



# JOIN OUR TEAM



## ASSIGNMENT PAY

• sUAS (Drone Pilot)	\$600
• Instructor	\$600
• Bilingual Pay	\$900
• Accident Reconstruction	\$900
• Field Training Officer	\$1,200
• SWAT	\$1,200
• Special Crimes/ CID	\$1,800

## TCOLE CERTIFICATION

• Intermediate	\$600
• Advanced	\$1,200
• Master	\$1,800

## EDUCATIONAL PAY

• Associate's Degree	\$600
• Bachelor's Degree	\$1,200
• Master's Degree	\$1,800



## STARTING SALARY **\$88,432**

**\$72,961** base pay + **\$5,471** built in overtime based on 12 hr shifts + **\$10,000** incentive pay for **TCOLE Cert**

\*Does not include additional overtime or Holiday pay.

### **7 Year Lateral Salary \$100,956**

**\$84,612** base pay + **\$6,344** built in overtime based on 12 hr shifts + **\$10,000** incentive pay for **TCOLE Cert**

\*Does not include additional overtime or Holiday pay.

## POLICE CADET **PAY \$54,750**

### MUST HAVE 1 OF THE FOLLOWING

- 4 YEAR DEGREE
- 2 YEARS TELECOMMUNICATIONS
- 2 YEAR MILITARY
- OR
- CURRENTLY IN POLICE ACADEMY
- 2 YEARS COUNTY ON MUNICIPAL JAILER

## APPLY TODAY

[www.MissouriCityTX.gov](http://www.MissouriCityTX.gov)

3849 Cartwright Road, Missouri City, TX 77459



# MISSOURI CITY PD NOW HIRING



- All equipment provided
- 12 hours Shifts
- Proactive Police Department
- Civil Service Protected
- Family Oriented Department



## BENEFITS

- Lateral Pay up to Step 7
- Take Home Vehicle Program
- Shift Differential Pay
- Physical Fitness Pay
- Longevity Pay
- 12 Paid Holidays
- Educational Reimbursement
- Uniforms (Annually)
- T.C.O.L.E Training Provided
- Vacation/Sick Leave
- Certification Pay
- 2:1 TMRS Retirement

## SPECIALIZED UNITS

- sUAS (Drone Pilot)
- Bike Patrol Unit
- K-9
- Criminal Investigation
- Honor Guard
- Community Resource Unit
- Crime Scene Investigation (CSI)
- Special Crimes Unit (Undercover)
- Motors Unit
- Hostage Negotiations Unit (HNU)
- Special Weapons & Tactical Unit (SWAT) for the East Fort Bend County Regional Team

## RECRUITING INQUIRIES

 (281) 403-5807

 MCPDrecruiting@MissouriCity.TX.Gov

 @MOCITYPD

 MissouriCity Police Department