



LAGO VISTA POLICE DEPARTMENT JOIN OUR TEAM

BECOME A POLICE OFFICER

Be part of our rapidly expanding agency in the Texas Hill Country with a professional, dedicated, and well-trained team.



Benefits Include:

- ✓ 12 hour shifts, every other weekend off
- ✓ 100% Employee Health Insurance
- ✓ 100% Employee & Family Dental Insurance including Health Reimbursement Account
- ✓ Paid vacation, sick days, holiday & annual leave
- ✓ TMRS Retirement, 2:1 City Match Retirement with 5 Year Vesting
- ✓ Paid vacation, sick days, holiday & annual leave
- ✓ Longevity Pay
- ✓ Agency furnishes uniform & equipment, annual uniform and boot allowance
- ✓ Facial Hair & Tattoos allowed by Policy
- ✓ On-Site Gym & On duty workout time allowed
- ✓ Overtime for all Lago Vista ISD Sporting Events
- ✓ Optional: 457 Deferred Comp Plan, Vision Insurance, Additional Employee & Family Life Insurance
- ✓ Employee Assistance Program (EAP)

Qualifications:

✓ RECRUIT PROGRAM:

- Minimum age 21 or older
- Be a United States Citizen
- High School Diploma, GED or equivalent
- Must have TCOLE approved criminal history
- Possess a valid Texas Driver's License
- Meet all TCOLE Police Officer certification requirements
- An honorable discharge from the military
- Must pass an in-depth background investigation, a physical examination/drug screening as well as a psychological assessment before hiring.

✓ LATERAL PROGRAM -- GET PAID FOR EXPERIENCE

- Open to Officers with at least one year of experience
- Expedited process based on employment and training history,
- Must be TCOLE certified in good standing or TCOLE test (for out-of-state Officers)
- Elevated starting pay, top step for qualified

\$27.73 - 29.46 PER HOUR

starting depending on qualifications and years of experience



APPLY NOW AT
STAY CONNECTED

/LagoVistaPD

In Person
Or email: recruiting@lagovistapd.com

Lago Vista Police Department
5901 Municipal Complex Way | Lago Vista, TX 78645
(512) 267-7141

