



Cisco Police Department

P.O. Box 110 * 504 Conrad Hilton Blvd * Cisco, Texas 76437-3136
Office-254-442-1770 * Dispatch-254-629-1728 * Fax-254-442-3632

Lloyd Fagan
Lieutenant

Kenneth Preston
Chief of Police

Lee Risdon
Sergeant

The Cisco Police Department has an opening for a full-time patrol officer position. The City of Cisco has a population of 3899 and covers approximately 4.94 square miles with a large new housing development and roadways set for annexation along Lake Cisco in early 2020. The Cisco Police Department has a staff of 10 full time officers, 1 code enforcement officer, 1 animal control officer and 1 administrative assistant. We are looking for an experienced officer to complement our staff, however we are willing to train the right academy graduate. The patrol officer is responsible for call response, criminal patrol, initial investigations, traffic enforcement in town and on Interstate 20. Our officers are expected to be pro-active with enforcement and be visible within the community by participating in the community policing concept and our annual community outreach programs.

The City of Cisco offers the following pay and benefits for the patrol officer position:

- Starting pay during probationary period: \$18.50 per hour.
- Certificate pay is available after probation, up to \$2,400 annually.
- Full medical, dental and vision plans are provided to the employee at no cost through the city, with no waiting periods.
- The city participates in TMRS for retirement benefits. The plan provides for a 5% employee deposit rate with a 2 to 1 city match, 5-year vesting and retirement eligibility at age 60 or 20 years at any age.
- If you live within the city limits, you may be eligible for a take home vehicle.
- For the current budget year, the city offers 16 paid holidays.
- For hours over 80 in a pay period may be taken as overtime or comp time.
- Overtime opportunities are available through our 2020 TXDOT STEP Comprehensive Traffic Enforcement Grant.
- Uniforms, duty weapons and less lethal options are issued by the department.

Job Requirements/Minimum Qualifications:

- Must be 21 years of age at the time of application with the city.
- Must be a United States Citizen.
- Must have a High School Diploma or G.E.D.
- Two years of previous peace officer experience is desired.
- Must have already graduated a TCOLE approved BPOC or are preparing to graduate.
- Must not have been convicted of any class A or B misdemeanor offense within the last 10 years.
- Must not have been convicted of any grade felony offense.
- Must not have been convicted of any offense involving family violence.
- Must not have had a driver license suspension within the last 5 years.
- Must have or be able to obtain a Class C Texas driver license upon employment.



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- Must be able to meet the mental and physical demands of being a police officer.
- Must be able to pass the TCOLE required physical, psychological and drug screen.
- Must be able to pass a hearing & vision test with a colorblindness screening.
- Must be able to participate in and successfully complete the department's FTO program. Applicants with previous experience may participate in an abbreviated FTO program.

The process after the applications are submitted will be:

- An initial review of the application and personal history statement.
- An oral review board.
- A complete background check.
- A conditional job offer contingent on satisfactory results from the background, physical, psychological, drug screening and hearing/vision testing.

If you have any questions or need more information you are welcome contact the Cisco Police Department at (254)442-1770. You may also contact us by e-mail at ciscopolice@ciscotexas.gov

Interested persons may apply for the position by going to the city's website at www.cityofcisco.com and click on the "Career Center" icon to fill out the city application and the TCOLE personal history statement.

Your city application, personal history statement and a resume (optional) can be turned in either by USPS mail, or in-person to the address below. You may also e-mail these items as an attachment to the ciscopolice@cityofcisco.com address.

