefits are available for special assignments, bilingual ability, shift differential, and higher-level education and certification. Benefits include: Paid vacation/sick leave/holidays, military leave, retirement, and tuition reimbursement.

To qualify for the Officer position, you must be at least 21 years old and possess a valid TCOLE license by the test date. To qualify for the Cadet position, you must be 21 years old by the test date, and also have a minimum of 30 hours of college, and/or have two years of active military service and/or have a minimum of six years of reserve status with the Armed Services of National Guard. All applicants must be able to pass a medical/drug screen, a thorough background check, a polygraph exam, psychological evaluation, and physical agility tests.

Visit <https://www.newbraunfels.gov/920/Employment> to learn more.

Questions? joinnbpd@newbraunfels.gov or (830) 221-2139