Kim Vickers
Executive Director

TEXAS COMMISSION ON LAW ENFORCEMENT

Quarterly Meeting Minutes
December 5, 2013

On Thursday, December 5, 2013, at 9:30 a.m. the quarterly meeting of the Texas Commission on Law Enforcement (TCOLE) was held at the J.J. Pickle Research Campus, The Commons Learning Center, 10100 Burnet Road, Bldg 137, Austin, Texas.

Commissioners attended were Sheriff Joel W. Richardson, Presiding Officer; Ms. Patt Scheckel-Hollingsworth, Assistant Presiding Officer; Dr. Johnny E. Lovejoy II, Secretary; Major Jason Hester; Constable Ron Hood; Mr. Rob Kyker; Mr. James Oakley; Senior Police Officer Joe Pennington; and Chief Ruben Villescas.

Raymond Winter from the Office of the Attorney General was present. TCOLE staff members attending were Executive Director Kim Vickers, Director of Operations John Helenberg, Legal Counsel John Beauchamp, Laurie Abernathy, Michael Antu, Lynn Beard, Gary Connella, Thurman Felder, Lisa Fontenot, Dennis Graffious, Richard Gutierrez, Mike Hobbs, Carey McKinney, Kenneth Merchant, Ken Mobley, Randy Odom, Candice Simon, Jessica Teseny, Michele White, Kaye Wilson, and Nicole Yoakum.

Agenda item #1, Call to order.

Presiding Officer Richardson called the meeting to order. Sgt. Joel Fischetti, Sgt Jason Brown, Officer Eric Barto, and Officer Cris Gutierrez with the Lakeway Police Department presented the colors. Commissioner Oakley led the pledge of allegiance to the United States flag and to the Texas flag. Executive Director Vickers gave the invocation. Kaye Wilson called the roll and announced that all commissioners were present.

Agenda item #2, Reading of peace officer/jailer deaths since the September meeting.

Deputy Michael Neal Freeman, Harrison County Sheriff's Office, End of Watch Sunday, September 8, 2013

Deputy Sheriff Mike Freeman succumbed to injuries sustained in a vehicle pursuit on June 28, 2007. He was responding to assist other units who were pursuing a vehicle on

I-20. The vehicle was driving at approximately 100 mph when it struck the rear of Deputy Freeman's patrol car, pushing it into oncoming traffic. Deputy Freeman suffered severe head and neck injuries. His condition worsened and he was left bedridden and on a ventilator until succumbing to complications from the injuries on September 8, 2013. Deputy Freeman had served in law enforcement for 28 years. He is survived by his wife and three children.

Deputy Billy "Bubba" Kennedy, Upton County Sheriff's Office, End of Watch Wednesday, October 2, 2013

Deputy Sheriff Billy Kennedy was shot and killed after responding to a call at a convenience store on South Burleson Avenue, in McCamey, at approximately 11:15 pm. After arriving at the scene, he encountered a male subject. During the encounter, the two exchanged gunfire. Despite being mortally wounded, Deputy Kennedy was able to return fire and wounded the suspect. Deputy Kennedy had served in law enforcement for 14 years. He is survived by his wife and two sons.

Lieutenant Clay Crabb, Austin Police Department, End of Watch Wednesday, October 16, 2013

Lieutenant Clay Crabb died in an automobile collision on U.S. Highway 290, near Sawyer Ranch Road in Hays County, while en route to the police station. His patrol car hydroplaned and slid into oncoming traffic and was struck by another vehicle during a period of heavy rain. Lieutenant Crabb had served with the Austin Police Department for 15 years and previously served with the San Angelo Police Department for four years. He is survived by his wife and three children. He died the day before his 43rd birthday.

Police Chief Steven Fleming, Gainesville Police Department, End of Watch Friday, November 1, 2013

Police Chief Steven Fleming succumbed to injuries sustained one week earlier when he fell from a ladder at the police department's evidence building on October 25, 2013. He was transported to a local hospital, where he remained until succumbing to the injuries on November 1, 2013. Chief Fleming had served with the Gainesville Police Department for 22 years. He is survived by his wife and daughter.

The commission paid special recognition to Officer J. D. Tippit, Dallas Police Department, End of watch November 22, 1963

Officer Tippit's widow, Marie Tippit, was honored on the 50th anniversary of Officer Tippit's death. She accepted a Texas flag that had been flown over the Capitol, letters

from Governor Rick Perry and Executive Director Vickers, along with a TCOLE challenge coin from Presiding Officer Richardson. Mrs. Tippit was escorted to Austin and the meeting by Senior Corporal Rick Janich, Dallas Police Department.

Agenda item #3, Approval of the minutes of the September 5, 2013, meeting at Austin, Texas.

Commissioner Lovejoy suggested a change to Agenda item #7 of the September minutes. The item was titled *Statewide strategic planning workshops* and he suggested it be changed to *Statewide strategic planning workshops: Statewide public workshops as part of our strategic planning process for January and February*

Commissioner Oakley made a motion to approve the minutes, with changes. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Agenda item #5, Receive Executive Director's Report. Take action, if necessary.

Mr. Vickers referred to the information that was included in the notebook that was received by the commissioners prior to the meeting. He then introduced TCOLE's newest employee, afternoon receptionist, Michele White.

Agenda item #6, Receive reports, items to discuss, follow-up items from previous meetings. Take action, if necessary.

- *Third non-compliance notification*
  Director Helenberg noted that the last round of notifications have been sent, this one to the deputy constables. At this point, approximately 300 reprimands have been issued. The process is on-going and will continue into 2014.

- *Statewide strategic planning workshops: Statewide public workshops as part of our strategic planning process for January and February*
  Mr. Vickers noted that staff will be conducting workshops around the state to receive public comments from stakeholders. These meetings will be held in El Paso on January 6, Amarillo, January 7, and Arlington, January 8 and in Houston February 3, and McAllen February 4. The final meeting will be in Austin in March prior to the next quarterly meeting.

- *Academic alternative programs*
  Mr. Vickers stated that, at one time, there were 45 academic alternative programs. Historically, the success rate was so low that once we began holding them accountable by pass rates, these programs, by attrition, have been reduced to three with only one program currently conducting classes.

- *Class A waiver discussion*
    - Skylor Hearn, Assistant Director, Law Enforcement Support Division, Texas DPS regarding telecommunicators, civilian employment, and assignment eligibility of DPS
    - Sheriff Otto Hanak, Washington County Sheriff's Office with Mark A. Morales

Mr. Vickers asked that this item be placed on the agenda due to the significant number of chief administrators that have asked for this change. He emphasized that this is not a TCOLE initiative and the agency isn't for or against the potential rule change. Currently a Class A misdemeanor is a permanent disqualifier and there is no waiver process. Mr. Vickers gave examples of individuals with Class A's that have been presented to him. He noted that there is a proposed rule to be presented today. Staff is not trying to be presumptuous, but is trying to be more expeditious if the Commissioners choose to move forward.

Skylor Hearn, Assistant Director, with the Texas Department of Public Safety noted that the current Class A rule will affect telecommunicators that will now be licensed. Mr. Hearn said that the director would like for the commission to look at an offense on a case-by-case basis after 10 years. Sheriff Otto Hanak, Washington County Sheriff's Office, addressed the commissioners explaining a current situation with an individual, Mark Morales, working in their evidence room that would like to have a career in law enforcement. The commissioners asked numerous questions of Mr. Morales concerning his military service and his current position with the sheriff's office.

After a brief break, Robert Armbruster, Houston Police Officers Union, addressed the commission asking that they consider both the Class A waiver and the Class B waiver with a five year waiting period based on the facts of the particular case.

Mr. Vickers summarized the filters that have been built in to the proposed rule. The Chief administrator sees merit in the candidate in order to request a waiver and appear before the commission to present their case. The commission is privy to the police report, court documents, and are able to see the case in its entirety. The waiver is for the requesting agency only, and does not transfer to another agency should the licensee want to change jobs. Presiding Officer Richardson clarified that this is for 10 years for any license.

Mr. Beauchamp wanted to ensure that the commission understood that it is at their discretion as to what actions can be taken with this rule. Although the proposed rule has a 10 year waiting period built in to it, the commission can choose to change that. The commission can consider different time frames as they relate to different licensees. He then gave the history of the Class A for the past 20 years. The current permanent bar for a Class A has been in effect since 2001. At that same time, felony deferred adjudications were added as well as the current 10 year waiting period for Class B's. From 1997 – 2000, Class A and Class B convictions were a disqualifier, and then there was a five year waiting period for both. Deferred adjudications for that period were not disqualifiers. The only qualifier was if there was a deferred for a misdemeanor or a felony that directly related to the duties and responsibility of being a peace officer. Deferred felons could be a peace officer from 1997 – 2000. From 1994 – 1996 Class A convictions were only a disqualifier for 12 months after the conviction, Class B's were 6 months and Driving While Intoxicated convictions were 24 months. Deferred adjudications were not disqualifiers. The legislature has said that felony convictions are disqualifiers.

Commissioner Lovejoy noted that the legislature has expanded the jurisdiction of what is considered a Class A. The point of origination for this rule begins at the legislature when they expanded the room for what is considered a Class A misdemeanor.

Commissioner Hollingsworth remembers the discussion from 2007 on the Class A misdemeanor when there was a blanketed "no" for licensing someone with a Class A. She has spoken with the North Texas chiefs concerning the Class A, and there was some support. Their concerns included the professionalism of law enforcement; what if an agency hires all officers with Class A misdemeanors; give the agencies the option to not participate; and have the agency administrator appear before the commission when requesting a waiver; acknowledge that there are other than military veterans that this rule will apply to; understand that it could apply to those convicted of perjury, public lewdness harassment. The executive director should look at the type of offense and screen the waiver requests; remember that felonies can be dropped to a Class A; be judicious how we allow this to occur.

Commissioner Oakley agreed with Commissioner Hollingsworth, noting that there is a pendulum swing. He is interested in hearing comments from the professionals and he likes that this is a non-transferrable waiver. He said that he is open to a five year waiting period. He would like to receive more public comment on item.

Commissioner Hester wants to protect the integrity of the profession and would be interested in considering that peace officers have a 10 year hard suspension on the Class A's with a waiver after the 10 years, that and jailers and telecommunicators have a 10 year suspension with a five year hard waiting period before a waiver is brought forth.

Presiding Officer Richardson is not sure that a differentiation is warranted.

Commissioner Villescas asked if a waiver of the offense would include property crimes or crimes of violence. Mr. Vickers said that family violence because of other parts of statutes would not be eligible for a waiver. Filters were put in place rather than putting limiting factors in place.

Commissioner Hollingsworth noted that interference with an emergency phone call is a Class A and is often due to domestic violence. This must be considered when looking at a Class A waiver.

Commissioner Pennington asked if this is a recruiting or hiring issue and has staff conducted any quantitative analysis on the impediment that leaving the licensing requirements as is would currently present to agencies. Mr. Vickers does not have anything to offer quantifiable and noted that this is not for recruiting or hiring purposes. The only negative comment he has received from chief administrators is to keep the professionalism intact and don't let it erode.

Commissioner Hester reminded everyone that it is the job of the commission to set minimum standards for licensure in the state and that agency heads can refuse to bring a waiver forward.

Commissioner Lovejoy suggested that boundaries be set for the types of waivers that will be considered by way of giving examples to give future commissions guidelines.

Commissioner Hester made a motion to accept the proposed amendment 1 for rule 211.30 as written and submitted by staff. Presiding Officer Richardson clarified that this would be with a 10 year waiting period on all licenses. Commissioner Hester modified his motion to a five year waiver for Class A and B. Commissioners Hood and Oakley seconded the motion. After further discussion, the motion passed with Commissioners Hollingsworth and Villescas opposing.

Agenda item #7, Discuss and take action on applications to be an approved law enforcement academy, contractual training provider or academic alternative provider.

- Academy Applications
  - *Central Texas College Regional Law Enforcement Academy*
    Director Helenberg stated that there are providers in surrounding counties and that several letters supporting the academy have been received as well as one neutral letter. Dr. Thomas Klincar, Dr. Ralph Ford, and Lt. Patrick Boone addressed the commission. Dr. Klincar noted that in 2011 the college decided to close the existing academy, and that the current administration is interested in reinstating it. Additional questions were asked of the representatives of the college.

    Commissioner Oakley made a motion to accept the application from the Central Texas College Regional Law Enforcement Academy. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

- Contract Training Provider Applications
  - La Grange Police Department
    Chief Jackie Skelton and Brian Corb represented the department. Mr. Corb noted that agencies in the surrounding areas ask him to teach in-service classes. In answer to Commissioner Lovejoy's question concerning why they are not using other agencies to report their training, Mr. Corb replied that they have received resistance from those agencies because of the time it takes to report the training.

    Commissioner Villescas made a motion to approve the application of the La Grange Police Department. Commissioner Oakley seconded the motion. The motion passed unanimously.

- DENCO Area 911 District

  Mark Payne, Mindy Adams, and Patty Cross appeared before the commission to represent the DENCO Area 911 District. They are the 911 support system for Denton County and train telecommunicators exclusively. Currently the training is being reported by the Lewisville Police Department.

  Commissioner Lovejoy made a motion to accept the application of the DENCO Area 911 District. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

- Howard Payne University

  Paul Lilly, representing Howard Payne University, noted that area chiefs asked the university to provide training. Other than the council of governments, there are no other training providers in a 75 mile radius.

  Janna Adkins with the West Central Texas Council of Government addressed the commission noting that their concerns for granting the application include duplication or replication of services in the region. Commissioner Hester asked if the COG currently reports training from the university and Ms. Adkins said that they do not, and that prior to her arrival at the COG they tried unsuccessfully to work out an agreement. Commissioner Hester asked if they charge a fee to process rosters for agencies to which Ms. Adkins said that they charge $5 per student to report training if they send the instructor to the agency to train. If there is no cost to the COG, then there is no cost to the agency.

  Mr. Lilly said that the university would not offer courses that are in competition with the COG therefore offering more training opportunities to the area agencies. Commissioner Hester asked if the COG will report the training hours then why does the university need a training provider agreement. Mr. Lilly noted that since his arrival at the university they have not asked the COG to report their training. Director Helenberg interjected that staff was under the impression that the two had already talked and had not been able to come to an agreement. He suggested that the commission table the application.

Commissioner Lovejoy made a motion to deny the application at this time. Commissioner Oakley seconded the motion. Mr. Vickers said that staff doesn't influence the commission on their decisions. He understands from the continued conversation that the commission wants an opinion from staff concerning each application. Staff will use every due diligence in looking at these applications when giving opinions. Presiding Officer Richardson confirmed that the commission wants staff's opinions. Commissioner Villescas asked if they vote against approval of a contract, can the entity reapply at a future date? Mr. Vickers said there is nothing prohibiting them to return with an application in the future. Mr. Helenberg noted that the recommendation from staff is that their facilities are adequate and reemphasized that we were of the understanding that the entities had discussed reporting of training, and had not been able to come to an agreement.

The Presiding Officer called for a vote and the motion passed with Commissioner Pennington opposing and Commissioner Hollingsworth abstaining.

- Humble ISD Police Department

  Chief Solomon Cook and Loraine Robinson appeared before the commission. Chief Cook said that guarding and protecting children creates special training needs such as school violence, juvenile law, and keeping abreast of the most recent legislation. Commissioner Lovejoy asked for the number of agencies in the area that offer school resource officer training. Chief Cook knows of none that offer scheduled training. Commissioner Hester asked if they have considered conducting the training and have existing providers report it. Chief Cook indicated that the training will be on-going, it isn't seasonal or only offered once a year so is not reasonable to ask the local providers to report it for them. In addition, the local providers want to charge a fee to report the training for them. Commissioner Lovejoy suggested that the ISD charge a fee equal to what the reporting provider would charge to which Chief Cook replied that they wanted to offer the training without charge.

  Commissioner Lovejoy made a motion to deny the application and asked that they look at other options in their area. The motion died for lack of a second.

Commissioner Pennington made a motion approving the application. Commissioner Hood seconded the motion. Commissioner Hollingsworth asked if they can get someone to report this training for them. Commissioner Pennington asked if there's a reason why everyone shouldn't report their own training. Or perhaps TCOLE should start charging for reporting so that we would have funds for additional staff to service, monitor, audit, and investigate all those that are reporting training. Mr. Vickers responded that we have not looked at the feasibility of charging. The chief could report the specialized training for his officers, but the concern is offering the training to other ISD's. The motion passed on a 5-3 vote with Commissioners Kiker, Hester, and Lovejoy opposing.

- Kendall County Sheriff's Office
  Sheriff Al Auxier and Sgt. Thomas Matzeka appeared before the commission. Commissioner Hester asked if they have an agreement with the local council of government. Sgt. Matzeka said they have not contacted the COG for particular reasons. Smaller providers were hesitant to offer to report the amount of training that they plan to give. In the past, AACOG has charged for reporting.

  Commissioner Lovejoy made a motion to approve this request for contract training provider. Commissioner Oakley seconded the motion. The motion passed with Commissioner Hester abstaining.

- Brownsville Police Department
  Representatives from the Brownsville Police Department were unable to attend the meeting so there was no action taken on this application.

- Academic Alternative Application
  - East Texas Baptist University
    Dr. Lynn New and Dr. Bill Griffith appeared before the commission. Dr. New stated that the academic alternative program will augment their existing academic program. Dr. Griffith explained that this will be a 4-year program. Students will complete 60 hours of college credit before entering the program.

The last year, the student will complete an internship which gives them a "foot in the door" to possibly go to work for the agency once the intern has passed the licensing exam. They will offer a capstone program and will have a second track, a supervision track.

Commissioner Lovejoy asked about the types of academic classes that will be required, to which the representatives stated that this is a standard criminal justice curriculum which will require demonstration of critical thinking, problem solving, writing, public speaking, and financial skills.

Commissioner Lovejoy made a motion to approve the application. Commissioner Villescas seconded the motion. The motion passed with Commissioners Hester and Hollingsworth abstaining.

Agenda item #8,Discuss and take action on final orders of amendments to existing TCOLE rules.

Final	Rule	Subject
1		Title Change
2		Chapter Headings
3	§ 211.1	Definitions
4	Current § 211.27 Proposed § 211.27	Repealing this rule Reporting Responsibilities of Individuals
5	§ 211.33	Law Enforcement Achievement Awards
6	Current § 215.1 Proposed § 215.1	Repealing this rule Commission Authorization of Training Providers
7	NEW § 215.2	General Application and Approval Process
8	Current § 215.3 Proposed § 215.3	Repealing this rule Law Enforcement Academy Training Provider

9	Current § 215.5 Proposed § 215.5	Repealing this rule Other Training Providers
10	Current § 215.6 Proposed § 215.6	Repealing this rule Academic Alternative Training Provider
11	NEW § 215.17	General Contract Procedures and Provisions
12	NEW § 215.19	Contract Cancellation, Suspension, and Termination
13	§ 215.7	Training Provider Advisory Board
14	§ 215.13	Risk Assessment
15	Current § 215.15 Proposed § 217.23	Repealing this rule Basic Licensing Enrollment Standards
16	Current §215.16 Proposed §217.25	Repealing this rule Telecommunicator Enrollment Standards
17	§ 217.1	Minimum Standards for Initial Licensure
18	§ 217.5	Denial and Cancellation
19	§ 217.7	Reporting Appointment and Separation of a Licensee
20	NEW § 217.27	Appointment Eligibility of Telecommunicator
21	§ 217.8	Contesting an Employment Termination Report
22	Current § 217.9 Proposed § 218.1	Repealing this rule Continuing Education Credit for Licensees
23	Current § 217.13 Proposed § 218.5	Repealing this rule Reporting Legislatively Required Continuing Education

24	Current § 217.15 Proposed § 218.7	Repealing this rule Waiver of Legislatively Required Continuing Education
25	Current § 217.21 Proposed § 218.9	Repealing this rule Continuing Firearms Proficiency Requirements
26	Current § 217.19 Proposed § 219.11	Repealing this rule Reactivation of License
27	Current § 217.20 Proposed § 219.13	Repealing this rule Retired Peace Officer Reactivation
28	§ 219.1	Eligibility to Take State Examinations
29	NEW § 219.25	License Requirements for Persons with Military Special Forces Training
30	§ 221.28	Advanced Instructor Proficiency
31	§ 223.2	Administrative Penalties
32	§ 223.13	Surrender of License
33	§ 223.15	Suspension of License
34	§ 223.16	Suspension of License for Constitutionally Elected Officials
35	§ 223.19	Revocation of License
36	NEW § 227.1	School District Responsibilities
37	NEW § 227.3	School Marshal Licensing and Reporting Requirements
38	NEW § 227.5	School Marshal Training Entities
39	NEW § 227.7	School Marshal Renewals

40	NEW § 227.9	License Action
41	NEW § 227.11	Confidentiality of Information
42	§ 229.1	Eligibility for Memorial Monument
43	§ 229.3	Specific Eligibility of Memorial Monument

Commissioner Lovejoy made a motion to proceed with the approval of the amendments on the table, all 43. Commissioner Oakley seconded the motion. The motion passed unanimously.

Agenda item #9, Discuss and take action on proposed orders of amendments to existing and new TCOLE rules.

- Proposed Amendment #1 Rule 211.30, Chief Administrator Responsibilities for Class B Waivers.
  This item was approved earlier in the meeting.

- Proposed Amendment #2 Rule 217.2 Minimum Standards for Telecommunicators.

- Proposed Amendment #3 Current Rule 217.11 (Proposed Rule 218.3) Legislatively Required Continuing Education for Licensees.

  Proposed Amendments #2 and #3 were taken with one vote.

  Commissioner Lovejoy made a motion to approve Amendments 2 and 3. Commissioner Oakley seconded the motion. The motion passed unanimously.

- Proposed Amendment #4 Rule 219.5 Examinee Requirements
  Commissioner Oakley made a motion to approve proposed Amendment #4. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Agenda item #10, Discuss and take action on proceedings for revocation, suspension, and other disciplinary actions.

Raymond Winter with the Attorney General's office addressed the commission.

Default Suspension Orders

Esparza, Victor A. *11-07-1068LS* *Dallas Police Department*

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a default final order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3, and as required under the provisions of Texas Occupations Code, Chapter 1701, Section 1701.501 to suspend the license of Victor A. Esparza. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Default Revocation Order

Garcia, Joe L. *12-07-1092LR* *Brazoria County Sheriff's Office*

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a default final order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3, and as required under the provisions of Chapter 1701, Section 1701.501 to revoke the license of Joe L. Garcia. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Agreed Cancellation Waivers

Smith, Michael D. *13-02-0472C* *Marion Police Department*

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final Agreed Cancellation Waiver for Michael D. Smith. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Agreed Suspension Waivers

Chambers, Michael A. *12-05-1011LS* *Smith County Sheriff's Office*

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final Agreed Suspension

Waiver for Michael A. Chambers. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Agreed Suspension Orders

Ramirez, Tino *11-01-0259LS* *Galveston County Sheriff's Office*

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final Agreed Suspension Order for Tino Ramirez. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Proposal for Decision Orders

Bartlett, Jeremy M. *12-10-0084LR* *Ralls Police Department*

Commissioner Hollingsworth moved to accept and adopt the recommendation of the Executive Director to revoke the peace officer license of Jeremy M. Bartlett. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

York, Stephanie D. *12-03-0869LS* *Liberty County Constable Pct. 3*

Commissioner Hollingsworth moved to accept and adopt the recommendation of the Executive Director to suspend the license of Stephanie D. York for a 90 day period of time. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

For Information Only

Mr. Winter said the remaining items required no action from the Commission.

Statutory Revocations

Davis, Kristina L.	Hardeman County Sheriff's Office

Statutory Suspensions

Crossland, Micah W.	Collin County Sheriff's Office

Permanent Surrenders

Aduddell, Ronda A.	Armstrong County Sheriff's Office
Aranda, Gerardo	Andrews Police Department
Berry, Gary D.	Coleman Police Department

Coffee, Joshua R.	Hamlin Police Department
Cortes, Jaime A.	Buckholts Police Department
Dickerson, Terrell G.	Erath County Sheriff's Office
Elias, Jose F.	Brownfield Police Department
Fontenot, Jr., Preston F.	Kountze Police Department
Garza, Jr., David	Bay City Police Department
Kirby, Derce E.	Dallas County Sheriff's Office
Kitchens, Kenneth E.	Montgomery County Sheriff's Office
Ludlow, Ryon C.	Dickinson Police Department
McIntyre, Sherman A.	Dallas County Sheriff's Office
Muery, Adam T.	Smithville Police Department
Palacios, Jr., Guadalupe	Texas Department of Public Safety
Parrish, Dudley I.	Bexar County Constable Pct. 4
Paulson, Joshua J.	El Paso Police Department
Roa, Hector	Dallas Police Department
Roberson, Jeremy L.	Arcola Police Department
Romo, Charles A.	El Paso Police Department
Thomas, Darrin D.	Houston Police Department
Trevino, Jr., Rudolph	Italy Police Department
Urias, Alberto G.	Culberson County Sheriff's Office
Valderrama, Edison	Harris County Constable Pct. 1
Walker, Joe A.	Newton County Sheriff's Office

Term Surrender

Ramirez, Jr., Raul	El Paso Police Department

Reprimands for Failing to Complete Legislatively Required Continuing Education

Allison Jr., Robert J.	14-10-0117	Harris County Sheriff's Office
Alvarez, Beth E.	14-10-0119	Socorro Police Department
Arnold Jr., Jim D.	14-10-0132	Lago Vista Police Department
Basinger, Robert K.	14-10-0154	Bogata Police Department
Benge, Christopher B.	14-10-0166	Lipscomb County Sheriff's Office
Benitez, Juan G.	14-10-0167	Roma Police Department
Berry Jr., Floyd	14-10-0171	Harris County Sheriff's Office
Blair, Kerrie D.	14-10-0175	Fisher County Sheriff's Office
Buffington, Russell G.	14-10-0196	Smith County District Attorney's Office
Burkart, Robert R.	14-10-0202	Grayson County Sheriff's Office
Campos, Ricardo	14-10-0216	Laredo Fire Department

Cardenas, Daniel	14-10-0222	Bexar County Sheriff's Office
Cardenas, Matthew	14-10-0224	Fort Bend County Sheriff's Office
Carpenter, Charles D.	14-10-0227	Parmer County Sheriff's Office
Cavazos, Roel R.	14-10-0243	Kingsville Police Department
Cavitt, James R.	14-10-0245	Houston I.S.D. Police Department
Clark, Jeff	14-10-0258	Wake Village Police Department
Copley, Karl	14-10-0270	Austin I.S.D. Police Department
Conger, Joseph	14-10-0266	Chambers County Sheriff's Office
Cordova Jr., Daniel	14-10-0272	Travis County Sheriff's Office
Cox, Marshia L.	14-10-0280	Fort Bend County Sheriff's Office
Davis, Kevin E.	14-10-0297	Cochran County Sheriff's Office
Davison, William M.	14-10-0298	Glenn Heights Police Department
Derrick, Randy	14-10-0309	Itasca Police Department
Diehl, Dennis W.	14-10-0312	Panarama Village Police Department
Doane, James P.	14-10-0314	Jefferson County Sheriff's Office
Dodd, Justin L.	14-10-0317	Kingsville Police Department
Duncan, Frank W.	14-10-0322	Gregg County Sheriff's Office
Eickenroht, Sandra J.	14-10-0330	Bexar County Sheriff's Office
Ellis, Judy S.	14-10-0332	Manor Police Department
Farmer, Justin L.	14-10-0340	Stinnett Police Department
Ford, Randy	14-10-0355	Snyder Police Department
Franks, Kelly D.	14-10-0358	Travis County Sheriff's Office
Frerich, Charles M.	14-10-0361	Kinney County Sheriff's Office
Fry, Reed A.	14-10-0362	Williamson County Sheriff's Office
Fuentes, Roberto	14-10-0365	Methodist Medical Center Police Department
Garcia Jr., Manuel G.	14-10-0370	Austin Police Department
Garza III, Feliberto	14-10-0381	Williamson County Sheriff's Office
Gibson, Adrian V.	14-10-0392	Fort Bend County Sheriff's Office
Gilley, William F.	14-10-0398	Hardin County Sheriff's Office
Gomez, Gilbert L.	14-10-0405	Galveston I.S.D. Police Department
Gonzales, Leticia C.	14-10-0407	Travis County Sheriff's Office
Graham, Marc D.	14-10-1377	El Paso County Sheriff's Office
Graeter, Royce W.	14-10-0421	Llano County Sheriff's Office
Green, Todd M.	14-10-0427	Corpus Christi Police Department
Griffin, William	14-10-0431	Dallas/FW Airport D.P.S.
Grissom, Jerry V.	14-10-0432	Corrigan Police Dept.
Hamilton, George B.	14-10-0446	McMullen County Sheriff's Office
Hampton, Trina R.	14-10-0449	Travis County Sheriff's Office

Harris, Darryl L.	14-10-0458	Travis County Sheriff's Office
Hodge, James M.	14-10-0480	Travis County Sheriff's Office
Holloway, Clay M.	14-10-0485	Houston Police Department
Johnson, Charles A.	14-10-0514	Arlington Police Department
Jones, Cody R.	14-10-0520	Pottsboro Police Department
Kirby, Thomas J.	14-10-0540	Parker County Sheriff's Office
Kirtley, William S.	14-10-1493	El Paso County Sheriff's Office
Koch, William R.	14-10-0545	La Ward City Marshal's Office
Kuharik, Andy R.	14-10-0555	Anthony Police Department
Leandro, Hector S.	14-10-0569	Texas Parks & Wildlife Department
Leo, Alejandro J.	14-10-0575	Travis County Sheriff's Office
Martinez, Adolfo G.	14-10-0622	Travis County Sheriff's Office
McIntyre, Robert C.	14-10-0646	Lancaster I.S.D. Police Department
Mireles, Ernest	14-10-0665	Bexar County Sheriff's Office
Mueschke, Herman W.	14-10-0690	Liberty County Sheriff's Office
Nance, Kyle V.	14-10-0693	Hopkins County Sheriff's Office
Nelson, Michael D.	14-10-0696	Potter County Attorney's Office
Osborn, Robin L.	14-10-0716	Travis County Sheriff's Office
Pendleton, Lance A.	14-10-0738	Terrell County Sheriff's Office
Reyes Jr., Joe E.	14-10-0790	Travis County Sheriff's Office
Richardson, Michael D.	14-10-0799	Decatur Police Department
Rodriguez, Juan C.	14-10-0824	Waller County Sheriff's Office
Schmidt, Kenneth R.	14-10-0869	Luling Police Department
Sicari, Daria L.	14-10-0886	Travis County Sheriff's Office
Slone, Steven S.	14-10-0897	Travis County Sheriff's Office
Sourjohn, Susan G.	14-10-0910	Dallas/FW Airport Department of Public Safety
Srp, Jake L.	14-10-0922	Jackson County Sheriff's Office
Standefer, Shirley K.	14-10-0924	Ector County Attorney's Office
Standley, John W.	14-10-0925	Houston County District Attorney's Office
Stinson, Jacob L.	14-10-0933	Bogata Police Department
Stout, Eric R.	14-10-0935	Collinsville Police Department
Trevino, Albert E.	14-10-0967	South San Antonio I.S.D. Police Department
Venegas Jr., Ruben	14-10-0987	Laredo Fire Department
Walker, Billy R.	14-10-0999	Electra Police Department
Walton, Harvey L.	14-10-1004	La Marque Police Department
White, Don H.	14-10-1019	Bexar County Sheriff's Office
Williams, Louis J.	14-10-1031	Montgomery County Attorney's Office
Wilson, Ina M.	14-10-1039	McAllen I.S.D. Police Department

Reprimands for Administrative Violations

Galindo, Homero H.	13-06-0712	Maverick County Constable Pct 3 Place 2
Johnson, Eric L.	13-08-0926	Burnet County Sheriff's Office
Polhemus, Marshall D.	13-06-0713	Maverick County Constable Pct 3 Place 2
Shaffer, Mark D.	13-07-0840	Burnet Police Department

Agenda item #11, Receive public comment on any topic, without action.
Presiding Officer Richardson opened the meeting to public comment.

Robert Armbruster told the commission that a recent study of suicide among Americans, showed that the suicide rate among peace officers is 4 times higher than that of the general population. The Houston Police Officers Union has a board member that has a peer support group program to deal with officer issues.

Agenda item #12, Executive Session to discuss matters authorized by Texas Government Code section 551.071 *et seq.*, including pending litigation and settlement offers, attorney-client consultation, and the executive director's performance evaluation.
There being no items to discuss, the commission moved to adjourn at 1:20 p.m.

Dr. Johnny E. Lovejoy, II, Secretary
JL/kw