



## **Police Captain**

Under general supervision of the Chief of Police, provides complex and highly responsible administrative support to the Police Department; assists in planning, organizing, directing and supervising the activity of the Police Department; commands the Police Department in the absence of the Chief of Police; completes weekly police activity logs, City Manager Reports, and Mayor and Council Correspondence; assists with payroll, budget creation, and conducts audits of the equipment and activity of all assigned to the Police Department; and does related police work as required.

### **REQUIREMENTS:**

- Minimum of Associates Degree or 60+ hours of College is required to apply.
- Minimum of an Master Peace Officer certification is required to apply.
- Minimum ten years progressively responsible experience, some of which is service as a Lieutenant or high rank, in law enforcement or related field required
- Must be able to pass physical fitness, background investigation, psychological evaluation, reading comprehension exam physical exam and drug screening.

### **PREFERRED QUALIFICATION:**

- Extra consideration will be given to applicants who have:
  - Five or more years of police supervisory experience.
  - Instructed law enforcement courses and that have an instructor license issued by the Texas Commissioned on Law Enforcement
  - Applicants who have instructed law enforcement firearm courses and that have a firearms instructor license issued by the Texas Commissioned on Law Enforcement
  - Completion of supervisory level incident management training courses as proscribed by NIMS
  - Applicants who have directed or commanded emergency response scenes, to include barricaded subjects, hostage situations, and active shooter scenes
  - Five years of experience leading a proactive tactical unit such as Special Weapons and Tactics, Gang Unit, or a street crime unit.

### **SALARY:**

- Estimated \$71,000/ year.
- Non-Exempt Position
- Plus Certification pay
  - Master \$3,250/year
  - Advance \$2,340/year
  - Intermediate \$1300/year
  - Basic \$650/year
- \$700/yr. uniform allowance
- 100% Employee Coverage for Health, Dental and Life Insurances
- Participation in the Texas Municipal Retirement System (TMRS) 6% and 2:1 match.

**CLOSING:** All applications or resumes must be submitted to the Human Resources Office no later than 5:00 p.m. on December 7, 2016. Employment applications can be located at [www.leonvalleytexas.gov](http://www.leonvalleytexas.gov) or City Hall located at 640 El Verde Road, Leon Valley Texas, 78238. AA/EOE/ADA