



Kim Vickers
Executive Director

TEXAS COMMISSION ON LAW ENFORCEMENT

Quarterly Meeting Minutes December 4, 2014

On Thursday, December 4, 2014, at 9:30 a.m., the quarterly meeting of the Texas Commission on Law Enforcement (TCOLE) was held at the J.J. Pickle Research Campus, The Commons Learning Center, 10100 Burnet Road, Bldg 137, Austin, Texas.

Commissioners attending were Sheriff Joel W. Richardson, Presiding Officer; Ms. Patt Scheckel-Hollingsworth, Assistant Presiding Officer; Ms. Patricia Garza; Major Jason Hester; Constable Ron Hood; Mr. Rob Kyker; Mr. James Oakley; Senior Police Officer Joe Pennington; and Chief Ruben Villescascas.

Representing the Office of the Attorney General were William Van Shellenbeck and Veena Mohan. TCOLE Staff attending were Executive Director Kim Vickers, Director Agency Operations John Helenberg, Legal Counsel John Beauchamp, Finance Director Brian Roth, Government Relations Director Gretchen Grigsby, Laurie Abernathy, Michael Antu, Lynn Beard, Gary Connella, Thurman Felder, Lisa Fontenot, Dennis Graffious, Richard Gutierrez, Nicole Hendrickson, Jason Hufstetler, Malcolm Jackson, Kenneth Merchant, Derry Minor, Ken Mobley, Candice Simon, Jessica Teseny, Tracy Weems, and Kaye Wilson

Agenda item #1, Call to order.

Presiding Officer Richardson called the meeting to order. Sgt. Brian Wahlert, Officer Sean Quinn, Officer Thomas Garza, Officer Hanna Garrett, and Officer Scott Walker of the Caldwell County Sheriff's Office Color Guard presented the colors. Commissioner Hood led the pledge of allegiance and Commissioner Hester gave the invocation. Kaye Wilson called the roll and announced that all commissioners were present.

Agenda item #2, Reading of peace officer/jailer deaths since the September 2014 meeting.

Ken Mobley announced that there have been five officer deaths since the September meeting.

- *Senior Deputy Jessica Hollis, Travis County Sheriff's Office, EOW 9-18-2014*

Senior Deputy Jessica Hollis drowned after her patrol car washed away as she checked roadways for high water during a period of heavy rain. Deputy Hollis' body was recovered from Lake Austin on September 19th, 2014.

Deputy Hollis had served with the Travis County Sheriff's Office for seven years and was a member of the agency's Dive Team. She is survived by her husband and 12-year-old son. Deputy Hollis' husband serves with the Austin Police Department.

- *Sgt. Michael Joe "Mike" Naylor, Midland County Sheriff's Office, EOW 10-9-2014*

Sergeant Mike Naylor was shot and killed as he and other deputies served a warrant on a child sexual predator at a home. As Sergeant Naylor was negotiating with the individual, the man suddenly fired a shot, striking the officer. He was taken to Midland Memorial Hospital where he later succumbed to his wound.

Sergeant Naylor was assigned to the Mental Health Unit, and also served as the department's Honor Guard commander. He had previously served with the United States Air Force.

- *Deputy Sheriff Jesse Valdez, III, Harris County Sheriff's Office, EOW 10-29-2014*

Deputy Sheriff Jesse Valdez was killed when his patrol car was struck head-on by an SUV. He was responding to conduct a welfare check when the SUV crossed the center line and struck his patrol car head-on. Rescue crews extricated him from the vehicle and he was transported to Memorial Hermann Trauma Center where he succumbed to his injuries. It is believed the driver of the vehicle was under the influence of narcotics at the time of the crash. She had been paroled from prison only three weeks earlier while serving a two year sentence for a previous conviction of the same charge.

Deputy Valdez had served with the Harris County Sheriff's Office for 11 years. He is survived by his 10-year-old son and mother.

- *Constable Robert Parker White, El Paso County Pct 1, EOW 11-1-2014*

Constable Robert White was killed during an altercation with a subject while working an overtime assignment. Constable White was assaulted by a subject with which he was struggling. During the ensuing struggle Constable White was knocked to the ground and failed to get back up. He was transported to a local hospital where he was pronounced dead. Members of the El Paso County Sheriff's Office responded to assist Constable White and arrested the subject, who was subsequently charged with capital murder.

Constable White had served as the elected constable of El Paso County Precinct 1 for 18 years.

- *Sgt. Alejandro Martinez, Willacy County Sheriff's Office, EOW 11-21-2014*

Sergeant Alex Martinez was killed in a single vehicle crash south of Raymondville. His patrol vehicle overturned several times and came to rest in a nearby field. He suffered fatal injuries in the crash.

Sergeant Martinez had served with the Willacy County Sheriff's Office for 11 months. He had previously served with the Weslaco Police Department, Texas Department of Criminal Justice, and as the chief of the Raymondville Police Department.

Agenda item #4, Approval of the minutes of the September 4, 2014, quarterly commission meeting at Austin, Texas.

Commissioner Oakley made a motion to approve the minutes of the September 4, 2014 meeting. Commissioner Hester seconded the motion. The motion passed unanimously.

Agenda item #5, Receive Presiding Officer's Report. Take action, if necessary.

- Announce dates of the 2015 quarterly commission meetings.

Presiding Officer Richardson announced that the 2015 quarterly commission meetings will be held at the J.J. Pickle Center on March 5, June 11, September 10, and December 3.

Commissioner Patricia E. Garza from Olmito, Texas was introduced as the newest commissioner appointed by the Governor. Commissioner Garza is fulfilling the unexpired term of Commissioner Johnny Lovejoy. She graduated law school at Oklahoma City University and has served as an Assistant District Attorney. She is currently in private practice.

Commissioner Lovejoy served on the commission for several years and as the commission secretary, and the Presiding Officer wanted to publicly thank him for his service.

Agenda item #3, Election of Secretary.

The Presiding Officer opened the floor for nominations. Assistant Presiding Officer Hollingsworth nominated Commissioner Jason Hester. Commissioner Oakley seconded the nomination. There being no other nominations, the Presiding Officer declared Commissioner Hester secretary by acclamation.

Agenda item #6, Receive Executive Director's Report. Take action, if necessary.

Executive Director Vickers introduced new staff member, Gretchen Grigsby, Director of Government Relations. Ms. Grigsby comes to TCOLE from the office of Senator Craig Estes where she was the policy analyst responsible for making recommendations on homeland security, criminal justice, and transportation issues. In addition to her policy role, she served as clerk for the Senate Committee on Agriculture, Rural Affairs and Homeland Security, of which Senator Estes is chair.

She began working on law enforcement and homeland security issues in 2006 as a research analyst in the Governor's Office of Homeland Security, before transitioning with the homeland security team to the Texas Department of Public Safety. There, she worked as a legislative coordinator in the DPS Government Relations Office, where she worked closely with DPS management and legislative staff to monitor legislation and convey its impact to the agency.

Mr. Vickers reminded everyone that the deadline for submitting names for nominations of the Law Enforcement Achievement Awards is December 31. Applications are available on the TCOLE website.

Staff has received positive feedback from the 669 attendees of the annual training coordinators' conference. Attendees commented that they enjoyed the speakers, liked the general session format, and received helpful information during the TCOLE Q&A sessions. The next conference is October 19-22 in Corpus Christi. The Omni Bayfront Hotel is accepting reservations now. Commissioner Hollingsworth said that she attended the conference as a practitioner and received positive evaluations from other

attendees about the speakers and presentations. She commended staff for an outstanding job.

Commissioner Oakley made a motion to accept the Executive Director's report and Commissioner Kyker seconded the motion. The motion passed unanimously.

Agenda item #7, Receive reports, items to discuss, follow-up items from previous meeting. Take action, if necessary.

- Expedited waiver process proposal.

A request was made at the September 2014 meeting for the commission to consider a more expedited way to review and grant Class A and B waivers for telecommunicators. Mr. Vickers noted that staff has been involved in many discussions on this topic and feel strongly that three of the licenses issued by TCOLE, peace officer, jailer, and telecommunicator, are equally important and are critical parts of the criminal justice system. To single out one license to expedite the process is not feasible. Therefore, staff recommends that there not be a change to the waiver process. However, because staff was tasked to develop viable alternatives, handling the Class B waivers in office for the three licenses mentioned is a possibility. If the Executive Director denies a waiver, the agency could then appeal to the commissioners. Class A waiver requests would continue to go directly before the commission. Commissioner Hester asked if there is anything in rule that prevents staff from approving a temporary license. Mr. Beauchamp said that the commission can delegate to the executive director any of their functions which do not contradict statute.

Brian Hawthorne, Sheriff of Chambers County, approached the commission and stated that he was speaking on behalf of the Sheriff's Association of Texas. He is agreeable to the Executive Director taking on the responsibility of deciding whether or not a waiver should be approved. He asked the commission to keep an open mind on this matter.

Charles Hall, Constable, Midland County, reminded the commission that those coming before them with a Class B waiver request have committed a crime. Those agencies, as well as the individual, wanting a waiver should appear before the commission. He stated that the waiver process needs to remain as is.

Commissioner Hollingsworth made a motion to accept the Executive Director's proposal to leave the process as is. Commissioner Villescascas seconded the motion. The motion passed unanimously.

Agenda item #8, Discuss and take action on proposed orders of amendments to existing TCOLE rules.

Mr. Beauchamp reminded the commission that the rules being voted on today are proposed, and will move on to public comment. They are not final rules.

- **Proposed Amendment 1**

§ 211.3(c)(2) Public Information (amendment)

This amendment removes the former web domain name from the rule.

Commissioner Oakley made a motion to approve the proposed amendment.

Commissioner Hood seconded the motion. The motion passed unanimously.

- **Proposed Amendment 2**

§ 221.43 Special Weapons and Tactics Proficiency Certificate (new)

This new rule provides for basic, intermediate, and advanced proficiency certificates for SWAT, requires specialized training, and requires certification from the chief administrator. The timeline is 2 years for expiration.

- **Proposed Amendment 3**

§ 221.45 School Resource Officer Proficiency Certificate (new)

This new proficiency certificate will require completion of an approved course, certification from the chief administrator, and recertification after 2 years.

- **Proposed Amendment 4**

§ 221.47 Canine Officer Proficiency Certificate (new)

This new proficiency certificate requires an approved training course with certification from the chief administrator and 2 year requalification.

Commissioner Oakley made a motion to approve amendments 2, 3, and 4. Commissioner Hood seconded the motion. Discussion followed. Commissioner Hollingsworth asked if there are any approved courses for the SWAT certificate and for the 240 hour requirement for the intermediate SWAT certificate. Mr. Vickers explained that the rule is the framework for the certificate and there will be addendums for

handling the details. Because it takes 6 months to make changes to a rule, the wording is usually not detailed. Course approval will be based on competency and skill sets. If these proposed rules are approved, they will move to the public comment area where requirements can be fine-tuned. Entities providing specialized training in these areas will submit their courses to TCOLE to be compared to the skill sets necessary for the proficiency. The 240 hour requirement can be tweaked to refer to 240 hours of SWAT training. Because we have received multiple requests from practitioners, we are bringing these proposed proficiency certificates forward. Commissioner Hollingsworth noted that this may open the door to other specialized certifications. Commissioner Garza shares Commissioner Hollingsworth's concerns that there should be no ambiguity if we expect licensees to meet these requirements. Commissioner Hester pointed out that although proficiency certificates are not required, the SFST proficiency was used against officers in court. Mr. Beauchamp noted that staff can reach out to the District and County Attorney's Association and the Texas Association of Counties for input on the liability issue. Training reported to TCOLE must come through a contract training provider which ensures the quality of the training or it can be in-house training approved by the agency administrator. Commissioner Hollingsworth asked if we have notified the associations about these proposed rule changes, and was assured that notices have been sent. Commissioner Hester suggested there be standing committees of subject matter experts to approve the courses as they are submitted. Director Helenberg replied that we have reached out to new associations for Canine and School Resource Officers. Commissioner Oakley suggested that if the associations want these proficiency certifications, we should start the process to allow for fine-tuning. Commissioner Pennington asked about the mechanics of the certifications. Should the officer change jobs, must a certificate approved at one agency be recognized by another agency? Should an officer receive another assignment within the same agency, does he maintain the certification? Mr. Vickers said there will not be a tracking mechanism. He reminded the commission that the certificate is valid for 2 years and must have the current agency administrator verify that the officer is still in the job assignment for which the certificate was issued.

Todd Radford, sitting Chief for the Lakeway Police Department and President of the Capital Area Law Enforcement Executives Association asked for clarification between licensure, certification of proficiency, and recognition of achievement. Would update courses or a letter of service from the chief executive be adequate? He is in favor of the development of the certificates and offered to be a part of the development process. Director Helenberg noted that this is not a license, nor is it a certificate. It is a certificate of proficiency that can be considered an award, you have reached a level of recognized

proficiency. Mr. Beauchamp stressed that this is a recognized proficiency as noted in 1701.402 which states that the “commission shall issue certificates that recognize proficiency based on law enforcement training, education, and experience.” The statute doesn’t say prove or establish proficiency. Commissioner Oakley asked Mr. Vickers if he had enough information from the discussion to go forward or should the motion be pulled down. Mr. Vickers suggested we go forward, using public comments to guide the final decision.

Mike Perry, Assistant Chief, Abilene Police Department, expressed concerns about the additional cost involved, liability concerns, past SFST problems in court, and clarification on the proposed rules.

There being a motion on the floor, Presiding Officer Richardson called for a vote. Commissioners Pennington, Garza, Hood, Oakley, Kyker, and Hester voted in favor with Commissioners Villescascas and Hollingsworth voting against. The motion passed.

Agenda item # 9, Discussion of and take actions on proceedings for revocation, suspension, and other disciplinary actions.

Default Suspension Orders

Bassi, Matthew S.	14-09-0046	McLennan County Sheriff’s Office
Contreras, Juan G.	13-05-0693	Harris County Constable Pct. 2
Evans, James D.	13-07-0843	McLennan County Sheriff’s Office
Hernandez, Juan	14-09-0060	Kaufman Police Department
Lewis, Kristoffer K.	12-10-0115	Dallas Police Department
Mendez, Gary A.	13-06-0730	Comal County Sheriff’s Office
Montes, Juan A.	13-06-0752	West University Place Police Department
Montez, III, Santiago	13-08-0886	Texas Department of Public Safety
Owens, James W.	13-08-0907	Dallas Police Department
Quinton, Joshua J.	14-09-0010	McLennan County Sheriff’s Office
Sanchez, Antonio	14-09-0075	Palm Valley Police Department
Thomas, Terrance D.	13-06-0775	Dallas Police Department

Mr. Van Shellenbeck with the Office of the Attorney General explained that these individuals received a petition from the Executive Director and failed to respond. The Executive Director recommends a 10 year suspension of the license.

Commissioner Hollingsworth made a motion to accept and adopt the recommendations of the Executive Director to enter a default final order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3, and as required under the provisions of Texas Occupations Code, Chapter 1701, Section 1701.501 to suspend the license of Matthew S. Bassi, Juan G. Contreras, James D. Evans, Juan Hernandez, Kristoffer K. Lewis, Gary A. Mendez, Juan A. Montes, Santiago Montez, III, James W. Owens, Joshua J. Quinton, Antonio Sanchez, and Terrance D. Thomas. Commissioner Oakley seconded the motion. The motion passed unanimously.

Agreed Suspension Waiver

Sanchez, Raciél Y. 13-06-0777 Fort Bend County Sheriff's Office

Mr. Van Shellenbeck said that Mr. Sanchez received the Executive Director's petition and signed the waiver and petition. The Executive Director recommends a 10 year suspension.

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final Agreed Suspension Waiver of 10 years for Raciél Y. Sanchez. Commissioner Oakley seconded the motion. The motion passed unanimously.

Agreed Suspension Orders

Quintanilla, Hector A. 11-04-0633 Mission Police Department

The Executive Director recommends a 10 year suspension.

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a final Agreed Suspension Order for a 10 year period of time for Hector A. Quintanilla. Commissioner Hood seconded the motion. The motion passed unanimously.

Default Revocation Order

Hyde-Bell, Shelbi D. 13-06-0768 Kaufman County Sheriff's Office

The Executive Director recommends revocation.

Commissioner Hollingsworth made a motion that the Commission accept and adopt the recommendations of the Executive Director to enter a default final order as authorized under the provisions of 37 Texas Administrative Code, Section 223.3, and as required under the provisions of Chapter 1701, Section 1701.501 to revoke the license of Shelbi D. Hyde-Bell. Commissioner Oakley seconded the motion. The motion passed unanimously.

Proposal for Decision Orders

Barrera, Michael A. 13-01-0382 Brooks County Sheriff's Office

Mr. Barrera was convicted of a Class B misdemeanor of Driving While Intoxicated. The Administrative Law Judge recommended a 3 year suspension with 2½ years probated. The Executive Director filed exceptions and recommends a 10 year suspension with 2 years enforced and 8 years probated.

Commissioner Hollingsworth made a motion to accept the Executive Director's recommendation that the commission suspend the respondents license for 10 years with the first 2 years enforced and the remaining 8 years probated for Michael A. Barrera. Commissioner Oakley seconded the motion. The motion passed unanimously.

Proposal for Decision Orders

Frye, Michael J. 13-12-0245 Rockport Police Department

Mr. Frye received deferred adjudication for a Class A misdemeanor of attempted retaliation with two counts of attempted misuse of official information. The Administrative Law Judge recommends the license be revoked and the Executive Director concurs.

Commissioner Hollingsworth made a motion to accept the proposal for decision recommending the revocation of the respondent's license, Michael J. Frye. Commissioner Hood seconded the motion. The motion passed unanimously.

Proposal for Decision Orders

Kelly, Anthony J.

12-03-0886

Harris County Sheriff's Office

Mr. Kelly was convicted of a Class B misdemeanor, Driving While Intoxicated, and failed to appear at his hearing. The Administrative Law Judge recommended the respondent's license be suspended for 10 years. The Executive Director recommends the commission adopt the PFD and suspend Mr. Kelly's peace officer's and jailer's license for 10 years.

Commissioner Hollingsworth made a motion to accept the PFD and recommend the license be suspended for 10 years for the respondent Anthony J. Kelly. Commissioner Oakley seconded the motion. The motion passed unanimously.

Proposal for Decision Orders

Mitchell, Craig A.

13-01-0369

Hayes County Sheriff's Office

Mr. Mitchell was convicted of a Class B misdemeanor of Driving While Intoxicated. The Administrative Law Judge recommended a 36 month suspension with 6 months enforced and 30 months probated. The Executive Director filed exceptions and recommends a 10 year suspension, with the first 2 years enforced and the remaining 8 years probated.

Commissioner Hollingsworth made a motion to accept the Executive Director's recommendation that the Commission suspend the respondent's license for a period of 10 years with the first 2 years enforced and the remaining 8 years to be probated for Craig A. Mitchell. Commissioner Villescas seconded the motion. The motion passed unanimously.

For Information Only

Mr. Van Shellenbeck noted that the remaining items were for information only and did not require action.

Statutory Revocation

Brown, Robert S.	13-07-0781	Austin County Sheriff's Office
Carranza, Adan J.	12-07-1115	Houston Police Department

Statutory Suspension

George, Dale P.	14-01-2259	Fannin County Sheriff's Office
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Permanent Surrenders

Alvarado, Anthony A.		Bexar County Sheriff's Office
Arriola, Jr., Bobby		Ferris Police Department
Dooley, Jerrod B.		Rains County Sheriff's Office
Fierro, Ernest		Malakoff Police Department
Flores, Charles A.		Bexar County Sheriff's Office
Flores, Ernesto N.		Bexar County Sheriff's Office
Fonteno, Bobby J.		Galveston County Constable Pct. 3
Gonzalez, Robert A.		Floresville Police Department
Lowery, Charlie C.		Montgomery County Sheriff's Office
Miller, Maurice		Harris County Constable Pct. 6
Moseley, Haskell R.		Anson Police Department
Pappas, George		Waxahachie Police Department
Rivera, Zake		El Paso Police Department
Smith, Jennifer R.		Harris County Sheriff's Office
Walker, Robert A.		Kirbyville Police Department

Suspensions for Failing to Complete Legislatively Required Continuing Education

Garza, Gerardo	14-11-1996	Webb County Constable Pct. 1
Gonzales, Gabriel	14-11-2002	Kleberg County Constable Pct. 3
Kavanaugh, Oscar J.	14-10-0526	White Settlement Police Department
Kevil, Billy D.	14-10-0533	West Police Department
Lewis, David H.	14-10-0576	Presidio Police Department
Malone, William G.	14-10-1554	Hardin County Sheriff's Office
McCrary, Gary D.	14-10-1573	New Boston Police Department
McVean, William T.	14-10-0652	Hudspeth County Sheriff's Office

Meadows, Timothy W.	14-10-0654	Payne Spring Police Department
Mendiola, Jonathan R.	14-10-0656	Zavala County Sheriff's Office
Menz, Henry A.	14-10-0658	Patton Village Police Department
Morse, Gordon D.	14-10-0687	Galveston Police Department
Norris, Brent A.	14-10-1635	Grayson County Sheriff's Office
Pacheco, James J.	14-11-2082	Bexar County Constable Pct. 4
Pelkey, Gerald E.	14-10-0734	52nd Judicial District Attorney's Office
Phillips, Terry J.	14-10-0751	Rusk Police Department
Pizzini, Luis A.	14-10-0757	Duval County Sheriff's Office
Pollock, Phillip A.	14-10-2094	Pinehurst Police Department
Race, Phillip S.	14-10-1683	Tom Green County Sheriff's Office
Ramirez, Jr., Armando W.	14-10-0774	Edinburg Police Department
Ramos, Miguel V.	14-10-1689	Midland County Sheriff's Office
Reeves, Randall D.	14-10-0785	Bexar County Sheriff's Office
Repka, John A.	14-10-1696	Refugio County Sheriff's Office
Rodriguez, Eddie C.	14-10-0821	Fort Worth Fire Department
Salazar, Fernando	14-11-2117	Bexar County Constable Pct. 4
Seitz, Fred G.	14-10-0874	Fort Bend County Sheriff's Office
Skelton, John C.	14-10-0893	San Felipe Del Rio I.S.D. Police Department
Soto, Mark A.	14-10-0909	Kirby Police Department
Spence, Brian C.	14-10-0914	Kent County Sheriff's Office
Spencer, Earl K.	14-10-0915	Mary Hardin-Baylor University Police Department
Sugg, Scott T.	14-11-2141	Waller County Constable Pct. 2
Sullivan, Verlin W.	14-10-0938	Houston County Sheriff's Office
Taylor Sr., Terrence	14-10-1798	Bexar Co. Sheriff's Office
Trevino, Joel	14-10-0969	Duval County Sheriff's Office
Tucker, Troy D.	14-10-1819	Jefferson County Sheriff's Office
Uribe, Alberto	14-10-1825	Duval County Sheriff's Office
Uribe, Alberto	14-10-0981	Duval County Sheriff's Office
Veracruz, III, Edward C.	14-10-1836	Gainesville Police Department
Viator, Anthony G.	14-10-1837	Jefferson County Sheriff's Office
Vigil, Petra	14-10-0991	Mission Police Department
Watters, Joe M.	14-10-1007	Midland County Sheriff's Office
Weatherby, Jr., Raymond F.	14-10-1854	Midland County Sheriff's Office

Wimberley, Sean M.	14-11-2173	Orange County Constable Pct. 4
Woodard, James W.	14-10-1049	Milam County Sheriff's Office
Zeisz, Thomas M.	14-10-1066	Fort Worth Police Department

Reprimands for Failing to Complete Legislatively Required Continuing Education

Anderson, Jeremy D.	14-11-1909	Ochiltree County Constable Pct. 1
Barrera, David E.	14-10-1145	Bexar County Sheriff's Office
Barrick, Brian W.	14-10-1151	Bexar County Sheriff's Office
Berry, Kimbell R.	14-10-1165	Fort Bend County Sheriff's Office
Brar, Rosinder K.	14-10-1181	Bexar County Sheriff's Office
Broom, Pamela J.	14-10-0187	Tyler County Sheriff's Office
Burchett, Jason M.	14-10-0200	Elmendorf Police Department
Burns, Jeffrey S.	14-10-0204	Hudson Police Department
Calderon Jr., Edward	14-10-1197	Bexar County Sheriff's Office
Carrasco, Sergio H.	14-10-1211	Presidio County Sheriff's Office
Carrillo, Ben H.	14-10-1213	Parker County Sheriff's Office
Collins, Kimberly R.	14-10-1245	Jefferson County Sheriff's Office
Contreras, Juan C.	14-10-1248	Bexar County Sheriff's Office
Davis Jr., Ricky E.	14-10-0294	Southlake Police Department
Frederick, Matthew J.	14-11-1987	West Orange Police Department
Garcia, Alberto A.	14-10-0371	Brenham Police Department
Garza, Armando	15-09-0072	Edinburg C.I.S.D. Police Department
Gates, Michael D.	14-10-1358	McLennan County Sheriff's Office
Green, Kelly A.	14-10-0426	Parker County Sheriff's Office
Grindstaff, Jason A.	14-11-2007	Montgomery County Constable Pct. 2
Guerrero, Eric	14-10-0434	Harris County Constable Pct. 1
Harris, Christopher J.	14-10-0457	Wise County Sheriff's Office
Hawley, David S.	14-10-1417	Grayson County Sheriff's Office
Hoffman, Dickie	14-10-0482	Young County Sheriff's Office
Hughes, David L.	14-10-0496	Rusk Police Department
Hughes, Nickolas H.	14-10-0498	Wise County Sheriff's Office
Hunnicuttt, Thomas R.	14-10-1450	Midland County Sheriff's Office
Hunt, Joel B.	14-10-0500	La Ward Police Department
Jimenez, Marcela	14-10-0513	Duval County Sheriff's Office
Jue, Wilbert	14-11-2037	Harris County Constable Pct. 1
Julian, Charles T.	14-10-1480	Nolan County Sheriff's Office
Kennedy, Brent	14-10-0529	Weslaco Police Department
Kimberley, Kathy R.	14-10-1488	Morris County Sheriff's Office

Kindon, John H.	14-10-0535	Normangee Police Department
King, Brittni N.	14-10-0536	Red Oak Police Department
Kramer, Errol D.	14-10-0551	Somerville Police Department
LaCap Jr., Fabio B.	14-10-0556	Kirbyville Police Department
Langford, James E.	14-10-1505	Collingsworth County Sheriff's Office
Lara, Crystal L.	14-10-0561	Wilson County Sheriff's Office
Lawrence, Rickey G.	14-10-0562	Cottle County Sheriff's Office
Leal, Mark A.	14-10-0567	Edcouch Police Department
Lehn, Todd G.	14-10-0574	Oak Ridge North Police Department
Liendo Jr., Roberto V.	14-10-1529	Webb County Sheriff's Office
Lofton, Edward K.	14-10-0588	Dallas County Sheriff's Office
Lopez Jr., Jesus C.	14-10-1538	Val Verde County Sheriff's Office
Loth, Annette M.	14-10-0597	Fredericksburg Police Department
Lowry, Eric T.	14-10-0600	Smith County Fire Marshal's Office
Lozano, Ernest J.	14-10-0601	Atascosa County Sheriff's Office
Lyke, Callen T.	14-10-1551	Harris County Sheriff's Office
Mackenzie, Darin M.	14-10-0603	Travis County Sheriff's Office
Mandry, Chad L.	14-10-0606	Leon Valley Police Department
Martin, Joshua P.	14-10-0615	Upshur County Sheriff's Office
Martin, Lawrence A.	14-10-0616	Travis County Sheriff's Office
Martinez, Joseph G.	14-10-0628	Wilson County Sheriff's Office
McBride, Brian D.	14-10-0634	Rising Star Police Department
McClosky, John H.	14-10-0639	Wichita Falls City Marshal's Office
McCune, Chad E.	14-10-0641	Pearland Fire Marshal's Office
McGilton, Arthur E.	14-10-0645	Lancaster Police Department
McKnight, Dennis J.	14-11-2067	Bexar County Constable Pct. 3
Meador, Rebecca	14-10-0653	Travis County Sheriff's Office
Medrano, Ben D.	14-10-1585	Travis County Sheriff's Office
Mejia Jr., Adalberto	14-10-1586	Zapata County Sheriff's Office
Mendez, Richard	14-10-1588	Bexar County Sheriff's Office
Mendoza, Monica	14-10-1589	Webb County Sheriff's Office
Mikulec, Ryan L.	14-10-1595	Victoria County Sheriff's Office
Miller, Adam	14-10-0662	Bexar County Sheriff's Office
Mireles, Raynaldo	14-11-2073	Brazos County Constable Pct. 3
Moore, Virginia K.	14-10-1611	Baylor County Sheriff's Office
Moreno Jr., George	14-10-0675	Travis County Sheriff's Office
Morgan, Steven S.	14-10-0678	Rhame Police Department.
Morrison, Clifton W.	14-10-0686	Hamlin Police Department

Mosley Sr., Paul N.	14-10-1619	Fort Bend County Sheriff's Office
Nelson, Tracy Y.	14-10-0697	Fort Bend County Sheriff's Office
Odegaard, Michael	14-10-0705	Bexar County Sheriff's Office
O'Neal, Anne E.	14-10-0710	Travis County Sheriff's Office
Olivas, Robert	14-11-2080	Tarrant County Constable Pct. 4
Osegueda, Elias	14-10-0717	Austin Police Department
Otto, Tia L.	14-10-1649	Rockwall County Sheriff's Office
Oyervides, Michael	14-10-0721	Bexar County Sheriff's Office
Palos, Reynaldo	14-11-2084	Webb County Constable Pct. 4
Pearson, Jimmie R.	14-10-0732	Bexar County Sheriff's Office
Pendergast, Ivan A.	14-11-2087	Bexar County Constable Pct. 1
Phipps, Stephen D.	14-11-2091	Bee County Constable Pct. 1
Pierce, Deke G.	14-10-1674	Travis County Sheriff's Office
Price, Charles M.	14-10-0768	Morris County Sheriff's Office
Quiones, Paul R.	14-11-2097	Harris County Constable Pct. 6
Reyna, Rosa I.	14-11-2102	Maverick County Constable Pct. 1
Riendeau, Lawrence E.	14-10-1704	Fort Bend County Sheriff's Office
Rodriguez, Jesse	14-10-0823	Bexar County Sheriff's Office
Ruiz, David	14-10-1737	Willacy County Sheriff's Office
Salas, Roberto E.	14-10-1741	El Paso County Sheriff's Office
Saleme, Anthony J.	14-10-1743	Jefferson County Sheriff's Office
San Miguel, Daniel L.	14-11-2121	Goliad County Constable Pct. 1
Santiago, Edward	14-10-0862	Bexar County Sheriff's Office
Sasser, Brandon G.	14-10-0863	Alvin Police Department
Scarbrough, Arthur E.	14-10-0886	Bexar County Sheriff's Office
Sherman, Stuart A.	14-11-2128	Victoria County Fire Marshal's Office
Skarpa, Ronald D.	14-10-1769	Fort Bend County Sheriff's Office
Smith, D.A.	14-11-2133	Dallas County Constable Pct. 2
Sofka, George A.	14-11-2137	Harris County Constable Pct. 1
Spoon, Steven E.	14-10-0920	San Jacinto County Sheriff's Office
Sterling, Mickey D.	14-10-0929	Port Arthur Police Department
Stevens II, Jerry D.	14-10-0930	Travis County Sheriff's Office
Stinson, Tresa L.	14-10-1786	Franklin County Sheriff's Office
Stufflebeam, Fred D.	14-10-0937	McGregor Police Department
Talafuse, Weyland E.	14-10-0940	Covington Police Department
Terry Jr., Robert C.	14-10-0948	Patton Village Police Department
Thomas, Carlton J.	14-10-0949	Harris County Sheriff's Office
Thomas, Gregory R.	14-10-0950	Hardin County Sheriff's Office

Thomas, James C.	14-10-0951	Travis County Sheriff's Office
Thompson Sr., Billy G.	14-11-2148	Harris County Constable Pct. 7
Thompson, Jamie L.	14-10-0955	Whitney Police Department
Thorn, Olga L.	14-11-2149	Harris County Constable Pct. 1
Tull, Stuart L.	14-10-0971	Coryell County Sheriff's Office
Turner, Coy W.	14-10-0972	Travis County Sheriff's Office
Turner, Coy W.	14-10-1824	Travis County Sheriff's Office
Valderrama, Henry B.	14-11-2157	Harris County Constable Pct. 1
Vargas, Mario A.	14-10-0984	Dilley Police Department
Vaught, Lesley M.	14-10-1833	Fort Bend County Sheriff's Office
Wade, Blakely R.	14-10-0996	Leon Valley Fire Department
Walker, Vanessa A.	14-10-1002	College of the Mainland Police Department
Welsh Jr., Harold E.	14-11-2164	Orange County Constable Pct. 2
White, Mary E.	14-10-1020	Cockrell Police Department
Wilkins, Kenneth R.	14-10-1027	Murphy Police Department
Williams, Jerald L.	14-10-1030	Fannin County Sheriff's Office
Williams, Shannon S.	14-11-2170	Nueces County Constable Pct. 4
Williford, Clyde E.	14-10-1032	Wichita Falls City Marshal's Office
Willis, Dwight E.	14-10-1035	Travis County Sheriff's Office
Wilson, Chad A.	14-10-1038	Murphy Police Department
Windham, Kevin W.	14-05-2631	Shelby County Sheriff's Office
Wood, Michael L.	14-10-1048	Rains County Sheriff's Office
Woodward, Ralph C.	14-10-1050	Jefferson County Sheriff's Office
Zamora, Johnny	14-10-1065	Austin I.S.D. Police Department
Zurita, Daniel	14-10-1068	Wilson County Sheriff's Office

Reprimands for Administrative Violations

Abdelbaky, Moamen M.	14-08-2831	Montgomery County Sheriff's Office
Valdez, Rudy	14-02-2411	Maverick County Constable Pct. 1

Agenda item # 10, Receive public comment on any topic, without action.

No one came forward to speak during public comment.

Agenda item # 11, Executive Session to discuss pending litigation and personnel issues, including evaluation of executive director's job performance, pursuant to sections 551.074 and .071 of the Texas Government Code, Open Meetings Act.

There being no items to discuss, the Commission adjourned until March 5, 2015.

Jason D. Hester, Secretary
JDH/kw