

There are numerous opportunities to excel and move into Specialized Units such as SWAT, Narcotics, K-9, Homicide...these 4 are only a sample.

Insurance: The City pays a portion of the premiums for hospitalization on all employees. City employees and their families receive free basic health care at the City Clinic.

Retirement: Employees contribute 7% of their pay to the Texas Municipal Retirement System; the City matches contributions 2 to 1 at retirement. You are vested in 5 years and **eligible for retirement at 20 years**. Police Officers contribute into Medicare but not Social Security. Military and Government prior service credit available.

Sick Leave: Officers accumulate 15 days of sick leave each year; it is accumulated without limit. Up to 24 hours of accumulated sick leave each year may be used as Personal Time Off. Upon leaving, you receive payment for up to 90 days of sick leave. The balance may be used to offset retirement health insurance.

Annual Leave: Officers receive 15 days of vacation per year for 6 years. From 7-10 years of service receive an additional day each year. From 21 years of service and up receive 25 days of vacation.

Paid Holiday: Officers receive 8 paid holidays per year.

FREQUENTLY ASKED QUESTIONS

How long does the hiring process take?

The hiring process will be six months from the time the entrance exam is given until the start of the academy. During this time, extensive background investigations will be conducted on the applicants.

How many recruits are usually hired for the academy?

The number of recruits hired will depend on the number of vacancies within the Department. Average academy size is between 20 – 25 recruits.

Will I be paid during the academy?

Amarillo Police Academy Recruits will be paid while attending the academy and are considered City of Amarillo employees.

I was discharged from the military with a dishonorable discharge.

Can I apply?

No one will be accepted that was issued a dishonorable discharge, bad conduct or other characterization of bad character.

I was discharged from the military with a general discharge under honorable conditions or uncharacterized. Will I be eligible for the academy?

Each discharge will be reviewed and a decision made on a case by case basis depending on the reason for the discharge.



The Amarillo Police Department will be conducting a Basic Police Academy Civil Service Entrance Exam on Saturday, December 11th, 2021. The 99th Academy is scheduled to begin in June, 2022.

Applications need to be completed and submitted on-line at:

www.amarillopolice.org

The deadline to have your application turned in is Tuesday, December 7th, 2021 at 5:00 PM.

The Amarillo Police Department offers excellent pay and benefits. Starting salary for a police recruit in the academy is \$53,652/year. After 4 years the officer's salary is \$69,324/year. The City also pays certificate pay, education pay and shift differential pay to officers.

If you have any questions, contact:

| | | |
|-------------------|----------------|---------------------------|
| Off. Renner | (806) 378-4077 | ross.renner@amarillo.gov |
| Cpl. David Young | (806) 378-6181 | david.young@amarillo.gov |
| Cpl. Joe Brown | (806) 378-3595 | joe.brown@amarillo.gov |
| Sgt. Sheldon West | (806) 378-4006 | sheldon.west@amarillo.gov |
| Sgt. Casey Ogden | (806) 378-9456 | casey.ogden@amarillo.gov |





STEPS IN THE HIRING PROCESS

- Initial Application Online
- Pre-Interview
- Written Examination
- Physical Agility Test
- Background Investigation
- Polygraph Examination
- Interview Board
- Chief's Interview
- Medical Examination
- Psychological Examination
- Begin Police Academy

QUALIFICATIONS

- Citizen of the United States
- Posses a valid Texas Driver's License upon employment
- Age 21 on the first day of the police academy and not older than 44 years of age
- High School Graduate or G.E.D. and 12 hours of college with a G.P.A of 2.0 or higher
- All military veterans must have an **Honorable Discharge** documented by a DD214

AUTOMATIC DISQUALIFIERS

- Felony or Class A conviction, probation or community supervision
- Class B misdemeanor conviction, probation or community supervision within the previous 10 years (from the date of conviction)
- Discharge from the military with other than Honorable discharge
- Any domestic violence conviction
- Illegally dealing in narcotics

POSSIBLE DISQUALIFIERS

- History of bad debt
- Illegal possession or use of marijuana or THC

AMARILLO POLICE DEPARTMENT 2020-2021 SWORN EMPLOYMENT BENEFITS/SALARIES

www.amarillopolice.org

SALARY SCHEDULE

Recruit Yearly \$53,653
 1 Year Officer \$56,868
 2 Year Officer \$60,288
 3 Year Officer \$63,888
 4 Year Officer \$69,324

ADVANCEMENT/EDUCATION PAY

We require you spend 2 years in each rank. After those 2 years you are eligible to test and promote to the next higher rank: Corporal, Sergeant, Lieutenant, Captain.

Entry level pay:

| | |
|-------------------|------------------|
| Corporal | \$71,988 |
| Sergeant | \$79,800 |
| Lieutenant | \$90,480 |
| Captain | \$102,204 |

Certificate Pay:

\$600 per year for Intermediate Peace Officer
 \$900 per year for Advanced Peace Officer
 \$1200 per year for Master Peace Officer

Education Pay:

\$420/year for college hours
 \$900/year for an Associate's Degree
 \$1500/year for Bachelor's Degree
 \$1800/year for a Masters Degree

The city pays an additional shift differential pay, FTO pay, and bilingual pay.