Job Title: Police Officer

Req Id 36469 - Posted 07/15/2020 - (Harlingen) - Staff

About TSTC:
TSTC is the only state-supported technical college system in Texas. TSTC's statewide role and mission is to efficiently and effectively help Texas meet the high-tech challenges of today's global economy, in partnership with business and industry, government agencies, and other educational institutions.

Are you someone who strives for excellence, values accountability, provides the best service, all while reflecting unwavering integrity? Our talented team members across the state follow the behaviors, beliefs and outcomes of these core values to ensure that our vision is met.

If you're ready to join the TSTC family and make great memories please complete our application process.

Position Overview:
The Police Officer occupies a staff position assigned to a Police Sergeant. The work involves enforcement of Federal, State, local laws and campus rules and regulations. Provides service, information and aid to all as circumstances require, suppress disturbances as well as security of persons and property. Responsible for enforcement duties for the protection, safety and welfare of students, employees, visitors, and all property within the areas under the control and jurisdiction of Texas State Technical College within the prescribed limits prescribed by law, Rules and Regulations of the Board of Regents, and institutional rules. Serves as a Campus Security Authority (CSA) as defined by the Jeanne Clery Disclosure of Campus Security Policy and Campus Statistics Act.

Essential Functions:
- Employee will demonstrate TSTC Core values of Excellence, Accountability, Service and Integrity with internal and external stakeholders, customers, students, and members of the community.
- Serve as a community liaison by interacting and collaborating with the community. Will work with groups and departments to address specific problems or work towards certain goals. Assist visitors to the campus in locating places and people that they desire to locate.
- Play a preventive role by providing police presence and making presence known in the community.
- Present to college community on topics of crime prevention, safety and areas of expertise.
- Investigates all crimes, accidents or complaints on campus; secures and processes crime and accident scenes, and identifies and collects evidence within scope of authority.
- Prepares appropriate reports, documentations, and pertinent information.
- Enforces local, State and Federal laws, and enforces compliance within the TSTC Traffic Rules and Regulations.
- Responsible for making decisions about the general operation of cases that he/she works and would be responsible for any follow up work needed to complete the assignment.
- Must be able to perform all duties and functions of the Police Officer position as described.
- Clery Act For Campus Security Authorities Training within 3 months of appointment.
- Blood Borne Pathogens, First Aid and CPR training within 6 months of appointment.
- Active Shooter Preparedness Training within 1 year of appointment.
- Threat Assessment Training within 1 year of appointment.
- FEMA ICS - 100, 200, 700, 800, and 907 within 6 months of appointment.
- Civilian Response to Active Shooter Events Train the Trainer within 6 months of appointment.
- Sexual Assault Family Violence Investigators Course within 1 year of appointment.
- Advance Law Enforcement Rapid Response to Active Shooter Training within 1 year of appointment.
- Perform other duties as assigned.

Minimum Requirements:
- High school graduate or equivalent.
- Have a current permanent Peace Officers License from the Texas Commission on Law Enforcement in Austin, Texas.
- Experience for the beginning Patrol Officer is not a requirement of the job provided they possess a basic certification. Experience will be taken into consideration for employment reasons.
- Campus security experience is preferred.

Working Conditions:
Officers are required to work holidays, weekends and variable shifts in all weathers and conditions. Significant exertion occurs on a daily basis. Awkward postures and work positions; sustained activities require strength (e.g. using tools) Frequent moderate lifting (30-60 lbs). Continual exposure or recurring risk: At least half of each week requires exposure to sensory extremes. Several times weekly: exposure to chance of injury or loss of life, requiring additional safety precautions.

Annual Salary:
$42,816.00 + dependent of skills and experience

Apply at www.tstc.careers

Location(s): Harlingen

All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal law.

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