

NOW HIRING

CIBOLO POLICE DEPARTMENT

- Starting Pay: \$22.51/ hr.
 - Officers receive Cost of Living Adjustments (COLA).
 - Officers may earn merit increases.
- City of Cibolo pays 100% medical, dental, and vision insurance for the employee. Dependent coverage available for additional costs.
- City of Cibolo matches 2:1 into Texas Municipal Retirement System (TMRS).
- Life Insurance is provided to the Officer and additional coverages are available.
- 14-paid Holidays; Paid Sick leave; Paid vacation leave.
- Longevity Pay is paid annually.
- All Uniforms & Equipment Provided (except boots and handcuffs).
- Certificate Pay per Pay Period (\$40 – Intermediate, \$80 – Advanced, \$120 – Master).
- 12-hour Shifts.
- All Training paid by Department.
- Special Program/Assignment Opportunities: Mental Health Officer, School Resource Officers (SRO's), Detectives, Crime Prevention/Public Relations, SWAT, and Negotiations.
- Field Training Officer (FTO) Pay.
- To apply: <https://www.cibolotx.gov/543/Employment>
 - <https://www.youtube.com/watch?v=8gktxEPaorw>
 - Sgt. Homero R. Balderas #0122
 - 210-858-3229
 - hbalderas@cibolotx.gov