



Texas Certified Police Officer

City of Lewisville

SALARY

\$43.12 - \$52.40 Hourly

\$7,474.00 - \$9,082.58 Monthly

\$89,688.00 - \$108,991.00 Annually

We are offering a Hiring Incentive of \$2,500.00

LOCATION Lewisville, TX - **JOB TYPE** - Full-Time - **JOB NUMBER** -FY2425-00173

CLOSING DATE

Open Until Filled

Apply at:

<https://www.governmentjobs.com/careers/lewisville>

Welcome to the City of Lewisville! We are an innovative and dedicated team, and we are thrilled to have you join us. We are deeply committed to our community and believe you will find it a rewarding place to work. We look forward to seeing the contributions you will make.

Position Summary

The selection process for Certified Police Officer consists of several steps and is intended to produce the most current list of candidates who are qualified to become Lewisville Police Officers. *The City of Lewisville does not fall under State Civil Service Law.*

The starting annual salary for Police Officer is \$86,268.00 increasing to \$89,688.00 after completion of the Field Training Program; the top of range salary for Police Officer is \$108,991.00. For lateral entry program and salary, please see below.

Selection Process and Background Standards: You will find detailed information on the hiring process for Certified Police Officer by following this link: [Click Here](#). We highly encourage applicants to read this document to know what to expect when applying.

Selection Process Steps:

1. Submit online application

2. Schedule row test date
3. Complete a Personal History Statement (PHS) prior to row testing (received in an email from HR)
4. Complete required row testing
5. Submit the completed Personal History Statement
6. Receive, complete, and return a Polygraph Statement (received in an email from HR)
7. Background Investigation
8. Polygraph Test
9. Chief's Interview
10. Physical and drug examination
11. Psychological examination

Lateral Hire Program:

A lateral Police Officer from Texas is eligible for a starting salary based on their whole years of police experience. Service time, for determining the starting salary, can include multiple agencies if breaks in service are less than thirty days and all agencies meet the required criteria.

A lateral Police Officer from another state must come from an agency of 50 or more officers or have policed a population of 25,000 or more people to be eligible for the lateral program. Service time, for determining the starting salary, can include multiple agencies if breaks in service are less than thirty days and all agencies meet the required criteria.

The following requirements **MUST** be met to be considered for the lateral hire program for Certified Police Officer:

- All Texas Certified Peace Officers are eligible for lateral entry.
- Texas Commission on Law Enforcement License **Required**.
- Lateral applicants must have been in a position where they had the authority to enforce laws, investigate crimes, make arrests, respond to calls for service, carry a firearm and use discretion as part of their assigned duties.
- Experienced officers must successfully complete each step in the hiring process in the same manner as any other applicant.
- Applicants with a law enforcement background must have received, or will receive, an **honorable discharge** through Texas Commission on Law Enforcement (for other states, TCOLE equivalent) to be employed by the Lewisville Police Department.
- Applicants must meet the requirements for sponsorship as a States Witness for Denton County or any other County. Any questions regarding the lateral hire call Inv. Maly at 972-219-3616

The starting annual salary for Certified Police Officer lateral entry is:

Experience	Current Salary
1 year of experience	\$93,244
2 years of experience	\$96,938
3 years of experience	\$100,838
4 years of experience	\$104,514
5 years of experience	\$108,991

Rowing Calculator- [Click Here](#)

500 Meter - [Click Here](#)

4 minute test - [Click Here](#)

Essential Functions

Enforces federal and state laws and local ordinances. Performs a variety of duties relative to assigned area of responsibility such as identifying and apprehending criminal violators; ensuring the free flow of traffic; executing warrants of arrest and assisting in serving warrants; presenting crime prevention programs. Performance is evaluated through observation, oral and written reports, and by results obtained.

Position Qualifications

Education

- High School Diploma or GED.

Experience

- Law enforcement or related experience preferred.
- Experience working in the Lewisville Police Department preferred.
- Any combination of related, education, experience, certifications, and licenses that will result in a candidate successfully performing the essential functions of the job is an acceptable substitute for the above specified education and experience requirements.

Other Requirements:

- Be at least twenty (20) years and 6 months of age at the time of the written entrance examination.
- Must be a US Citizen.

- TCOLE License required.
- Be fingerprinted and subjected to a search of records to disclose a criminal record.
- Not be on probation for a criminal offense.
- Must submit to and pass a pre-employment drug test and physical exam.
- Have vision correctable to 20/20 binocular for all hours of the day including day, evening and night.
- Must possess a valid State of Texas Drivers License Class “C” and good driving record as defined by City policy.
- Ability to successfully pass a validated physical ability and row test.
- Achieve a minimum of 70% on police department physical fitness rowing test using Texas Department of Safety Standards.
- Ability to pass a background investigation.
- Ability to pass post-offer physical, psychological, polygraph, and drug test.

Due to the sensitivity of spam filters, it is recommended to frequently check your Job Seeker Inbox through your [governmentjobs.com](https://www.governmentjobs.com) account during the application process as you may receive email notices from Human Resources.

POLICE BACKGROUND STANDARDS: [Please read click here.](#)

Work Hours

Officers are on one of 4 shifts and work 12-hour shifts.

Here are some samples:

A Shift
6 am - 6 pm Friday, Saturday, Sunday and every other Thursday
7 am - 7 pm Monday, Tuesday, Wednesday and every other Thursday
B Shift
4 pm - 4 am Monday Tuesday, Wednesday and every other Thursday
7 pm - 7 am Monday, Tuesday, Wednesday and every other Thursday
RW - 4pm - 4am Monday, Tuesday, Friday Saturday, Sunday - week 1
RW - 4pm - 4am Wednesday, Thursdays - week 2
C Shift
6 am - 6 pm Friday, Saturday, Sunday and every other Thursday
7 am - 7 pm Friday, Saturday, Sunday and every other Thursday
D Shift

4 pm - 4 am Friday, Saturday, Sunday and every other Thursday
7 pm - 7 am Friday, Saturday, Sunday and every other Thursday
RW - 4pm - 4am Monday, Tuesday, Friday Saturday, Sunday - week 1
RW - 4pm - 4am Wednesday, Thursdays - week 2

Benefits

Experience job stability and attractive benefits by pursuing a full-time career in municipal government with the City of Lewisville.

- TMRS – Employees are required to contribute 7% of their salary, the City will match 2:1
- 457(b) Deferred Compensation Plan – if employees contribute a minimum of 4%, the City will contribute 3.76% to a 401(a) Plan in the employee's name (vested after 5 years of service)
- Medical Coverage (includes Prescription Drugs) – 2 medical plans through CIGNA, including an HSA
- Dental Coverage through CIGNA
- Vision Coverage through Superior Vision
- Employee Assistance Program
- Flexible Spending Accounts (Medical and Dependent Care FSA's)
- Pre-tax Premium Deductions
- Life Insurance equal to four times annual salary
- Accidental Death and Dismemberment Insurance equal to three times annual salary
- Voluntary Dependent Life Insurance
- Long-Term Disability Insurance
- Voluntary Accident, Hospital, and Critical Illness Coverage
- 10 days of vacation per year for years 1-4, 15 days of vacation per year for years 5-9, and 20 days of vacation per year for 10+ years of service.
- 15 sick days per year
- 11 paid holidays per year
- 8 Hours of Paid Volunteer Time Off per year through our VTO Program
- 15 days paid military leave per year
- Extended military pay if called to active duty
- Workers' Compensation
- Near-site Wellness Center
- Wellness Incentive Program
- Employee membership discount to Thrive, LELLA, and Lake Park

- Employee recognition programs and events throughout the year
- Officers are also eligible for up to \$150 a month for education/certification pay after successful completion of the training program and \$50/month for Spanish bilingual pay
- Police Lateral Entry Program

Explore our employee benefit page by clicking the link here: [Employee Benefits](#)