

CITY OF BAYTOWN, TX (approx. pop. 82,000)
Chief of Police

The City of Baytown, TX (approx. pop. 82,000) is a fast-growing, exciting coastal community located just east of downtown Houston on Galveston Bay. Baytown has a diverse population of about 82,000 residents and a rich cultural, economic, and environmental heritage. The community has a family-friendly feel with many attractions, events, arts, culture, and outdoor adventures and a robust corporate and small business environment. The City is committed to smart growth, city-wide innovation, infrastructure improvements, and increased public safety investments to ensure it continues to be a quality community of choice.

The City is seeking qualified candidates for the position of Chief of Police, which reports to the City Manager and is responsible for planning, directing, and leading activities of the Police Department. The Police Department has 252 FTEs and a \$30.7 million departmental budget.

Requirements include a Bachelor's degree from an accredited college or university in Police Administration, Criminal Justice, Law Enforcement, or a related field; a Master's degree is preferred. Must be eligible for and obtain intermediate certification under Texas Commission on Law Enforcement (T.C.O.L.E.) requirements within 12 months. Candidates must have at least ten (10) years in municipal law enforcement and ten (10) years of progressive management experience, with at least five (5) of these years being in a command level position at the Lieutenant level or above. An equivalent combination of education, experience, certificates, and licenses that will result in a candidate successfully performing the job's essential functions can be substituted in applicable areas.

The salary range is \$131,726-\$171,244. Starting salary will be competitive and negotiable based on qualifications and experience. The City has an excellent benefits package that includes a generous vacation and sick leave, free health & wellness clinic for employees, Texas Municipal Retirement System (2-1 matching), and much more.

To be considered, visit www.srnsearch.com to view a detailed description of the position and information on how to apply. **First review of applications will occur on June 14, 2021; position is open until filled.** Questions regarding this recruitment should be directed to Ms. S. Renée Narloch, S. Renée Narloch & Associates, info@srnsearch.com, or (850) 391-0000.

The City of Baytown is an Equal Opportunity Employer. In accordance with Texas Open Records laws, applications and resumes may be subject to public disclosure.