



# LA PORTE POLICE DEPARTMENT

## Lateral Police Officer

Starting Pay \$74,002. to \$88,716., DOQ

Effective October 1, 2025

High School diploma or GED required.

Possession of Class C Texas Driver License.

Must possess a TCOLE license or be enrolled in accredited Basic Peace Officer Academy

### Certification Pay (bi-weekly):

- \$46.15 - Intermediate Peace Officer
- \$69.23 - Advanced Peace Officer
- \$92.31 - Master Peace Officer

### Education Pay (bi-weekly):

- \$46.15 - Associates Degree
- \$69.23 - Bachelors Degree
- \$92.31 - Masters Degree

### Opportunities:

- Special Investigative Unit/Narcotics
- Police Area Representatives
- School Resource Officer
- Traffic/DOT Officer
- Bicycle Patrol
- Crime Scene
- SWAT/Bomb Squad
- Honor Guard
- Drone Pilots
- Detective
- Canine



### Employee Benefits:

- Medical/Dental/Vision Insurance
- Life and AD&D/Voluntary Life
- Disability Insurance
- Flexible Spending Account(s)
- Employee Assistance Program
- Uniform Cleaning Allowance
- Longevity Pay
- Tuition Reimbursement
- TMRS Retirement (2 to 1 match)
- Mission Square 457 plan
- Mission Square Roth IRA plan
- \$1,000 Physical Fitness Program
- Weapon Purchase Program
- Take-Home Vehicle

### Paid Leave Benefits:

- 15 days vacation (Civil Service)
- 15 days sick leave
- Military Leave
- 9 observed holidays per year
- 2 employee holidays per year
- Bereavement Leave

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