



JOIN OUR TEAM



ASSIGNMENT PAY

| | |
|---------------------------|---------|
| • SUAS (Drone Pilot) | \$600 |
| • Instructor | \$600 |
| • Bilingual Pay | \$900 |
| • Accident Reconstruction | \$900 |
| • Field Training Officer | \$1,200 |
| • SWAT | \$1,200 |
| • Special Crimes/ CID | \$1,800 |

TCOLE CERTIFICATION

| | |
|----------------|---------|
| • Intermediate | \$600 |
| • Advanced | \$1,200 |
| • Master | \$1,800 |

EDUCATIONAL PAY

| | |
|----------------------|---------|
| • Associate's Degree | \$600 |
| • Bachelor's Degree | \$1,200 |
| • Master's Degree | \$1,800 |



STARTING SALARY **\$88,432**

\$72,961 base pay + **\$5,471** built in overtime based on 12 hr shifts + **\$10,000** incentive pay for **TCOLE Cert**

*Does not include additional overtime or Holiday pay.

7 Year Lateral Salary \$100,956

\$84,612 base pay + **\$6,344** built in overtime based on 12 hr shifts + **\$10,000** incentive pay for **TCOLE Cert**

*Does not include additional overtime or Holiday pay.

POLICE CADET **PAY \$54,750**

MUST HAVE 1 OF THE FOLLOWING

- 4 YEAR DEGREE
- 2 YEARS TELECOMMUNICATIONS
- 2 YEAR MILITARY
- OR
- CURRENTLY IN POLICE ACADEMY
- 2 YEARS COUNTY OR MUNICIPAL JAILER

APPLY TODAY

www.MissouriCityTX.gov

3849 Cartwright Road, Missouri City, TX 77459



MISSOURI CITY PD NOW HIRING



- All equipment provided
- 12 hours Shifts
- Proactive Police Department
- Civil Service Protected
- Family Oriented Department



BENEFITS

- Lateral Pay up to Step 7
- Take Home Vehicle Program
- Shift Differential Pay
- Physical Fitness Pay
- Longevity Pay
- 12 Paid Holidays
- Educational Reimbursement
- Uniforms (Annually)
- T.C.O.L.E Training Provided
- Vacation/Sick Leave
- Certification Pay
- 2:1 TMRS Retirement

SPECIALIZED UNITS

- sUAS (Drone Pilot)
- Bike Patrol Unit
- K-9
- Criminal Investigation
- Honor Guard
- Community Resource Unit
- Crime Scene Investigation (CSI)
- Special Crimes Unit (Undercover)
- Motors Unit
- Hostage Negotiations Unit (HNU)
- Special Weapons & Tactical Unit (SWAT) for the East Fort Bend County Regional Team



RECRUITING INQUIRIES

(281) 403-5807

MCPDrecruiting@MissouriCity.TX.Gov

@MOCITYPD

MissouriCity Police Department