PORT CORPUS CHRISTI®

POLICE OFFICER

Port Corpus Christi Authority (PCCA) is currently seeking an alert and committed Texas Commission on Law Enforcement (TCOLE) Certified Peace Officer to join our law enforcement team at the PCCA Police Department (PPD). This position will support PPD and its commitment to servicing and protecting PCCA tenants, customers, employees, visitors, and PCCA property. Under the supervision of a PPD Police Sergeant, PCCA Certified Peace Officers are responsible for enforcing laws and protecting life and property within the jurisdiction of PCCA. The PPD utilizes certified Texas peace officers, port employed & contract security officers, land and marine patrols, video surveillance, and physical barriers to provide for the safe, secure, and efficient flow of commerce through PCCA.

ESSENTIAL FUNCTIONS

- Enforces and complies with Applicable Federal and State laws, including, but not limited to, Texas Penal Code and Code of Criminal Procedure, PCCA Ordinances and Tariffs
- Coordinates with Local, State, and Federal law enforcement agencies
- Provides assistance and guidance to PCCA and Contract Security Officers concerning all aspects of port security, particularly access control procedures and screening of personnel requesting access to PCCA
- Plans, organizes and conducts a variety of criminal investigative and analytical assignments with supervisory approval, including but not limited to analyzing allegations of criminal activities, recommending investigative resources and collateral support of local, state, and federal law enforcement agencies, investigating allegations of crimes, crime scenes, and misconduct; conducting interviews, collecting evidence, conducting employee/ applicant background investigations and periodic updates, planning and conducting surveillance and undercover work, arresting violators of State and U.S. laws, conducting searches and seizures incident to arrest or by warrant
- Prepares reports, letters, and correspondence in an accurate, comprehensible, and professional manner, maintaining confidentiality
- Attends mandatory PCCA training/testing in 33 CFR 105 and training in ICS 100, 200, 700, and 800 and adheres to and stays abreast of the contents thereof
- Prepares and executes Declarations of Security.
- Responds to crimes in progress or calls for service; act as a deterrence to criminal activity and the apprehension, and arrest of individuals involved in criminal activity in a professional manner.
- Patrols PCCA property by foot, vehicle, and vessel as needed and periodically conducts vehicle, vessel, and cargo searches
- Prepare reports and present findings orally and in writing to managers, prosecutors, and other officials; testify as a government witness before Grand Juries and in courts regarding criminal cases and at administrative hearings in non-criminal cases as necessary.

- Communicates effectively with the public, PCCA employees, tenants, vendors, and contractors on PCCA property
- Adheres to PCCA policy, including department standard operating procedures, and maintains good employee relations, competence, professionalism, and ethical standards both on and off-duty
- Follows proper safety precautions when operating vehicles, vessels, equipment, and weapons
- Works varying in schedules include a schedule of 12-hour rotating shifts, 4 days on and 4 days off, including nights, weekends, and holidays, and subject to call-in for special needs or emergencies
- CPR certified or the ability to become CPR certified within the first year of employment
- Tier 1 status designation prior to, during and post emergencies such as hurricanes.

CANDIDATE PROFILE

The preferred candidate for this position should be an organized, thorough, and disciplined individual who maintains optimal integrity and supports the PCCA. They must possess the following:

EDUCATION & CREDENTIALS

- High school diploma or equivalent
- Associate degree from an accredited college or university in Criminal Justice, Management, Public Administration, or related field preferred
- Certification by TCOLE as a Texas Peace Officer
- Currently employed by a Texas Law Enforcement agency or have less than a 180-day separation from a Texas Law Enforcement agency
- Ability to obtain and maintain a Transportation Worker Identification Credential (TWIC) during the course of employment
- Valid driver's license

EXPERIENCE & JOB KNOWLEDGE

- Minimum three years as a full-time police officer
- Working knowledge of the Texas Penal Code and Code of Criminal Procedure
- Adept with pistol, shotgun, rifle, and at operating a motor vehicle
- Knowledgeable of TCOLE Rules and Regulations; Instructor Certificate preferred
- Familiar with the inner workings of relevant agencies preferred
- Knowledge of maritime procedures and operation of maritime vessels is highly preferred

TECHNICAL SKILLS

- Ability to complete accurate, concise written reports, to read and understand policies, rules, regulations, instructions, laws, and law enforcement literature
- Effective collaboration, partnership, and problem-solving skills; ability to foster cooperative working relationships with and among federal, state, local, and private industry partners
- Demonstrated proficiency in the English language, effective verbal, and written communication skills
- Oral and written proficiency in the Spanish language preferred
- Proficiency in MS Office, including Word and Excel, Outlook and other related applications
- Ability to fit well within an energetic and dedicated team and be responsive/responsible to supervision
- Must possess self-control, tact, good judgment, emotional and mental stability; must be reliable, trustworthy, dependable and maintain a good attendance and on-time record
- Promote positive, professional customer service to PCCA industry partners
- Maintain good employee relations and encourage and foster a helpful environment where teamwork prevails
- Foster cooperative working relationships with and among various federal, state, local, and private industry partners. Must not have had any TCOLE adverse actions

ESSENTIAL PHYSICAL JOB FUNCTIONS

- Ability to perform essential job functions, including but not limited to frequent standing, walking, sitting, speaking, or hearing, typing, reaching, grabbing, twisting, squatting, dragging, pulling, and pushing, stooping, kneeling, lifting, and/or moving varying amounts of weights with or without reasonable accommodation
- Must be able to walk and stand on level and/or inclined, climb stairs, ramps, ladders, and work stands. Must be able to crouch, crawl, grasp/handle objects, use finger dexterity, bend elbow/knee, and reach above/below shoulders
- Ability to respond physically and verbally to physical encounters and attacks and pursue and apprehend assailants on foot or by vehicle, encounter physical danger and hazards associated with protecting persons and PCCA property
- Ability to work in a general office environment and on a work site, with exposure to adverse weather conditions, fumes and /or air particulates, working in high, precarious places, risk of electrical shock and moving mechanical parts, moderate noise levels, and working at heights, ability to wear personnel protective equipment when performing work functions
- Maintaining balance in adverse conditions, including while underway in a patrol boat, rough waters, sudden and abrupt up and down, side-to-side motions

- Ability to operate several types of motor vehicles, patrol boats, and firearms (including handguns, rifles, and shotguns), patrol car mobile data terminals (MDT's) and in-car audio/video systems; Body Worn Cameras (BWC)
- Ability to operate standard office equipment and to work the requisite hours to fulfill position objectives, including evenings, weekends, holidays, and/or on-call as needed
- Communicating verbally, in writing, and over devices such as the phone, mobile radios, and portable handheld radios

APPLICATION PROCESS

Interested and qualified candidates must apply online at www.portofcc.com on or before 11:59 PM CST November 8, 2026.

If you are selected for a position with PCCA, your employment will be contingent upon submitting to and successfully completing a psychological examination, drug and alcohol screening, and verification of information and qualifications provided during the selection process.

As part of our dedication to the diversity of our workforce, PCCA is committed to Equal Employment Opportunity. Applicants will be considered for employment without regard to race, color, gender, religion, national origin, disability, veteran status, military status, age, marital status, sexual orientation, gender identity, genetic information, or any other protected group status.