



# Memorial Villages Police Department

**Bunker Hill • Piney Point • Hunters Creek**

## Police Officer

EOE/M/F/D

### 5+ Years Patrol Experience Required

The Memorial Villages Police Department (*Located on the West Side of Houston*) currently has openings for experienced officers who are self-motivated and enthusiastic about community policing. We have overwhelming support of our communities and encourage our officers to be proactive and innovative.

**\$1500 Sign on Bonus**

Starting Salary Range

**\$71,179 – \$82,808 (DOQ)**

- Healthcare Insurance, DHMO Dental, Vision – 100% paid for employee, 50% for spouse/dependents.
- Paid long-term disability and life insurance for employee, with additional life insurance available for spouse/dependents.
- Health Savings Account with departmental contributions up to \$4200 annually
- TMRS Retirement 2 to 1 match, 7% Employee, 14% Employer Contribution.
- 457 Plan with employer contribution of 2% of annual salary
- Bi-Lingual Pay (2.5% of Base salary)
- Shift Differential Pay \$3600 annually
- Tuition reimbursement
- Longevity Pay up to a max of \$2400 annually at 10 years of service.
- College Education incentive up to \$3000 for a master's degree
- LEMIT or FBI NA pay \$1200 annually.
- ECA (Emergency Care Assistant) \$1300 Annually, training provided to each employee.
- 12 hour shifts with every other Friday, Saturday, and Sunday off.
- Officer certification pay, Intermediate, Advanced, and Master up to 7.5% of Salary.

To learn more or apply, visit our website at [www.mvpdtx.org](http://www.mvpdtx.org)

Or contact Sgt. Owens 713-365-3711 or [lowens@mvpdtx.org](mailto:lowens@mvpdtx.org)

Or Commander E. Jones 713-365-3706 [ejones@mvpdtx.org](mailto:ejones@mvpdtx.org)

11981 Memorial Dr. Houston, Texas 77024