City of Beaumont

Police Cadet (Applicant has not completed the Police Academy)

SALARY	$3,000.00 Monthly	**LOCATION**	Beaumont, TX
JOB TYPE	Full Time	**JOB NUMBER**	5227
DEPARTMENT	Police Department	**OPENING DATE**	06/28/2023

Duties and Responsibilities

Essential Job Functions: Participate in independent study, formal classroom instruction to become proficient in the basic skills necessary to become a licensed Texas Peace Officer. Upon completion of the Police Academy, employee will be responsible for the prevention, detection, and investigation of crimes; maintains law and order; patrols assigned areas of the city in Police vehicle; enforces traffic regulations that includes issuing citations; investigates accidents, crimes against property and persons, and complaints; interviews victims and witnesses; takes affidavits; apprehends persons suspected of crimes; respond to calls for service including disturbances, burglar alarms, gang activity, traffic/parking violations; serves warrants; writes various reports including offense, accident, and arrest; checks buildings and stores for security; testifies in court; takes calls from 911 Center Dispatchers and keeps him/her informed of location and status; administers first aid; operates MDT; must be able to render credible testimony.

Other Job Functions: Performs other duties as required. Job description statements are intended to describe the general nature and level of work being performed by employees assigned to this job title. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required.

Working Conditions

Works inside and outside in all types of weather. Is exposed to dirt, dust, noise, fumes, odors, heat, cold, rain, humidity, and sudden temperature changes. Frequently exposed to mechanical hazards, traffic hazards, and bodily injuries; infrequently exposed to chemical, electronic and fire hazards, explosive and contagious diseases. Must be available to work various shifts with rotating days off.

Minimum Essential Qualifications

Skills/Abilities: Ability to deal firmly and courteously with other Police Officers and the public; ability to analyze situations quickly and objectively, and to determine proper course of action to be taken; ability to speak and write the English language effectively; ability to perform mathematical computations.

Physical Requirements: Essential: Constantly sees and hears, sits, speaks, and drives; frequently stands, walks, kneels, crouches, squats, twists body; pushes, pulls, carries, drags, lifts heavy objects weighing up to 100 lbs., pushes vehicles, and writes by hand; infrequently crawls, climbs, runs, fights and wrestles. Vision must be correctable to 20/20. Must have normal hearing.

Education/Experience:

Cadet applicants must have a GED or High School Diploma.
Applicants with Military service must have an Honorable discharge. An applicant will be disqualified if he/she has been discharged from any military service under less than honorable conditions. This may include: under other than honorable conditions, bad conduct, dishonorable, general, uncharacterized and any other characterization of service indicating bad character or conduct, even when it coincides with an honorable discharge.

Other

Applicants selected for hire shall be subject to drug/alcohol screen tests, polygraph, and physical/psychological examinations. Valid Class C driver's license with a good driving record is required. Other states valid driver's licenses equivalent to Texas Class C with a good driving record will be considered. Texas state law requires within 30 days of residency, you must possess a valid Texas driver's license.

Personal History Statement: The Personal History Statement will be used as a basis for a background investigation that will determine your eligibility for employment as a peace officer with the City of Beaumont.

- It is important that you read the instructions carefully before completing the book.
- A typed application is preferred. If this is not possible, legibly and neatly print your application in block letters using black ink.
- Do not print the packet double-sided.
- You will be advised when to turn in the completed Personal History Statement Packet after you have been tested.
- If you need additional space for your answers, please make an additional copy of the exact page to complete the requested information and only fill in the necessary information.

Job-Related Abilities Test

Applicants will be required to pass the written and physical portions of the Job-Related Abilities Test (JRAT). See below what the JRAT will consist of.

Written Exam Description:
The exam is multiple choice and covers reading comprehension, grammar syntax, punctuation, spelling, vocabulary, arithmetic, and differential decision making. **Time Limit: Three (3) hours.** A writing exercise will also be completed. You must score at least a 70 on the multiple-choice portion of the exam in order to move forward to the physical portion of the testing.

Physical Ability Test Description:
The job of a Police Officer requires a certain degree of physical strength, stamina, speed, and power, which are necessary to complete many of the critical and essential physical job functions. As such, the pre-employment Physical Ability Test is geared toward measuring whether or not the applicant is fit for duty as a police officer and/or his or her ability to train in physical fitness as a police cadet while attending the police academy.

Job Related Abilities Test

The administrators of the test have full discretion in determining whether or not an applicant has successfully completed the test.

Event #1 **Obstacle Course -** This event is approximately 900 ft. in distance. The course requires running, climbing, ducking, and jumping obstacles within **(2) two minutes or less.**

Event #2 **Handcuffing -** This event requires locking and double locking the handcuffs, once done the applicant will unlock the handcuffs within **(1) one minute or less.**

Event #3 **Victim Rescue** - This event requires lifting and dragging a 180 lbs. dummy approximately 50 ft. within **(1) minute or less.**

Event #4 **Weapons Test** - This event requires twelve (12) trigger pulls with each hand within **(30) thirty seconds or less.**

Event #5 **Vehicle Push** – This event requires pushing a standard size patrol vehicle a distance of approximately ten (10) feet on a paved, level surface with the gear in neutral within **(1) one minute or less.**

Event #6 **Tire Change** – This event requires physically removing a spare tire from the rear compartment of the patrol vehicle and placing it on side of the rear wheel of the patrol vehicle, then placing the same tire back into the patrol vehicle's rear compartment area within **(1) one minute or less.**

Every event will be pass or fail and every event must be passed to continue in the hiring process. Every event will be demonstrated before attempted by the applicant. If an applicant fails an event and wishes a second attempt, the second attempt will be attempted before moving on to the next event.

Agency

City of Beaumont

Address

801 Main Street, Suite 135

Beaumont, Texas, 77701

Phone

(409) 880-3777

Website

http://www.cityofbeaumontjobs.com

Police Cadet (Applicant has not completed the Police Academy) Supplemental Questionnaire

QUESTION 1

If you were referred by a Beaumont Police Officer, please list his or her name in the box provided.

* Required Question