



# GRAND PRAIRIE POLICE DEPARTMENT

*We Protect and Serve* ■ [grandprairiepolice.org](http://grandprairiepolice.org)

## Proud to be GPPD!

The most important aspect of GPPD is our culture. We believe in a high level of camaraderie, dedication to service, and partnering with our community to maintain a safe environment with a high quality of life. At GPPD, we value teamwork and facilitate a great work environment for our employees who serve a growing city of over 185,000 expected to reach over 250,000 in the coming years. Through attending the GPPD Police Academy, recruits receive the most progressive training in an innovative agency honored to Protect and Serve. We are GPPD Proud in making a difference in one of the safest cities in Texas where community members and police administration support their officers in the noble profession of policing!

- Take-Home Vehicle Program
- Crossfit Gym
- Tuition Reimbursement
- Financial Crimes
- Property Crimes
- Major Crimes
- Narcotics
- Traffic
- Commercial Vehicle Enforcement
- Motorcycle Unit
- K9 Unit
- Lake Patrol
- Crime Prevention
- School Resource Officers
- Problem Solving Unit
- Bicycle Patrol

### Specialized Units

- Auto Theft
- Criminal Intelligence
- Crimes Against Children
- Domestic Crimes
- SWAT

**Civil Service Exam  
January 7th, 2017**

**Apply Online at  
[www.GrandPrairiePolice.org](http://www.GrandPrairiePolice.org)**



**GPPD offers a Lateral Entry Program (for experienced officers), and a take-home car program for Patrol Officers. Lateral Officer starting pay ranges from \$60,688 to \$77,464 depending on the agency size and years of experience. Lateral Officers will attend an 8 week academy.**

TEST	STANDARD
1.5 Mile Run	Under 15:20 minutes
300-meter Run	70 sec.
Pushups	20 pushups in 90 sec.
Sit-ups	30 sit-ups in 90 sec.

Pay Scale as of Oct. 1, 2016	CERTIFICATION PAY*
Recruit \$57,798	Intermediate \$40
Officer - 1 Year \$60,688	Advanced \$80
Officer - 2 Years \$63,719	MONTHLY INCENTIVE PAY*
Officer - 3 Years \$66,911	Associate's Degree \$50
Officer - 4 Years \$70,263	Bachelor's Degree \$100
Officer - 5 Years \$73,775	Field Training Officer \$100
Officer - 6-14 Years \$77,464	Shift Differential Pay \$150
Officer - 15 + Years \$79,400	<small>*Ask recruiter for details. Some restrictions apply.</small>

▼ After successful completion of the Civil Service test and fitness assessment, applicants are processed as follows:

- Background Investigation
- Oral Review Board
- Medical Exam/Drug Screen
- Polygraph Exam
- Psychological Exam
- Final Review by Police Administration

Applicants who are not certified as Texas peace officers are required to complete the Grand Prairie Police Academy. Upon successful completion, police recruits will be assigned to the patrol division for 17 weeks of field training.

