

VALLEY MILLS POLICE DEPARTMENT

A COMMUNITY UNITED STAYING SAFER TOGETHER



Patrol Officer

The City of Valley Mills is seeking applications for a Patrol Officer.

We strive for personal and professional excellence, dedication to duty and service to our citizens. We are accountable to each other and to the citizens we serve, who are the source of our authority.

The Valley Mills Police Department is searching for a Certified Texas Peace Officer with an Intermediate level TCOLE Peace Officers License. The Intermediate License is preferred but not required.

Brief Job Description:

Under general supervision of the Chief of Police, the successful candidate will enforce laws, preserve the peace, apprehend criminals, investigate crime and traffic accidents to fulfill the mission statement through relational policing services. The successful candidate will report directly to the Sergeant. Routine course of action to be followed is generally clear-cut and specific in accordance with established Texas Best Practices Police Department policies; however, the successful candidate must be able to act quickly in emergencies and make independent decisions. Position requires constant contact with the public in situations that will require the use of tact, diplomacy, and good judgment.

Salary/Benefits: Annual compensation is based on experience and qualifications having a step increase depending on years of experience. VMPD also offers certificate pay as well as certification incentive pay. (see below) Take home car for officers living within a 20 minute response time. The VMPD is not a 24 hour agency, therefore there is some shared on call requirement.

The City of Valley Mills offers Longevity Pay, Medical Insurance, Life Insurance, TMRS 401K Retirement plan, Paid Time Off and 11 paid Holidays during the calendar year.

To be considered for this position, please contact Chief of Police, by email at kfikac@vmtx.us to obtain application and personal history statement.

City of Valley Mills Police Department

101 West Avenue E

Valley Mills, Texas 76689

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Officer Pay Grade Step

| Years of Service | <u>Hourly Wage</u> | <u>Yearly Wage</u> |
|-------------------------|---------------------------|---------------------------|
| 0-1 | 19.44 | 40,435 |
| 2-4 | 20.50 | 42,640 |
| 4-6 | 21.25 | 44,200 |
| 7-8 | 21.99 | 45,739 |
| 8+ | 22.34 | 46,467 |

Sergeant Pay Grade Step

| Years in Grade | <u>Hourly Wage</u> | <u>Yearly Wage</u> |
|-----------------------|---------------------------|---------------------------|
| 2-4 | 23.00 | 47,840 |
| 4-6 | 24.85 | 51,688 |
| 7-8+ | 25.55 | 53,144 |

Licensing Level Incentive Pay

| Certification Level | Monthly | Yearly |
|----------------------------|----------------|---------------|
| Intermediate | 70.00 | 900.00 |
| Advanced | 123.00 | 1,600.00 |
| Master | 170.00 | 2,200.00 |

Education Incentive Pay

| Degree | Monthly | Yearly |
|---------------|----------------|---------------|
| Associates | 10.00 | 120.00 |
| Bachelors | 15.00 | 180.00 |
| Master | 20.00 | 240.00 |

Certification Incentive Pay

| Certificate | Monthly | Yearly |
|----------------------------|----------------|---------------|
| Firearms /TCOLE Instructor | 42.00 | 480.00 |
| Intoxilyzer Operator | 42.00 | 480.00 |
| School Resource Officer | 42.00 | 480.00 |