

**CITY OF TEXAS CITY
TEXAS CITY FIRE DEPARTMENT**

1725 – 25th Street North
Texas City, TX 77590
(409) 643-5700

Application online at www.tcfdcareers.com

**Immediate Opening Available
Assistant Fire Marshal**

Applicants must possess or are eligible to obtain Texas Commission on Fire Protection (TCFP) Fire Certification and Texas Commission on Law Enforcement (TCOLE) at the time of employment offer.

QUALIFICATIONS (MINIMUM TRAINING AND EXPERIENCE)

1. Texas Commission on Fire Protection Certifications (TCFP) or eligible to obtain:
 - Basic Fire Certification
 - Fire Inspector
 - Fire Investigator
 - Plans Examiner
 - Arson Investigator
2. Texas Commission on Law Enforcement Basic Proficiency Certification or eligible to obtain, and
3. High school diploma or equivalent (GED).
 1. Valid Texas Driver's License or eligible to obtain.
 2. Effective oral and written communicative skills in English.
 3. Ability to successfully pass pre-employment physical ability test, structured interview, medical exam, drug screen, and background check.
 4. Ability to reason abstractly using highly technical and mechanical concepts.
 5. Ability to exhibit emotional stability and technical expertise in hazardous environments while functioning under extreme stress.
 6. Must demonstrate effective interpersonal skills in the work place and community.
 7. May be required to travel for training and extended periods; must be able to maintain a professional appearance; abide by state laws, and departmental rules and regulations.
 8. 18 to 35 years of age at the time of employment.

Hiring preference given to applicants who possess 1. TCFP Fire Certifications and 2. TCOLE Basic Proficiency Certification or eligible to obtain certifications through IFSAC, Pro Board or other available reciprocity at time of employment offer.

COMPENSATION & BENEFITS

1. Annual Salary
 - a) Beginning - \$50,489.92*
 - b) 6 Months - \$56,911.40*
 - c) 12 months – \$62,175.36*
- * Additional incentive pays may apply commensurate with training and experience:
- a) TCOLE - \$900.00 / year
 - b) Fire Inspector - \$900.00 / year
 - c) Fire Investigator - \$900.00 / year
 - d) Assignment Pay - \$4,200.00 / year
 - e) Call Out Pay - \$5,048.99 / year
 - f) EMT-B - \$960.00 / year
 - g) AEMT - \$1320.00 / year
 - h) Paramedic - \$6,000.00 / year
 - i) Degree pay available

2. 192 Vacation hours per year
3. 240 Holiday hours per year
4. 156 Personal hours per year
5. 180 Sick leave hours per year, accumulative
6. Employee Health/Dental/Vision coverage
7. Life Insurance coverage -\$10,000 Death Benefit & \$250,000 Accidental Death
8. Local Defined Benefit Retirement – 19% Matching
9. Employee Deferred Compensation Plan
10. Tuition Reimbursement Plan

SCHEDULE: 8 a.m. to 5 p.m. / 40 Hour Workweek

For complete benefits package details and application go to: www.tcfdcareers.com