

Baytown Police Department

Police Officer

- 2022 Salary: Probationary Officer \$67,320 – Nine Annual Increases To \$93,694
- \$1,500 Signing Incentive
- Modified Lateral Pay Scale for Peace Officers
- Academy Reimbursement up to \$2500
- Relocation Incentives Up To \$2000
- City Vehicle Programs Available
- Certificate Pay & Bilingual Pay
- Employee Tuition Assistance Program
- Health, Dental, Vision & Employee Wellness Center
- Employee Assistance Program
- Holiday, Vacation & Sick Time
- Uniforms / Equipment Provided with Annual Allowances
- Training and Fitness Facility
- 12 Hour Patrol Shifts
- 20 Yr. Retirement TMRS 7% With 2-1 Match

An applicant must possess **one (1)** of the following qualifications along with a high school diploma / GED:

1. An active Texas peace officer's license, with less than a two year break in service prior to taking the entrance examination; OR
2. Has successfully completed a Basic Peace Officer's course and is eligible for licensing at the time of the entrance examination; OR
3. Successfully completed a minimum of 45 hours at an accredited college or university with at least a 2.0 grade average on a 4.0 scale; OR
4. 24 months active military service with an honorable discharge.

Application Deadline January 9, 2022

Civil Service Exam January 21, 2022

Agility Exam January 21, 2022

Apply online at www.baytown.org

For More Information 281-420-5354

EOE