Police Services Mission

It is the Mission of the Police Services to lead the industry in the creation of a safe and secure aviation environment free of the fear of crime and terrorism, which meets the needs of today and challenges of tomorrow.

Police Incentives and Benefits

• Educational Incentive
• Wellness and Fitness Incentive
• Tuition Reimbursement
• 10 and 12 hour shifts
• Retirement
• Deferred Compensation
• Holiday pay
• Vacation and Sick leave Accrual
• Insurance Starts day One

Application Process

• Complete On-line application at www.dfwairport.com/dps
• Complete and submit Personal History Statement (PHS) along with required documents (21 calendar day deadline)
• Written Test (must score 70% or greater)
• Physical Ability Test (pass or fail)
• Polygraph Examination
• Background Investigation
• Oral Interview Board

AFTER A CONDITIONAL OFFER HAS BEEN MADE:

• Psychological Examination
• Medical Examination

Experience the Force.

Join the DFW Airport Police Department

DEPARTMENT OF PUBLIC SAFETY
2900 East 28th Street, P.O. Box 610687
DFW Airport, TX 75261

For inquiries email: policerecruiting@dfwairport.com
(972) 973 3462
www.dfwairport.com/dps
About Us

Police Services for DFW International Airport employs over 203 officers, dedicated to providing the highest standards of public safety. With 27 square miles and more than 68 million travelers per year, Police Services relies on the latest technologies and training to ensure the safety of the traveling public and the DFW Airport community.

Specialized Divisions/Units

- Criminal Investigations
- S.W.A.T
- Motor Traffic Unit
- Sniper Unit
- K-9 Unit
- EOD
- Bicycle Unit
- Hostage Negotiator
- Crime Scene
- Federal Task Forces

Minimum Requirements

AGE: 21 years of age
CITIZENSHIP: U.S. Citizen
EDUCATION:
- High School Graduate or possess a GED
LICENSE:
- Have a valid TX Class C operator’s license or equivalent from another state
MUST HAVE ONE OF THE FOLLOWING:
- 30 college hours, from accredited college
- 2 years continuous active duty military service with honorable discharge
- 2 years paid experience as a police officer
CRIMINAL:
- No Felony or Class A misdemeanor conviction
- No Class B Misdemeanor conviction within the past 10 years
- No family violence related assault conviction
- No cocaine usage within the last 10 years or (3) times within lifetime
- No marijuana/K2 usage within the past (3) years or (10) times within lifetime
- No Hallucinogenic drugs
- No more than 3 moving violations within the past 12 months
- No more than 3 at fault motor vehicle accidents within the past 24 months

Pay Scale

Recruit $58,463
Step 1 $62,801*
Step 2 $67,927
Step 3 $70,640
Step 4 $73,467
Step 5 $76,406
Step 6 $79,465
Step 7 $82,640

*Lateral Transfers

Upon successful completion of the hiring process, the Lateral Police Officer will be eligible for a salary based on their years of service.

Two years of service:
Step 1 of the pay scale
Four years of service:
Step 2 of the pay scale
Six years of service:
Step 3 of the pay scale
Eight years or more service:
Step 4 of the pay scale