

MINUTES OF THE REGULAR QUARTERLY MEETING

TEXAS COMMISSION ON LAW ENFORCEMENT OFFICER STANDARDS AND EDUCATION

The quarterly meeting of the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) was held on Thursday, December 3, 2009, beginning at 12:08 p.m. The meeting was held at the Texas State Capitol Extension Auditorium, Room E1.004, 1100 Congress Avenue, Austin, Texas.

Commissioners attending were: Constable Charles Hall, Presiding Officer, Mr. Allan Cain, Secretary, Ms. Melissa Goodwin, Mr. Stephen Griffith, Dr. Johnny E. Lovejoy, II, Mr. Joe Pennington, Sheriff Joel W. Richardson, Ms. Patt Scheckel-Hollingsworth, and Chief Ruben Villescas.

Also attending was Assistant Attorney General John Beauchamp and Raymond Winter. Commission staff attending included: Executive Director Timothy A. Braaten, Director Chris Davis, Director Brian Roth, Director Kim Vickers, Claire Allman, Darla Dixon, Roger Floyd, Lisa Fontenot, Dennis Graffious, John Helenberg, Nicole Hendrickson, John Hunt, Dr. Ivan Messer, Gregg Moore, Kaye Wilson, and Mary Kay Wright.

Agenda Item #1 Call to order, invocation, presentation of colors by the Randall County Sheriff's Office Honor Guard, Pledge of Allegiance, roll call of members, and welcoming remarks

Presiding Officer Hall called the regularly quarterly meeting to order. The colors were posted by the members of the Randall County Sheriff's Office Honor Guard. Honor Guard members were: Bryan Cross, Tegan Tupin, Colby Doak, Jared Wirt, and Cody Weavers. Randall County Sheriff Joel W. Richardson led the group in the pledge of allegiance and Director Kim Vickers gave the invocation.

Agenda Item #2 - Approval of the minutes of the September 3, 2009, Commission meeting at Austin, Texas

Commissioner Griffith made a motion to approve the minutes of the September 3, 2009 commission meeting. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Agenda Item #3 – Election of Assistant Presiding Officer and Secretary, to comply with Chapter 1701.055(b), Occupations Code

Commissioner Richardson nominated Commissioner Steve Griffith as Assistant Presiding Officer. Commissioner Villescas seconded the motion. The motion passed unanimously.

Commissioner Griffith nominated Commissioner Allan Cain as Secretary. Commissioner Richardson seconded the motion. The motion passed unanimously.

Agenda Item #4 – Appointment of Executive Committee and other committees

Presiding Officer Hall stated the executive committee will consist of Steve Griffith, Allan Cain, and Charles Hall.

The audit committee will consist of Steve Griffith, Allan Cain, Patt Hollingsworth, and Joel Richardson.

Agenda Item #5 – Discuss and take action on Items of Interest

Rule 223.19 change to address a revocation for a felony deferred adjudication without any relation to the duties of a peace officer or jailer will be placed on the web for comments. The comments will be reviewed at the March 2010 meeting.

Reserve officer designation will be reviewed at the March 2010 meeting. Should TCLEOSE records reflect full-time with pay; part-time with pay; and non-paid status?

Firearms committee report and resultant rule changes on rule 217.21 Firearms Qualification will be placed on the web to receive comments and will be reviewed at the March 2010 meeting. The Firearms Committee reviewed the current rule and suggested the following changes be considered for future rule changes.

Subsection (c)(1) – 5 rounds is seen as out of date since the majority of officers now carry semi-automatic handguns.

Subsection (d) is being added to allow for handgun ammunition other than duty, this is to accommodate differing range requirements (such as frangible rounds at indoor ranges.)

Subsection (e) is being added to require a low-light condition qualification for officers working under those conditions. Statistics continue to show most shootings occur in low-light conditions.

Subsection (f) is being added to set a common minimum standard for targets used across the state.

An additional recommendation is for agencies consider requiring shooting from the 25 yard line as this approximates the distance between cars on a felony car stop.

Agencies are reminded to rotate their duty ammunition per manufacturer's recommendations.

Agencies that the members contacted about this task felt that the requirements should not be lessened as they are aware that some agencies base their firearms policy on this rule.

Agenda Item #6 – Discuss and take action on the application of the Houston Independent School District Police Department as an approved training provider

Commissioner Griffith made a motion to approve the application. Commissioner Lovejoy seconded. The vote was unanimous.

Agenda Item #7 – Discuss and take action on proposed orders of amendments to existing TCLEOSE rules

Commissioner Griffith made a motion to accept the proposed orders of amendments as written. Commissioner Cain seconded the motion. The vote was unanimous.

Agenda Item #8 – Discuss and take action on final orders of amendments to existing TCLEOSE rules

Commissioner Griffith made a motion to accept the final orders of amendments as written. Commissioner Cain seconded the motion. The vote was unanimous.

Agenda Item #9 – Discuss and take action on proceedings for revocation, suspension, and other disciplinary actions

FINAL ORDER SUSPENSION OF LICENSE

Michael J. Briscoe 407-09-4597 I-Franklin Co. Sheriff's Office

Commissioner Griffith made a motion that the Commission accept and adopt the recommendations of the Administrative Law Judge in the Proposal for Decision to enter a final order for a ten (10) year hard suspension for the license of Michael J. Briscoe. Commissioner Cain seconded the motion. It passed unanimously.

James Floyd Hughes 407-09-1291 I-Dallas Police Department

Mr. Hughes was represented at the meeting by attorney Jim Moore. Commissioner Griffith made a motion to accept and adopt the recommendation of the Administrative Law Judge in the Proposal for Decision to enter a final order for a written reprimand in lieu of a suspension for James Floyd Hughes. Commissioner Lovejoy seconded the motion. It passed unanimously.

Wilbert Jue 407-09-3829 I-Harris Co. Constable Pct. 1

Mr. Jue was represented at the meeting by attorney Robert Armbruster. Commissioner Griffith made a motion to accept and adopt the recommendation of the Administrative Law Judge in the Proposal for Decision to enter a final order for a suspension of 1 year, 1 month, and 21 days with the suspension being fully probated. Commissioner Lovejoy seconded the motion. Commissioners Goodwin, Griffith, Lovejoy, Pennington, Richardson, Hollingsworth, and Villescas voted in favor of the motion. Commissioner Cain opposed. The motion passed.

Pamela A. Staigle 407-09-1290 I-Galveston Co. Sheriff's Office

Ms. Staigle was represented at the meeting by attorney Greg Cagle. Commissioner Griffith made a motion to accept and adopt the recommendation of the Administrative Law Judge in the Proposal for Decision to enter a final order that the licenses of both jailer and peace officer be suspended for ten (10) years with the suspension being fully probated. Commissioner Lovejoy seconded the motion. Commissioners Goodwin, Griffith, Lovejoy, Pennington, Richardson, Hollingsworth, and Villescas voted in favor of the motion. Commissioner Cain opposed. The motion passed.

FINAL ORDER STATUTORY REVOCATIONS

George Autobee	08-03-1419LR	Bexar County Sheriff's Office
Kimberly Gillard	09-01-0257LR	Polk County Sheriff's Office
Shawna Herr	09-03-0336LR	Montague County Sheriff's Office
Paul Kirksey	08-02-1355LR	Westlake Hills Police Department

Victor Mariscal	08-07-1601LR	Webb County Sheriff's Office
Joseph McElroy	09-09-0033LR	West Columbia Police Department
Charles Montes	08-03-1403LR	Richmond Police Department
Casey Moreland	09-04-0448LR	Leon County Sheriff's Office
Ruben Nunez	08-11-1212LR	Laredo Police Department
Rodney Page	08-12-1246LR	Somervell County Sheriff's Office
Shaterian Parr	09-11-0128LR	McLennan County Detention Center
Terrance E. Richardson	09-10-0091LR	Harris County Constable Pct. 4
Luis Rodriguez	08-08-1653LR	El Paso County Sheriff's Office
Jack Taylor	09-06-0626LR	North Lake College Police Department
Wilford Waters	08-03-1434LR	Johnson County Sheriff's Office
Jose Ybarra	08-04-1450LR	Val Verde Correctional Facility
Sheridan Young	09-02-0298LR	Gillespie County Sheriff's Office

Commissioner Griffith made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final order as required under the provisions of Chapter 1701, Texas Occupations Code, Section 1701.502(a) to revoke the licenses of the listed licensees. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

FINAL ORDER STATUTORY SUSPENSION

Sebastian Ascencio	09-07-0636LS	I-Jarrell Police Department
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Commissioner Griffith made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final order as required under the provisions of Chapter 1701, Texas Occupations Code, Section 1701.502(b) to suspend the licenses of the listed licensee. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

APPEAL OF F-5 REPORT OF SEPARATION OF LICENSEE

Jay S. Cooper		Dallas Police Department
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This item was pulled from the agenda as neither party could attend the meeting. Presiding Officer Hall stated that this item will be heard at the March 2010 meeting.

AGREED FINAL ORDER STATUTORY SUSPENSIONS

Rudolph Lank	09-01-0197LS	Hood County Sheriff's Office
Thomas Pfeifer	08-12-1248LS	Burnet County Sheriff's Office

Commissioner Griffith made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final order as required under the provisions of Chapter 1701, Texas Occupations Code, Section 1701.502(b) to suspend the licenses of the listed licensees. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

AGREED FINAL ORDER SUSPENSIONS

Billy Ailey	08-01-1279LS	Dallas Police Department
Pamela Baird	09-05-0537LS	I-Angelina County Sheriff's Office
Donald Craig	09-10-0099LS	Mount Pleasant Police Department
Rodolfo Cruz	09-09-0031LS	El Paso County Sheriff's Office

James Gann	09-04-0416LS	I-Palo Pinto County Sheriff's Office
David Garcia	09-09-0041LS	I-Hereford Police Department
Matt Heikes	06-07-1934LS	I-Uvalde County Sheriff's Office
Melvie Prothro	08-12-1245LS	I-Denton County Sheriff's Office
James Younger	08-08-1658LS	I-Gregg County Sheriff's Office

Commissioner Griffith made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter an agreed final order to suspend the license(s) of the listed licensees. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

DEFAULT FINAL ORDER SUSPENSIONS

Keith Alfaro	07-08-0551LS	I-San Antonio Police Department
Anthony Bell	09-04-0413LS	I-Irving Police Department
Pedro Bermudez	05-03-0359LS	I-CCA/Webb County Detention Center
Calvin Brown	10-09-0021LS	I-Haskell County Sheriff's Office
Mario Garcia	09-07-0711LS	I-McLennan County Detention Center
Arturo Gracia	08-09-0065LS	Killeen Police Department
Joshua Greenwood	09-06-0625LS	I-Haskell County Sheriff's Office
Enrique Guarjardo	09-04-0434LS	I-Frio County Sheriff's Office
Benjamin Harris	09-06-0612LS	I-Gladewater Police Department
Ann Marie Hernandez	07-02-0293LS	I-Frio County Sheriff's Office
Rene Hernandez	02-07-0301LS	I-Bexar County Sheriff's Office
Pedro Herrera	09-10-0067LS	I-Lamar County Sheriff's Office
Gerardo Hinojosa	09-03-0373LS	I-Harris County Sheriff's Office
William Krumenancker	09-03-0381LS	I-Lamar County Sheriff's Office
Michael Lacey	07-05-0468LS	I-Desoto Police Department
Michael Lamb	09-12-0155LS	I-Rockwall County Sheriff's Office
Robine Lane	09-08-0738LS	I-Harris County Constable Pct. 7
Jimmy Lott	08-07-1594LS	I-Gregg County Sheriff's Office
Tony Manus	08-11-1198LS	I-Denton County Sheriff's Office
Tony McKinney	09-06-0596LS	I-Ector County Corrections Center
Jason Ormsby	08-09-0044LS	Burleson County Sheriff's Office
Michael Panther	06-08-1945LS	I-Ellis County Sheriff's Office
Paxton Payton	09-02-0271LS	Fort Worth Police Department
Allen Peikert	09-10-0100LS	Wharton County Constable Pct. 2
Michael Powell	09-01-0210LS	I-Longview Fire Department
Juan Ramirez	05-06-0538LS	Weslaco Police Department
Juan Rivera	08-11-1200LS	Hudspeth County Sheriff's Office
Sade Samuel	09-10-0077LS	Fort Bend County Sheriff's Office
Derrick Schriewer	08-01-1304LS	Guadalupe County Sheriff's Office
Larry Smith	08-04-1455LS	University of Texas System Police Department
Nathan Sonnier	09-05-0497LS	Fort Bend County Sheriff's Office

Commissioner Griffith made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a default final order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3(c), and as required under the provisions of Chapter

1701, Texas Occupations Code, Section 1701.501 to suspend the licenses of the listed licensees. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

Assistant Attorney General Beauchamp had omitted reading the name of Arturo Gracia as Mr. Gracia was at the meeting and had requested to speak on his own behalf with the commissioners. Mr. Gracia asked the commissioners to backdate his suspension to the date of the judgment so that he would be eligible to begin work as a peace officer on January 28, 2010. OAG Beauchamp explained that Mr. Gracia has not appeared before an Administrative Law Judge at a SOAH hearing, thus the default final order suspension. He stated that the commissioners may refer Mr. Gracia to a SOAH hearing or include him with the other default final order suspensions. Commissioner Griffith made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a default final order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3(c), and as required under the provisions of Chapter 1701, Texas Occupations Code, Section 1701.501 to suspend the license(s) of Arturo Gracia. Commissioner Goodwin seconded the motion. The motion passed unanimously.

FOR YOUR INFORMATION

CANCELLATIONS

Justin Bulls	09-08-0753CAN	Lorena Police Department
Brandi Castro	09-06-0631CAN	Sterling County Sheriff's Office
Adrian Chacon	09-06-0582CAN	Cameron County Sheriff's Office
Jose Garcia	09-06-0591CAN	Brooks County Sheriff's Office
Linda Handsborough	09-07-0672CAN	Limestone County Detention Center
Mario Hernandez	09-03-0368CAN	Val Verde Correctional Facility
Shekisha Johnson	09-08-0759CAN	Harris County Constable Pct. 4
Paula Mendez	09-08-0744CAN	Haskell County Sheriff's Office
Catherine Minick	08-12-1240CAN	Como Police Department
Joshua Mott	09-05-0495CAN	Lee County Sheriff's Office
Jillian Schoelen	09-06-0632CAN	Ellis County Sheriff's Office
Dawn Thornton	10-09-0020CAN	Burnet County Sheriff's Office
Francisco Ulloa	09-06-0609CAN	Caldwell County Sheriff's Office
Bobby Williams	09-06-0560CAN	Quitman Police Department
Matt Wilson	09-04-0445CAN	Dallas Police Department

PERMANENT VOLUNTARY SURRENDERS

Daniel Ancira	08-08-1646PVS	Upton County Sheriff's Office
Michael Barnett	09-06-0608PVS	Graham Police Department
Milton Dunlap	09-02-0309PVS	Harris County Constable Pct. 6
Lekeia Evans	09-05-0520PVS	Marion County Sheriff's Office
Craig Gantt	09-05-0479PVS	Houston ISD Police Department
Adrian Garcia	09-06-0558PVS	Harris County Sheriff's Office
Jeffrey Gee	09-01-0248PVS	Williamson County Sheriff's Office
Jason Johnston	09-04-0423PVS	Floyd County Sheriff's Office
Monte Morast	08-02-1375PVS	Montgomery County Sheriff's Office

Edward Morrow	09-07-0682PVS	Harris County Constable Pct. 6
Shaquan Muhammad	09-06-0616PVS	Giddings Police Department
Jason Reynolds	09-06-0567PVS	Waelder Police Department
Jerry Rodriguez	09-07-0637PVS	Lytle Police Department
Brian Sowell	09-06-0617PVS	Nacogdoches County Sheriff's Office

REPRIMANDS

Daniel Acosta	08-05-1511RP	Reeves County Sheriff's Office
Christopher Alvarez	08-05-1528RP	Mercedes Police Department
Joe Barham	08-07-1575RP	Young County Sheriff's Office
Wesley Brooks	09-05-0542RP	Newton County Sheriff's Office
James Crawford	09-09-0027RP	McLennan County Sheriff's Office
Jefferson Davis	06-07-1915RP	Livingston Police Department
Kent Dowdy	08-08-1634RP	College of the Mainland Police Department
Walter Ely	09-12-0150RP	Galena Park Police Department
Kimberly Fojtasek	09-09-0044RP	Hood County Sheriff's Office
David Garcia Sr.	05-03-0402RP	Newton County Sheriff's Office
Jason Guardiola	08-02-1354RP	Webb County Sheriff's Office
Jeremy Gurley	09-12-0160RP	Mount Vernon Police Department
Raymond Hassette	09-03-0401RP	Live Oak County Sheriff's Office
Kenneth Henson	09-10-0066RP	Dallas County Constable Pct. 4
Wesley Johnson	09-03-0369RP	Potter County Sheriff's Office
Doyle Landrum	08-02-1372RP	Gaines County Sheriff's Office
Robert Leroux	08-09-0051RP	Jersey Village Police Department
Donald McFarland	09-11-0112RP	Fort Worth Police Department
Manuel Morales	08-10-0114RP	El Paso County Sheriff's Office
Fernando Nieto	06-02-1600RP	Ector County Sheriff's Office
Dennis Parks	08-08-1610RP	Plano Police Department
Joseph Porter	08-06-1547RP	Grimes County Sheriff's Office
Aaron Ramirez	09-06-0623RP	Santa Rosa Police Department
Marisa Saccio	09-05-0478RP	Alamo College Police Department
Clifton Sanders	09-04-0466RP	Willow Park Police Department
Curtis Sanders	09-05-0480RP	Maypearl Police Department
Michael Serges	08-04-1443RP	Harris County Constable Pct. 4
John Silva	09-02-0342RP	Limestone County Detention Center
Julia Soto	06-05-1719RP	Ector County Sheriff's Office
Ricky Staggs	08-01-1302RP	Montgomery County Sheriff's Office
Dan Tarango	08-07-1561RP	Hudspeth County Sheriff's Office
Justo Vela	08-03-1389RP	Palmview Police Department
Jesus Villanueva	07-06-0501RP	El Paso County Sheriff's Office
Jesus Villanueva	07-02-0335RP	El Paso County Sheriff's Office
Wade Woodruff	09-04-0461RP	Bowie County Corrections Center

F-5 Appeals

Eva Betancourt
Joel Bradberry
Brian Harris
Leroy Hernandez
Charles Hoover
Mickey Kimbrow
Lawrence Murphy
David Reyes
Benito Rodriquez
Jason Wilson

Dilley Police Department
Jefferson County Sheriff's Office
Pantego Police Department
Comal County Sheriff's Office
Henderson County Sheriff's Office
Tarrant County Sheriff's Office
Shelby County Sheriff's Office
Fair Oaks Ranch Police Department
Littlefield Police Department
Bartlett Police Department

Assistant Attorney General Beauchamp reviewed the "for Your Information" items with the Commissioners.

At this point, Presiding Officer Hall asked Executive Director Braaten to review the Executive Director's Report. Mr. Braaten elaborated on the following items:

We are moving forward with meeting the Sunset recommendations

We are within budget

The non-compliance notification for the 2005-2009 cycle should be mailed soon

Racial Profiling reporting template should be posted on the agency's website soon

The regional strategic planning workshops are going well with 4 of the 7 completed

Line of Duty deaths:

Burnet County Sheriff's Office

Deputy Sheriff Francis David Blake October 3, 2009

Deputy Blake was killed in a collision after his patrol car struck a deer while he was responding to a major accident.

Service time: 5 years

Survivors: Deputy Blake is survived by his wife and four children.

Victoria County Sheriff's Office

Sergeant Timothy Olsovsky October 7, 2009

Sergeant Olsovsky suffered a fatal heart attack during shooting-range qualifications.

Service time: 24 years

Survivors: Sergeant Olsovsky is survived by his wife and daughter.

Harris County Sheriff's Department

Detention Officer Dionicio Camacho October 23, 2009

Detention Officer Camacho suffered a fatal heart attack while conducting defensive tactics training at the agency academy.

Service time: 4 months

Survivors: Detention Officer Camacho is survived by his wife and son.

New staff members, Kim Vickers (promotion), Chris Davis, Lisa Fontenot, and Claire Allman, were introduced to the commissioners

Chuck Larosche at Wiss, Janney, and Elstner Associates is conducting an analysis on the damage to the peace officer memorial and will give a cost estimate before the first of the year.

Presiding Officer Hall asked if there has been an increase in cancelled licenses. Mr. Braaten explained that these are licenses issued to individuals that should have never been licensed. Notification usually comes from the Texas Department of Public Safety when the FBI fingerprint card is returned showing an arrest. Most of these have a deferred adjudication which was later dismissed after the probation was completed. Some academies and agencies may only focus on the dismissal, when, in fact, there was a conviction.

Commissioner Villescas inquired about the racial profiling reporting form. Mr. Braaten explained that the form will be placed on the website Friday, December 4.

Agenda Item # 10 – Discuss and take action on Expense Recovery SOAH Hearings and Legal Services, reference Cooper v. Dallas Police Department, Appeal of F-5 Report of Separation.

This item was pulled from the agenda and will be heard at the next meeting, March 2010.

Agenda Item # 11 – Discuss and take action on the Odessa College Law Enforcement Academy training agreement request.

Commissioner Griffith made a motion to remove the academy licenses of the Odessa College Law Enforcement Academy. Commissioner Hollingsworth seconded the motion. The motion passed unanimously.

Agenda Item # 12 – Receive public comment on any topic, without discussion.

No comments were received.

Agenda Item #13 – Executive Session to discuss pending litigation and personnel issues consistent with Section 551.074 and Section 551.071 of the Texas Government Code, Open Meetings Act.

Executive Session began at 3:10 p.m.

Agenda Item # 14 – Return from Executive Session to report and /or discuss further actions to be taken as a result of the Executive Session.

The regular meeting resumed at 3:20 p.m. There was nothing to report from the executive session.

Agenda Item #15 – Adjourn

Commissioner Griffith made a motion to adjourn the meeting. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

Allan Cain, Secretary
AC/kw

Agenda Item # 9 EXTRLY Mtg
TCLEOSE

Request to Address the Commission

Turn in completed form to any TCLEOSE staff member wearing a blue lanyard

Name: JIM MOORE Date: 12.3.09

Address: 3500 OAKLAWN #700 DLS TX 75219

Phone: 214 521 5322 Email: JIM@MCBLWAFIRM.COM

1. I wish to speak on agenda item: _____

I am: () For () Against () Neutral

2. I am authorized to speak on behalf of: JIM HUGHES

Reference agenda item: 407-09-1291

3. I do not wish to speak, but want my position recorded on agenda item: _____

I am: () For () Against () Neutral

TCLEOSE

Request to Address the Commission

Turn in completed form to executive assistant or any TCLEOSE staff member

Name: ROBERT ARMBRUSTER Date: 12-3-09

Address: 11600 STATE ST HOUSTON 77007

Phone: 832-200-3420 Email: rarmbruster@hacw.org

1. I wish to speak on agenda item: <u>WILBERT JUE</u>
I am: <input checked="" type="checkbox"/> For () Against () Neutral
2. I am authorized to speak on behalf of: <u>WILBERT JUE</u>
Reference agenda item: <u>9</u>
3. I do not wish to speak, but want my position recorded on agenda item: _____
I am: () For () Against () Neutral

Agenda Item # 4 Qtrly mtg
TCLEOSE

Request to Address the Commission

Turn in completed form to any TCLEOSE staff member wearing a blue lanyard

Name: Arturo Gracia Date: 3 Dec 09

Address: 4604 Stamford Drive

Phone: 254-630-8812 Email: _____

1. I wish to speak on agenda item: _____

I am: For Against Neutral

2. I am authorized to speak on behalf of: _____

Reference agenda item: _____

3. I do not wish to speak, but want my position recorded on agenda item: _____

I am: For Against Neutral