



CITY OF LA PORTE

La Porte Police Department

3001 N. 23rd St.
La Porte, Texas 77571
Phone 281-471-2141

POSITION OPEN UNTIL FILLED

LATERAL POLICE OFFICER JOB OPENING

The La Porte Police Department is a Civil Service Police Department and is a professional organization that prides itself on delivering the highest level of service possible. Our employees care about our city and strive to serve with compassion, honesty and sincerity.

The La Porte Police Department is currently looking for dedicated men and women interested in an outstanding career in law enforcement. We are currently recruiting Lateral Police Officers with immediate openings. Interested applicants please complete the application, TCOLE Personal History Statement and Authorization to Release located on our website www.laportepdcareers.com.

LATERAL REQUIREMENTS

Applicants must be TCOLE certified peace officers or enrolled in or must have graduated from an accredited Police Academy and possess a Basic Peace Officer license issued by TCOLE by the time of appointment. The applicant must:

- Pass a physical fitness test (15 push-ups in one minute, 20 sit-ups in one minute, 1.5 mile run in 17:15, 300 meter run in 80 seconds)
- Pass a psychological examination, polygraph examination, physical examination, and a drug screen
- Pass an oral interview examination and a background check
- Demonstrate weapons proficiency

Officers pay ranges from \$57,928 - \$82,388, Sergeants range from \$81,640- \$94,432 and Lieutenants range from \$97,260.80 - \$107,328 (not including available incentive pay and bonuses).

Shift differential pay of \$.75 more an hour for Evening Shift and \$1.00 more an hour for Night Shift.

Lateral officers can start employment here up to the 7 year step on the pay scale based upon experiences in a similar size agency or larger.

INCENTIVE PAY

- Master's Certificate granted by TCOLE the sum of \$150.00 per month
- Advanced Certificate granted by TCOLE the sum of \$125.00 per month
- Intermediate Certificate granted by TCOLE the sum of \$100.00 per month
- Master's Degree obtained from an accredited university the sum of \$150.00
- Bachelor's Degree obtained from an accredited university the sum of \$125.00
- Associate Degree obtained from an accredited university the sum of \$100.00

TEXAS MUNICIPAL RETIREMENT SYSTEM (TMRS)

The City of La Porte currently matches the employee contributions with a 2-1 ratio. You are vested when you have accumulated 10 years of service. You are eligible to retire at the age of 60 with 10 years of service or at any age within 20 years of service.

BENEFITS

- 9 Holidays, Bereavement Leave, Sick Leave, Vacation Leave, 2 Discretionary Holidays and Compensation Time
- Health Insurance (medical, dental, vision)
- Short and Long Term Disability
- Education Reimbursement
- Uniforms and Duty Gear Provided
- Opportunities in specialized divisions such as: SWAT, Criminal Investigations, Bike Patrol, Traffic/DOT, SRO, DARE, Crime Scene Investigator, and K9
- Longevity pay
- Take Home Vehicle Program
- Bilingual Pay
- Physical Fitness bonus of \$250 for each successful quarterly assessment completed

For more information contact:

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Training & Recruitment Officer
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LAPORTEPDCAREERS.COM