



Kim Vickers
Executive Director

TEXAS COMMISSION ON LAW ENFORCEMENT

Quarterly Meeting Minutes September 4, 2014

On Thursday, September 4, 2014, at 9:30 a.m., the quarterly meeting of the Texas Commission on Law Enforcement (TCOLE) was held at the J.J. Pickle Research Campus, The Commons Learning Center, 10100 Burnet Road, Bldg 137, Austin, Texas.

Commissioners attending were Sheriff Joel W. Richardson, Presiding Officer; Ms. Patt Scheckel-Hollingsworth, Assistant Presiding Officer; Dr. Johnny E. Lovejoy II, Secretary; Major Jason Hester; Constable Ron Hood; Mr. Rob Kyker; Mr. James Oakley; Senior Police Officer Joe Pennington; and Chief Ruben Villescas.

William Van Shellenbeck from the Office of the Attorney General was present. TCOLE staff members attending were Executive Director Kim Vickers, Director Agency Operations John Helenberg, Legal Counsel John Beauchamp, Finance Director Brian Roth, Laurie Abernathy, Michael Antu, Lynn Beard, Gary Connella, Thurman Felder, Lisa Fontenot, Dennis Graffious, Richard Gutierrez, Nicole Hendrickson, Mike Hobbs, Jason Hufstetler, Malcolm Jackson, Kenneth Merchant, Ken Mobley, Candice Simon, Tracy Weems, and Kaye Wilson.

Agenda item #1, Call to order.

Presiding Officer Richardson called the meeting to order. Members of the Travis County Sheriff's Office Honor Guard, Vincente Galloway, Richard Millers, Kimberly Torres, and Maria Chandler, presented the colors. Commissioner Pennington led the pledge of allegiance and Commissioner Hester gave the invocation. Kaye Wilson called the roll and announced that all commissioners were present.

Agenda item #2, Reading of peace officer/jailer deaths since the June 2014 meeting.

Chief of Police Lee Dixon, Little River-Academy Police Department, EOW June 19, 2014

Chief Lee Dixon was shot and killed after responding to reports of a man with a gun at a home. After arriving at the scene he requested backup from the Bell County Sheriff's Office. Prior to a second unit arriving, the subject opened fire on Chief Dixon, fatally wounding him. Responding deputies arrested the subject. Chief Dixon had rejoined the Little River-Academy Police Department one month prior after serving with the Milam

County Sheriff's Office for nine years. He had previously served with the department for two years. He is survived by his wife.

Chief of Police Michael Pimentel, Elmendorf Police Department, EOW August 23, 2014

Chief Michael Pimentel was shot and killed after stopping a vehicle in a residential area near the intersection of South 1st Avenue and East 9th Street at approximately 11:30 am. A struggle ensued during the stop, and Chief Pimentel was shot multiple times. He was flown to University Hospital where he succumbed to his injuries. Bexar County deputies responded to the scene and took the suspect into custody. Chief Pimentel had previously served as the Chief of Police for the San Antonio Independent School District Police Department.

Constable Cleveland Johnson, Titus County Constable Pct 2, EOW 8/28/2014

Constable Cleve Johnson was killed in an automobile crash on FM 1734 at approximately 10:00 a.m. when his patrol car left the roadway and struck a concrete culvert. Constable Johnson had served as constable of Titus County Precinct 2 for 17 years and had served in law enforcement for a total of 34 years. He is survived by his wife, two daughters, and two grandchildren.

Agenda item #3, Approval of the minutes of the June 18, 2014, special called meeting for strategic planning at Austin, Texas.

Commissioner Hester requested a correction of his rank in the meeting minutes. Commissioner Lovejoy made a motion to approve the minutes of the June 18 meeting, with correction. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

Agenda item #4, Approval of the minutes of the June 19, 2014, quarterly commission meeting at Austin, Texas.

Commissioner Lovejoy made a motion to approve the minutes of the June 19 meeting. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

Agenda item #5, Receive Presiding Officer's Report. Take action, if necessary.

There was no action taken on this item.

Agenda item #6, Receive Executive Director's Report. Take action, if necessary.

Executive Director Vickers introduced the new investigators with TCOLE.

Jason Hufstetler comes to Enforcement as an Investigator from Travis County Constable Pct 5 where he served as a Civil Deputy and a Warrant Deputy for over 5 years. Prior to the constable's office, Jason was in corrections, patrol, and courthouse security with the Travis County Sheriff's Office for over 3 years.

Tracy Weems joined TCOLE as an Enforcement Investigator in the Austin Office in July. He has 23 years law enforcement experience, retiring from the Abilene Police Department in 2010 as a Lieutenant after serving as the Commander of Internal Affairs, the Bomb Squad and SWAT. Tracy served as the Chief of Police for the City of Bertram just prior to joining TCOLE. He is a military veteran with over 10 years of service and is married with 4 children.

Agenda item #7, Receive Audit Committee Report. Take action, if necessary.

Commissioner Villescas serves as the audit committee chairman. Other members include Commissioners Hood, Lovejoy and Oakley. The committee met in Austin on Monday, August 25 with Executive Director Vickers, Operations Director Helenberg, and Finance Director Roth to review several audit reports. Commissioner Villescas commended the staff for completing an internal risk assessment audit which is voluntary, not mandatory.

Agenda item #8, Discuss and take action on final orders of amendments to existing TCOLE rules.

- Final Amendment 1
§215.7 Training Provider Advisory Board (amendment)
Mr. Beauchamp explained that 215.7(i)(2), "set policies and procedures for the academy with the consent of the chief administrator", was the amendment to this rule.

Commissioner Lovejoy made a motion to approve Rule 215.7, Training Provider Advisory Board. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

- Final Amendment 2

§215.9 Training Coordinator (amendment)

Mr. Beauchamp noted that the proposed amendment removes enforcement of admission, attendance, retention, and other standards set by the commission from the training advisor to the advisory board.

Commissioner Lovejoy made a motion to adopt Final Amendment 2, 215.9, Training Coordinator. Commissioner Oakley seconded the motion. The motion passed unanimously.

Chief Michael Heidingsfield with the University of Texas System Police asked for assurance from the Commission that the amended language regarding the training academy advisory board will not diminish the role or authority of the chief executive of the agency. Executive Director Vickers said the wording was crafted to stress the importance of the advisory board and was never intended to reduce the authority of the chief administrator. Commissioner Lovejoy supported Mr. Vickers statement and stressed the importance of receiving input from those that you are serving, giving an outside perspective.

- Final Amendment 3

§217.1 Minimum Standards for Enrollment and Initial Licensure (repeal and new)

Mr. Beauchamp explained that this is a recodification of the telecommunicator standards, licensing standards, and enrollment standards under one rule for ease of use. Mr. Beauchamp requested an oral amendment to 217.1(a) to read: "In order for an individual to enroll in any basic licensing course the provider must have on file documentation that the individual meets eligibility for licensure . . ." with no changes to the remainder of (a).

Commissioner Lovejoy made a motion to approve the final amendment, Minimum Standards for Enrollment and Initial Licensure, including the non-substantive amendment. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

- Final Amendment 4
§217.2 Minimum Standards for Telecommunicators (repeal, incorporated in Final Amendment 3)

Mr. Beauchamp noted that Final Amendments 4, 217.2 and 5, 217.23 could be combined for vote as both are repeals with the rules now incorporated in 217.1.

Sheriff A.J. Louderback, Jackson County, asked to address the commission as the representative of the Sheriff's Association of Texas. He voiced concern with the job requirements for telecommunicators, specifically the Class B misdemeanors and the length of time it takes to have a waiver approved. Commissioner Oakley asked the sheriff if he's looking for a way to expedite the waiver process that is already in place. Commissioner Hester noted that at this time, all licensees, peace officers, jailers, and telecommunicators, are being held to the same standards and he's not sure that it's best to hold everyone to the same standards, especially when there are hiring difficulties in certain areas of the state. He would like for a review of the Class B for telecommunicators. Commissioner Pennington asked if criminal history is the main impediment for having a population of applicants, and what are the prevalent criminal violations. Sheriff Louderback stated that most criminal violations are Class B DWI and hot checks. Commissioner Oakley asked Mr. Vickers if he believed the topic has been vetted sufficiently among the affected organizations. The decision to hold telecommunicators to the same standards was vetted within the commission and the legislature started down the path of equal standards. The job of a telecommunicator is critical and they have access to very sensitive information. Discussion continued noting that the Class A & B requirements are rule, not law and it takes a minimum of 6-9 months to change a rule. Mr. Beauchamp noted that these standards have been in place and that nothing is new with this rule, other rules are just being codified under one rule. When asked if the staff can approve or deny waivers, Mr. Vickers said that the current waiver process precludes the appearance of subjectivity by having the Commission as a whole make the decision rather than one person making the decision. Commissioner Pennington asked about the scope of the problem, how many agencies have stated that this is problematic, to which the sheriff replied that it's an Association problem and he confirmed that he was speaking on behalf of the Sheriff's Association. Sheriff Brian Hawthorne, Chambers County, also addressed the Commission concurring with Sheriff Louderback concerning the hiring issues.

Sammye Cotton, Amanda Eads, and Sherry Decker spoke on behalf of the telecommunicators, asking that they be held accountable, and noting that lowering the standards is a step backwards. Telecommunicators handle sensitive information from the FBI, Homeland Security, TCIC/NCIC, and within the local community. The lives of citizens and first responders depend on the quality of the telecommunicators. Having stringent standards is a way to ensure quality and professionalism. Telecommunicators make life decisions on every call and they asked the commissioners to hold the profession to a higher standard.

After a brief break, the Presiding Officer confirmed with Mr. Beauchamp that Final Amendments 4 (217.2), 5 (217.23, and 6 (217.25) could be combined into one vote.

Commissioner Lovejoy made a motion to approve Final Amendment 4, 217.2, Minimum Standards for Telecommunicators, Final Amendment 5, 217.23, Basic Licensing Enrollment Standards, and Final Amendment 6, 217.25, Telecommunicator Enrollment Standards. Commissioner Oakley seconded the motion. Commissioner Villescas confirmed that there are no changes to these rules, just codifying what already exists. Mr. Beauchamp stated that there are no new standards in Final Amendment 3. Rules for basic licensing enrollment standards, minimum standards for telecommunicators, and telecommunicator enrollment standards were consolidated into one rule. The motion passed unanimously.

- Final Amendment 5
§217.23 Basic Licensing Enrollment Standards (repeal, incorporated in Final Amendment 3)
Included above
- Final Amendment 6
§217.25 Telecommunicator Enrollment Standards (repeal, incorporated in Final Amendment 3)
Included above

- Final Amendment 7
§221.13 Emergency Telecommunications Proficiency (amendment)
Mr. Beauchamp pointed out that subsection (d) (1), (2), (3), and (4) are added to the rule to include a master proficiency certification for telecommunicators.

Commissioner Oakley made a motion to approve. Commissioners Hollingsworth and Lovejoy seconded the motion. The motion passed unanimously.

- Final Amendment 8
§221.31 Retired Peace Officer and Federal Law Enforcement Officer Firearms Proficiency (amendment)
Mr. Beauchamp said that an update to subsection (c) removes obsolete rule cross-referencing. Commissioner Oakley made a motion to approve amendment 8. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Commissioner Hester requested that staff review what has been discussed and obtain input from other stakeholders. If they feel it is necessary, staff could return to the Commissioners with a rule change. Presiding Officer Richardson noted that what has been asked for is consideration for a faster or different waiver process for Class B misdemeanors for telecommunicators.

Agenda item #9, Discussion of and take actions on proceedings for revocation, suspension, and other disciplinary actions.

Default Suspension Orders

Caldwell, Kenneth D.	12-06-1049	Texas Department of Public Safety
Curtis, Jacob B.	12-08-1227	Cameron County Sheriff's Office
Toomey, Christopher C.	13-08-0894	Harris County Sheriff's Office

Mr. Beauchamp informed the Commissioners that the above individuals committed offenses and failed to respond to the executive director's petition. Each of these licensees is subject to a 10 year suspension if the Commissioners choose to enter a default suspension order against them.

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a default order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3, as required under the provisions of Texas Occupations Code, Chapter 1701, Section 1701.501 to suspend the license of Kenneth D. Caldwell, Jacob B. Curtis, and Christopher C. Toomey. Commissioner Oakley seconded the motion. The motion passed unanimously.

William Van Shellenbeck with the Attorney General's office addressed the Commission.

Proposal for Decision Orders

Delarosa, Jr., Francisco J. 08-02-1353 El Paso County Sheriff's Office

Mr. Delarosa was convicted on December 29, 2007, of a Class A DWI, second. The case was heard before the State Office of Administrative Hearings (SOAH) where the Administrative Law Judge (ALJ) recommended a suspension of the license for 6 years with 4 ½ years probated. The Executive Director filed exceptions and proposed a 10 year suspension with 5 years probated. Alyssa Perez, Attorney, CLEAT, represented Mr. Delarosa and addressed the Commissioners.

Commissioner Hollingsworth made a motion to not accept the ALJ's recommendation for a 6 year suspension with 4 ½ years probated and moved for a 10 year suspension of the license of Francisco J. Delarosa, Jr. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Proposal for Decision Orders

Shivers, Christopher L. 13-11-0226 Mexia Police Department

On April 3, 2012, Mr. Shivers pled guilty to 2 counts of assault causing bodily injury, family violence. On June 2, 2014, he had a hearing at the State Office of Administrative Hearings. The ALJ recommended an 8 year suspension of the license, with no part of the suspension probated. The Executive Director agrees with the ALJ's decision.

Mr. Shivers addressed the commission noting he has made some bad decisions, was a victim of assault himself, and accepted advice from his attorney to take deferred

Statutory Suspension

Coburn, Amber D.
 Lang, Jody D.
 Lewis, James R.
 Williams, Caleb A.
 Wright, Nathan M.

Wallis Police Department
 Jefferson County Sheriff's Office
 Princeton Police Department
 Covington Police Department
 Bowie County Sheriff's Office

Permanent Surrenders

Barham, Justin E.
 Botello, Jr., Daniel
 Dillon, Randolph A.
 Esparza, Jessi D.
 Gonzalez, Alfredo I.
 Gonzalez, George M.
 Guzman, Margaret M.
 Helleson, Kelly E.
 Hoff, Charles W.
 Jefferson, Willie W.
 Lee, Joseph E.
 Lennox, Travis D.
 Llewellyn, Jon H.
 Magiera, Stormy L.
 Myers, Christopher L.
 Nichols, Antonio B.
 Nolden, Walter S.
 Orta, III, Refugio
 Torres, Richard R.
 Valle, Eduardo

Madison County District Attorney's Office
 Dallas County Sheriff's Office
 Dallas Police Department
 Moore County Sheriff's Office
 Poteet Police Department
 Harris County Constable Pct. 6
 Dallas County Sheriff's Office
 Texas Department of Public Safety
 Austin County Sheriff's Office
 Houston Police Department
 Hood County Constable Pct. 1
 Harris County Constable Pct. 6
 Dallas Police Department
 Dallas Police Department
 Huntsville Police Department
 Harris County Constable Pct. 4
 San Antonio I.S.D. Police Department
 Socorro Police Department
 Lockhart Police Department
 Bexar County Sheriff's Office

Suspensions for Failing to Complete Legislatively Required Continuing Education

Allen, Christi M.	14-10-1108	Polk County Sheriff's Office
Baeza, Marco A.	14-10-0142	Presidio County Sheriff's Office
Bateman, Wendy J.	14-11-1924	Guadalupe County Constable Pct. 1
Beck, Baron U.	14-11-1926	Fort Bend County Constable Pct. 2
Bell, Monica R.	14-11-1929	Brazos County Constable Pct. 4
Bernal, Patricio R.	14-10-0170	Frio County Sheriff's Office
Boen, Peter T.	14-10-0178	Brownfield Fire Department

Boyett, George H.	14-10-0182	Burleson County Sheriff's Office
Bradshaw, Adam J.	14-10-1179	Grayson County Sheriff's Office
Cano, Javier L.	14-10-0217	Sinton Police Department
Hernandez, Mary E.	14-10-0472	Santa Rosa Police Department
Hoffman, Dickie	14-10-0482	Young County Sheriff's Office
Lawrence, Ricky G.	14-10-0562	Cottle County Sheriff's Office
Little, James A.	14-10-0581	Port Neches Police Department
Longoria, Mark A.	14-10-1537	Zavala County Sheriff's Office
Losack, Rory K.	14-11-2057	Walker County Constable Pct. 1
Marek, Patrick L.	14-10-0610	Corrigan Police Department
Martinez, Juan A.	14-10-0629	Crystal City Police Department
Matthews, Donette	14-10-1571	Chambers County Sheriff's Office
Misiaszek, Kathryn A.	14-10-0666	San Marcos Police Department
Pearles, Joshua	14-11-2088	Harris County Constable Pct. 3
Poullard, Horace A.	14-11-2096	Smith County Constable Pct. 1
Pyle, Joshua D.	14-10-1682	Jones County Sheriff's Office
Rader, Samuel R.	14-10-1685	Fort Bend County Sheriff's Office
Rangel, Joaquin J.	14-10-0781	Corpus Christi I.S.D. Police Department
Rios, Jaime	14-11-2104	Webb County Constable Pct. 1
Rodriguez, Rodrigo	14-11-2113	Maverick County Constable Pct. 3, Pl. 1
Romero, Roberto	14-10-0832	Bexar County District Attorney's Office
Simpson, Felton D.	14-10-0890	Dallas-Fort Worth Airport Department of Public Safety
Sims, Wade A.	14-10-1768	Uvalde County Sheriff's Office
Smith, D. A.	14-11-2133	Dallas County Constable Pct. 2
Smith, Frank M.	14-10-0900	Comanche County Sheriff's Office
Spain, Daniel L.	14-10-0911	Floyd County Sheriff's Office
Spoon, Steven E.	14-10-0920	San Jacinto County Sheriff's Office
Talley, Kay L.	14-10-1795	Somervell County Sheriff's Office
Taylor, Sr., Terrence	14-10-0942	Bexar County Sheriff's Office
Thorn, Olga L.	14-11-2149	Harris County Constable Pct. 1
Threadgill, III, Jerry D.	14-10-0959	Cooke County Sheriff's Office

Reprimands for Failing to Complete Legislatively Required Continuing Education

Abbott, Jeffery A.	14-10-1102	Dewitt County Sheriff's Office
Acevedo, Richard G.	14-10-0101	Edcouch Police Department
Acosta, Rudolfo	14-10-0102	Bexar County Sheriff's Office
Adame, Ricardo	14-10-0103	Refugio County Sheriff's Office

Adams, Gregory L.	14-10-0104	Fort Worth Fire Department
Adams, Michael D.	14-10-0105	Rice Police Department
Agee Jr., Michael J.	14-10-0106	Houston Police Department
Aguiler, Jose J.	14-10-1105	El Paso County Sheriff's Office
Aldaco, Mario A.	14-10-0111	Travis County Sheriff's Office
Allbritton, Doris J.	14-10-1107	Parker County Sheriff's Office
Almanza, Alberto	14-10-1110	Cameron County Sheriff's Office
Almanza, Robert	14-10-1111	El Paso County Sheriff's Office
Alvarado, Robert	14-10-1113	El Paso County Sheriff's Office
Anderson, Hugh W.	14-10-1120	Bexar County Sheriff's Office
Anderson, Michael G.	14-10-1123	Travis County Sheriff's Office
Anderson, Sherrie J.	14-10-1124	Kimble County Sheriff's Office
Andries, David C.	14-10-0123	Hutchins Police Department
Anez, Jorge E.	14-10-0125	Stagecoach Police Department
Anzaldua Sr., Rodolfo	14-10-0126	Elmendorf Police Department
Arispe, Juan A.	14-10-1131	Travis County Sheriff's Office
Armstrong, Alan C.	14-10-1132	Hamilton County Sheriff's Office
Arredondo, Shane Q.	14-10-1133	Chambers County Sheriff's Office
Arreola, Rogelio	14-10-1134	El Paso County Sheriff's Office
Artes, Francisco S.	14-10-0133	Lago Vista Police Department
Bailey, Clifton R.	14-10-0143	Bexar County Sheriff's Office
Banks, Courtney L.	14-10-1140	Fort Bend County Sheriff's Office
Barberena, Victor	14-11-1918	Webb County Constable Pct. 4
Barbosa, David	14-10-0148	Weslaco Police Department
Barho, Greg E.	14-10-1141	Travis County Sheriff's Office
Barker, Christopher L.	14-10-0150	Grand Saline Police Department
Barnes, Erin N.	14-10-1142	McCulloch County Sheriff's Office
Barnett, Franklin M.	14-10-0151	Montgomery County District Attorney's Office
Barrera, Canuto A.	14-11-1921	Webb County Constable Pct. 4
Bean, Brandy M.	14-10-1155	Harris County Sheriff's Office
Bean, David A.	14-10-0158	Alvin Police Department
Beckwith, John E.	14-05-2669	Lancaster ISD Police Department
Berry, Christopher W.	14-10-1164	Jefferson County Sheriff's Office
Bertram, Travis S.	14-10-1166	Travis County Sheriff's Office
Bjornson, Tracy S.	14-10-0174	Alto Police Department
Boston, Van L.	14-11-1941	Brazos County Constable Pct. 2
Bradshaw, Joe	14-11-1948	Harris County Constable Pct. 1

Brown, Bobby D.	14-10-1184	Fannin County Sheriff's Office
Brown, Daryl N.	14-10-1186	Nueces County Sheriff's Office
Brown, Mickeal R.	14-10-0190	Oak Ridge North Police Department
Burchinal, Skyler C.	14-10-0201	Red River County Sheriff's Office
Burks Jr., Bobby J.	14-10-1189	Rockwall County Sheriff's Office
Cairo, Derick W.	14-10-1195	Travis County Sheriff's Office
Caldwell, Andre L.	14-10-1198	Travis County Sheriff's Office
Camacho-Gomez, Zillah C.	14-10-1200	Travis County Sheriff's Office
Campbell, Richard L.	14-10-1201	Wise County Sheriff's Office
Canady, Avery J.	14-11-1949	Fort Bend County Constable Pct. 2
Cantrelle Jr., Anthony J.	14-10-0218	Canton Police Department
Canty, Daniel R.	14-10-1206	Travis County Sheriff's Office
Caparoon, Jeffrey S.	14-10-0220	Haskell County Sheriff's Office
Cardenas Jr., Ruben	14-10-0221	Our Lady of the Lake University Police Department
Carrington, Carlton D.	14-10-1214	Chambers County Sheriff's Office
Carrion, Tiffany C.	14-10-0234	Bexar County Sheriff's Office
Carter, Chad R.	14-10-1219	Travis County Sheriff's Office
Catoe Jr., John E.	14-11-1954	Houston County Constable Pct. 1
Cedillo, Alma	14-11-1955	Harris County Constable Pct. 2
Chavez, Joel	14-10-0251	Jourdanton Police Department
Cisneroz Jr., Ralph E.	14-10-1240	Travis County Sheriff's Office
Cofield, Kenneth I.	14-10-0262	Nassau Bay Police Department
Cole II, Richard V.	14-11-1959	Montgomery County Constable Pct. 2
Coleman, Steven M.	14-10-1244	Travis County Sheriff's Office
Colorado, Alfredo R.	14-10-1246	El Paso County Sheriff's Office
Contreras Jr., Tom	14-10-0267	Bexar County Sheriff's Office
Contreras Jr., Tom	14-10-1247	Bexar County Sheriff's Office
Conway, Billy R.	14-10-0268	Bell County District Attorney's Office
Cook, Anthony A.	14-10-0269	Harris County Sheriff's Office
Cordova, Richard T.	14-10-0274	Frio County Sheriff's Office
Corpus, Frank	14-10-0276	Austin Police Department
Cotton, Kevin E.	14-10-1256	Travis County Sheriff's Office
Covington Jr., Jerold D.	14-10-1257	Harris County Sheriff's Office
Cox, Donna W.	14-10-0279	Surfside Beach Police Department
Cox, Marshia L.	14-10-1258	Fort Bend County Sheriff's Office
Cravatt, John W.	14-10-0283	Travis County Sheriff's Office
Cresswell, Joseph M.	14-10-0284	Milford Police Department

Cunnion, Gabriel D.	14-11-1966	Caldwell County Constable Pct. 3
Curry, Marilyn T.	14-10-0288	Travis County Sheriff's Office
Dawson, Michael	14-10-0299	Terry County Sheriff's Office
DeLaFuente, Paul	14-10-1275	Travis County Sheriff's Office
Delgado, Hector	14-10-0305	El Paso I.S.D. Police Department
Demby Jr., Willie A.	14-11-1971	Fort Bend County Constable Pct. 2
Dixon, Alan L.	14-10-0313	Abilene City Marshal's Office
Dubois, Robert A.	14-10-0320	Travis County Sheriff's Office
Duke, John D.	14-10-1288	Wichita County Sheriff's Office
Duncan, Michelle E.	14-10-1289	Val Verde County Sheriff's Office
Dunklin, Jimmy L.	14-10-0323	Texas Department of Public Safety
Dupont, Marc A.	14-10-0325	Harris County Sheriff's Office
Edwards, Michael D.	14-10-0329	Travis County Sheriff's Office
Ellett, Erin H.	14-10-1297	Travis County Sheriff's Office
Emens, Alfred L.	14-10-1298	Travis County Sheriff's Office
Ensminger, Joseph S.	14-10-1299	Travis County Sheriff's Office
Escalon, Melissa D.	14-11-1980	Hidalgo County Constable Pct. 1
Ferguson III, Joseph R.	14-10-1310	Travis County Sheriff's Office
Fesler, Cynthia A.	14-10-1312	Randall County Sheriff's Office
Fickey, Mark J.	14-10-1313	Brazos County Sheriff's Office
Flores III, Joseph N.	14-10-1316	Travis County Sheriff's Office
Flores, Sandoval A.	14-10-0352	Anthony Police Department
Ford, Jeff A.	14-10-1322	Travis County Sheriff's Office
Fore, Todd J.	14-10-1323	Bowie County Sheriff's Office
Fram III, Alpheus J.	14-10-1325	Travis County Sheriff's Office
Franco III, Richard	14-10-1326	Harris County Sheriff's Office
Frauston Jr., Antonio	14-10-0359	Nixon Police Department
Frear, Phillip W.	12-02-0675	Texas Department of Public Safety
Freddie, Sean A.	14-10-1330	Travis County Sheriff's Office
Galan, Mark	14-10-1338	Bexar County Sheriff's Office
Gallardo Jr., Rafael	14-10-1339	El Paso County Sheriff's Office
Galvan, Raul	14-10-1341	El Paso County Sheriff's Office
Gamble, Willie C.	14-10-1343	Dallas County Sheriff's Office
Garcia, Luis O.	14-10-1348	Travis County Sheriff's Office
Garcia, Thomas A.	14-10-0376	Jones Creek Police Department
Garcia, Timothy M.	14-10-0377	Spring I.S.D. Police Department
Garner, Eliot A.	14-10-1353	Gregg County Sheriff's Office
Garza Jr., Joe L.	14-03-2558	Bexar County Sheriff's Office

Garza, Paul R.	14-10-0385	Travis County Sheriff's Office
Gates Jr., John	14-10-0388	Santa Fe Police Department
Gee, Bryan E.	14-10-0391	Josephine Police Department
Gibson, Jeffrey	14-10-1359	El Paso County Sheriff's Office
Gibson, Robert D.	14-10-1360	Travis County Sheriff's Office
Gilbert, William L.	14-10-0395	Travis County Sheriff's Office
Gillaspia, Trent R.	14-10-0396	Bowie Police Department
Gillespie, Nathaniel	14-10-0397	Travis County Sheriff's Office
Gomez Jr., Rafael	14-10-0403	Jim Hogg County Sheriff's Office
Gonzales Jr., Julio	14-10-1371	El Paso County Sheriff's Office
Gonzales, Henry	14-10-1374	El Paso County Sheriff's Office
Gonzales, Shanea	14-10-1369	Kimble County Sheriff's Office
Gonzalez Jr., Mario A.	14-10-0410	Roma I.S.D. Police Department
Gonzalez Jr., Oscar	14-10-0408	Edinburg I.S.D. Police Department
Gonzalez, Carolina	14-10-1372	Emerald Correctional Management - Crystal City Correctional Center
Gonzalez, Dawn R.	14-10-0412	Duval County Sheriff's Office
Gonzalez, Elizabeth R.	14-10-0413	Bexar County Sheriff's Office
Goodwine, Roman M.	14-10-1376	Victoria County Sheriff's Office
Graziano, Robert V.	14-10-1380	El Paso County Sheriff's Office
Guerrero, Robert A.	14-10-1389	Bexar County Sheriff's Office
Guillen, Rudy A.	14-11-2009	Harris County Constable Pct. 3
Gutierrez, Richard J.	14-10-0439	McMullen County Sheriff's Office
Guttenberger, George	14-10-1394	Wharton County Sheriff's Office
Hall, Jon T.	14-10-0442	Travis County Sheriff's Office
Harkey, Jeffrey T.	14-10-0453	Texas Department of Public Safety
Harrell, Jeremy S.	14-10-1405	Polk County Sheriff's Office
Harris, Joe D.	14-10-1407	Kaufman County Sheriff's Office
Harris, Shaun C.	14-10-1409	Travis County Sheriff's Office
Harthausen, Brian M.	14-10-1413	Travis County Sheriff's Office
Henry, Timothy B.	14-10-0468	Travis County Sheriff's Office
Hensley, Makayla S.	14-10-1423	Travis County Sheriff's Office
Hernandez, George	14-10-1427	Travis County Sheriff's Office
Hernandez, Gilbert A.	14-10-1428	Travis County Sheriff's Office
Hernandez, Irma N.	14-10-0470	Edcouch Police Department
Hernandez, Javier J.	14-10-0471	Bulverde Police Department
Hernandez, Javier M.	14-10-1429	Travis County Sheriff's Office
Hernandez, Salvador	14-10-0473	Travis County Sheriff's Office

Herrera IV, Albert C.	14-10-1433	Travis County Sheriff's Office
Hewitt Jr., Essic	14-10-0475	Harris County Sheriff's Office
Hoermann, Brady J.	14-10-1437	Travis County Sheriff's Office
Hogate, David R.	14-10-0484	Travis County Sheriff's Office
Hogate, David R.	14-10-1438	Travis County Sheriff's Office
Holton, Betty A.	14-10-1440	Tyler County Sheriff's Office
Hughes, David B.	14-10-1449	Travis County Sheriff's Office
Humphries, Scott P.	14-11-2026	Tarrant County Constable Pct. 4
Hutchinson, Craig T.	14-10-1452	Travis County Sheriff's Office
Isham, Jeffrey W.	14-10-1455	Travis County Sheriff's Office
Jacquez, Juan G.	14-10-0510	Liberty Police Department
Jaime Jr., Eduardo	14-11-2029	Webb County Constable Pct. 4
James, Jeff C.	14-10-1456	Seminole Police Department
Jarvis, Frankie	14-10-1458	Bowie County Sheriff's Office
Jennings, Darren W.	14-10-1460	Travis County Sheriff's Office
Jetmore, Christopher B.	14-10-1463	Travis County Sheriff's Office
Johnson, David W.	14-10-1467	Travis County Sheriff's Office
Johnson, Doyle R.	14-11-2031	Harris County Constable Pct. 1
Johnson, Keith W.	14-10-1471	Harris County Sheriff's Office
Kaptchinskia, Laura L.	14-11-2039	Harris County Constable Pct. 3
Kight, Anthony W.	14-10-1485	Smith County Sheriff's Office
King, Kenneth D.	14-10-1490	Nacogdoches County Sheriff's Office
Kinsey, Robert J.	14-10-1492	Gillespie County Sheriff's Office
Knight, Mark A.	14-10-1495	Travis County Sheriff's Office
Lambert, Jacob I.	14-02-2359	Bee County Constable Pct. 1
Langlinais, Roderick	14-10-0560	Whitehouse Police Department
Lara, Michael	14-10-1506	El Paso County Sheriff's Office
Law, David	14-10-1509	Travis County Sheriff's Office
Lawson, Gregory H.	14-10-1512	Travis County Sheriff's Office
Layman, Jason J.	14-10-1513	Bexar County Sheriff's Office
Leal, Diana M.	14-10-1515	Bexar County Sheriff's Office
Leal, Jennifer D.	14-11-2046	Waller County Constable Pct. 4
Leal, Sylvia M.	14-10-1516	Travis County Sheriff's Office
Lewis, Kelley T.	14-10-0578	Harris County Sheriff's Office
Littlepage, James A.	14-10-1532	Travis County Sheriff's Office
Llano Jr., Miguel	14-10-1527	El Paso County Sheriff's Office
Lockhart Sr., Travis M.	14-10-0583	Travis County Sheriff's Office
Longoria Jr., Jose D.	14-10-0591	Kleberg County Sheriff's Office

Lopez, David	14-11-2056	Travis County Constable Pct. 2
Lopez, Louis D.	14-10-1543	Bexar County Sheriff's Office
Lozano, Ernest J.	14-10-1547	Atascosa County Sheriff's Office
Luna, Alberto	14-10-1550	Travis County Sheriff's Office
Maliszewski, Aaron M.	14-10-0605	Brazoria County Sheriff's Office
Manion, Michael D.	14-10-0608	Travis County Sheriff's Office
Martin, Nicklaus A.	14-10-0618	Santa Fe I.S.D. Police Department
Martin, Noel L.	14-10-1562	Smith County Sheriff's Office
Martinez, Cynthia M.	14-10-1565	Dimmit County Sheriff's Office
Mateo, Pete S.	14-10-1570	Travis County Sheriff's Office
McDonald, Cheryl N.	14-10-1574	Chambers County Sheriff's Office
McGinn, Jack E.	14-10-1577	Wise County Sheriff's Office
McKee, Bob M.	14-10-1578	Smith County Sheriff's Office
McMilian, Anthony H.	14-10-1581	Jefferson County Sheriff's Office
McVean, William T.	14-10-1583	Hudspeth County Sheriff's Office
Milewski, David J.	14-10-1596	Travis County Sheriff's Office
Miller, Toby J.	14-10-1599	Travis County Sheriff's Office
Mireles, Ernest	14-10-1601	Bexar County Sheriff's Office
Mitchell, Demetrie M.	14-10-1602	Travis County Sheriff's Office
Montoya, Albert	14-10-1607	El Paso County Sheriff's Office
Moore, Amber L.	14-10-1608	Travis County Sheriff's Office
Moreno, Juan I.	14-10-1613	Kinney County Sheriff's Office
Moreno, Victor R.	14-10-1614	Travis County Sheriff's Office
Morris, Dennis G.	14-10-0681	Midland County Sheriff's Office
Murchison, Kenneth D.	14-10-1624	Travis County Sheriff's Office
Newton, Michael R.	14-10-0699	Lakeview Police Department
Nichols, Anthony S.	14-10-0700	Aldine I.S.D. Police Department
Nivens, Monty L.	14-10-1633	Wise County Sheriff's Office
Nowlin, Christopher D.	14-10-1638	Travis County Sheriff's Office
Orlando, Brian W.	14-10-1643	Chambers County Sheriff's Office
Orozco, Eric	14-10-1645	El Paso County Sheriff's Office
Orton, Christopher L.	14-10-1646	Travis County Sheriff's Office
Payan, Rodolfo	14-10-1658	El Paso County Sheriff's Office
Pickering, Lisa M.	14-10-1673	Montgomery County Sheriff's Office
Pina, Gerardo	14-10-1675	El Paso County Sheriff's Office
Pointer, Precious K.	14-11-2093	Matagorda County Constable Pct. 1
Ray Jr., Willis J.	14-10-0782	Borger Police Department
Ray, Jonathan K.	14-10-1693	Montgomery County Sheriff's Office

Rebollo, Reuben	14-10-1694	El Paso County Sheriff's Office
Rendon Jr., Reuben A.	14-10-0787	Bexar County Sheriff's Office
Repass Jr., Joseph E.	14-10-0788	Travis County Sheriff's Office
Reyes, Richard F.	14-10-0793	Lubbock County Sheriff's Office
Reyes, Steven E.	14-11-2101	Willacy County Constable Pct. 3
Reyna, Miguel R.	14-10-1699	Travis County Sheriff's Office
Rhodes, Kurt J.	14-10-0797	Gregg County Sheriff's Office
Ribsham, John J.	14-10-1701	Travis County Sheriff's Office
Rice Jr., Lynn	14-10-0798	Hondo Police Department
Ritchie, Michael A.	14-10-0804	Harris County Sheriff's Office
Ritz, Todd P.	14-10-0805	Brazoria County Sheriff's Office
Rivas, Ann M.	14-10-0806	Travis County Sheriff's Office
Rivera, Bernardo	14-10-1712	Travis County Sheriff's Office
Rivera, Yesenia	14-11-2106	Garza County Constable Pct. 1
Roach, James K.	14-10-0808	Stephens County Sheriff's Office
Roach, Robley D.	14-10-0809	Panhandle Police Department
Roberts, Shaun L.	14-10-0814	Anthony Police Department
Robinson, Edmond S.	14-10-1717	El Paso County Sheriff's Office
Robles Jr., Francisco	14-11-2109	Cameron County Constable Pct. 1
Rodriguez, Jesus L.	14-10-1726	El Paso County Sheriff's Office
Rodriguez, Leticia	14-10-0825	La Villa Police Department
Roe, Trent E.	14-10-0828	Travis County Sheriff's Office
Rosas, Jesus A.	14-10-1734	Duval County Sheriff's Office
Rowan, Kenneth W.	14-10-1735	Rockwall County Sheriff's Office
Rowland, Jeffrey N.	14-10-0837	Midland I.S.D. Police Department
Rubalcado, Willie J.	14-10-1736	Dallas County Sheriff's Office
Salinas, Michael M.	14-10-1747	Travis County Sheriff's Office
Sandoval Jr., Alfredo J.	14-10-0860	Webb County Sheriff's Office
Schultz, Ronald L.	14-10-0870	Parker County Fire Marshal's Office
Shepherd, Martin S.	14-10-1762	Travis County Sheriff's Office
Sicari, Daria L.	14-10-1766	Travis County Sheriff's Office
Silva, Oscar	14-10-0889	Duval County Sheriff's Office
Slack, Jessica S.	14-10-0896	Polk County District Attorney's Office
Smucker, Scott R.	14-10-1774	Travis County Sheriff's Office
Snyder, Randall L.	14-11-2136	Wharton County Constable Pct. 2
Sotelo, Mario E.	14-10-1776	Travis County Sheriff's Office
Spencer, Jeffery L.	14-10-0917	Travis County Sheriff's Office
Spencer, Rawlett M.	14-10-1779	Dallas County Sheriff's Office

St. Clair, Aaron G.	14-10-1783	Travis County Sheriff's Office
St. George I, David G.	14-10-0923	Travis County Sheriff's Office
Stirman, Tracy R.	14-10-1787	Travis County Sheriff's Office
Stroh, Michael A.	14-10-1789	Travis County Sheriff's Office
Swift, Eugene	14-10-1791	Bowie County Sheriff's Office
Swilling, Steven C.	14-10-1792	Montgomery County Sheriff's Office
Talbert, Brittany L.	14-11-2143	Harris County Constable Pct. 3
Taylor, Brandon O.	14-10-0944	Brewster County Sheriff's Office
Terrazas, Jaime	14-10-1802	El Paso County Sheriff's Office
Thomas, Lisa M.	14-10-1804	Travis County Sheriff's Office
Tobleman, Shawn	14-10-1808	Bexar County Sheriff's Office
Tolbert, Matthew D.	14-10-1809	Dallas County Sheriff's Office
Trevino Jr., Abundio R.	14-10-1814	Bexar County Sheriff's Office
Trevino Jr., Gustavo	14-10-1815	Bexar County Sheriff's Office
Tumlinson, Dennis G.	14-10-1821	Travis County Sheriff's Office
Tyus, Paul C.	14-10-0978	Erath County Sheriff's Office
Verot, Leon T.	14-10-0988	Patton Village Police Department
Villanueva, Michael A.	14-10-1842	Travis County Sheriff's Office
Walls, Warren D.	14-10-1848	Travis County Sheriff's Office
Warden, Bryan D.	14-11-2162	Nueces County Constable Pct. 5
White, Jerry L.	14-10-1864	Travis County Sheriff's Office
White, John M.	14-10-1865	Travis County Sheriff's Office
Whitehead, Charles D.	14-10-1021	Wise County Sheriff's Office
Whitworth, Daniel C.	14-10-1868	Montgomery County Sheriff's Office
Williams, Charles A.	14-10-1872	Travis County Sheriff's Office
Williams, George R.	14-10-1873	Travis County Sheriff's Office
Williams, John H.	14-10-1874	Travis County Sheriff's Office
Williams, Julius K.	14-10-1876	LaSalle Southwest Corrections Jefferson County Downtown Jail
Woloch, Aron J.	14-10-1885	Travis County Sheriff's Office
Woolery, Bryan R.	14-10-1869	Travis County Sheriff's Office
Wooley, Anthony R.	14-10-1888	Hunt County Sheriff's Office
Young Jr., James R.	14-10-1059	Usher County Sheriff's Office
Zahan, Joseph W.	14-10-1890	Travis County Sheriff's Office

Reprimands for Administrative Violations

Kaiser, Eric J.	14-05-2633	Jourdanton Police Department
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Agenda item #10, Receive public comment on any topic, without action.

Robert Armbruster, Houston Police Officer's Union, updated the Commission on the status of the probation granted to Roy Marquez, stating that he has completed all conditions of his probation.

Agenda item #11, Executive Session to discuss pending litigation and personnel issues, including evaluation of executive director's job performance, pursuant to sections 551.074 and .071 of the Texas Government Code, Open Meetings Act.

At 11:15 a.m. the Commission convened in Executive Session.

Agenda item #12, Return from Executive Session to report and /or discuss further actions to be taken as a result of the Executive Session.

At 12:06 p.m. the Commission concluded Executive Session.

There was no action taken.

Agenda item #13, Adjourn

The Presiding Officer adjourned the meeting until December 4, 2014 at 9:30 a.m.