



PAY SCALE

Year 1 - \$70,686

Year 2 - \$72,807

Year 3 - \$74,991

Year 4 - \$77,241

Year 5 - \$79,558

Year 6 - \$81,945

Year 7 - \$84,403

Year 8 - \$86,935

Year 9 - \$89,543

Year 10 - \$91,686 *TOP OUT

Year 10 + Annual lump sum merit payout once top out pay is reached

*Scale is based on an average 3% merit increase



FAMILY -FRIENDLY 12 HOUR SHIFTS

PANAMA SCHEDULE WITH EVERY OTHER WEEKEND OFF



ANNUAL DAY/NIGHT SHIFT SCHEDULE SELECTION

BASED ON SENIORITY



POLICIES AND A CULTURE THAT ALLOW FOR A PROACTIVE POLICING APPROACH

AS A RESULT- FRIENDSWOOD HAS ONE OF THE LOWEST CRIME RATES IN THE AREA



SUPPORTIVE COMMUNITY



UP TO \$15,000 HIRING INCENTIVE FOR QUALIFIED TCOLE OFFICERS



LATERAL OFFICERS WILL RECEIVE 1 TO 1 FOR EXPERIENCE



APPLY ONLINE TODAY

FPDCAREER.COM

OFFICER McCOMBS

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