



Copperas Cove Police Department
302 E Ave E
Copperas Cove, Texas 76522
(254) 547-8222



Police Officer Recruitment

Now Hiring Certified & Non Certified Positions: Deadline to apply May 10, 2021

Certified Officers: \$5000 Incentive Paid Upon Completion of Field Training

Starting Salaries:

Non-Certified while in the academy: \$17.80/hour

Certified in the field training program: \$21.08/hour

Certified: \$22.50/hour

Police Officer Requirements

- ❖ U.S. Citizenship
- ❖ By the date of commission as a Copperas Cove Police Officer be at least 21 years of age.
- ❖ Must have high-school diploma; A high school equivalency certificate and has completed at least 12 hours at an institution of higher education with at least a 2.0 grade point average on a 4.0 scale; Or an honorable discharge from the armed forces of the United States after at least 24 months of active duty service.
- ❖ Must have a valid and current Texas driver's license.

Benefits:

- ❖ Medical: Blue Cross Blue Shield of Texas
- ❖ Dental: MetLife Insurance
- ❖ Life and Accident Insurance
- ❖ Long Term Disability
- ❖ Incentives Program
- ❖ College Reimbursement
- ❖ Take Home Car Program
- ❖ Paid Leave: Vacation, Sick Leave, 13 Paid Holidays, Personal Leave, Birthday Leave
- ❖ Retirement: Texas Municipal Retirement System
- ❖ Deferred Compensation Program

Lt. M. Ruiz #13

Training and Personnel Lieutenant

Copperas Cove Police Department

(254) 547-8222 ext. 6961

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