NOW HIRING POLICE OFFICERS!

Lockhart has always been a favorite in Central Texas. With the steady planned growth of our region, we stand ready to welcome more families looking for an escape from the hassles and fast pace of the big city. With a small-town quality of life (population 18,591) and a charming historical downtown square, many public parks connected with walking paths, a State Park, golf course, community theatre, museums, shopping and much more, Lockhart has a community feel that can't be beat. We have several events and festivals throughout the year - Chisholm Trail Roundup, Al Hopkins Tolbert Texas State Chili Championship, 4th of July Extravaganza, Texas Monthly BBQ Fest, Taste of Lockhart Cultures and A Dickens Christmas in Lockhart, just to name a few. Lockhart is a great community to live and work!

The Lockhart Police Department is seeking qualified applicants to meet the needs of our growing and diverse community. The City of Lockhart administers a Civil Service Exam in order to establish an eligibility list for hiring Police Officers. This eligibility list remains in effect for a period of one year from test date or until the list has been exhausted, whichever comes first. The Lockhart Police Officer Entrance Exam is governed by the Local Government Code, Chapter 143 (Civil Service Law).

$10,000 Hiring Incentive for TCOLE Certified Officers*

- Competitive Salary ($32.68/hr. - $39.69/hr.)
- Lateral Transfer Pay (up to step 10-$38.54/hr.)
- TCOLE Certification Pay ($50-I, $75-A, $100-M per month)
- Cadet Pay ($24.39/hr.)
- Education Pay (Assoc.-$50, Bachelor-$75, master's $100 per month)
- Civil Service Benefits
- Assignment Pay for Detectives ($200 per month)
- Field Training Officer (.30 cents per hr.)
- Bailiff/Warrant Officer ($200 per month)
- K9 Officer (1/2 hour per day stipend)
- Shift Differential Pay (up to $1200 per year)
- Bilingual pay (.75 cents per hr.)
- Uniforms, Equipment and Firearms Provided
- Uniform Allowance for Detectives ($300 per year)
- 3 Weeks' Vacation Leave Annually
- 3 Weeks of Sick Leave Annually
- 13 Paid Holidays Annually
- 1 Personal Holiday Annually
- TMRS Retirement
- City Paid Life Insurance-employee only
- City Paid Health Insurance-employee only
- 12-Hour Shifts
- Beard & Tattoos Allowed

SCAN ME

* Certain conditions apply to be eligible for the hiring incentive. Please refer to the Application Packet or the Civil Service Director for further information.

PLEASE CONTACT CAPT. WILLIAMS, dwilliams@ps.lockhart-tx.org OR 512-398-4401 or

OFFICER HAYES, dhayes@ps.lockhart-tx.org, FOR INFORMATION.

CITY OF
Lockhart
TEXAS

NOTICE OF CIVIL SERVICE EXAMINATION
Police Officer

EXAMINATION:
DATE: October 30, 2026
TIME: 9:00 a.m.
PLACE: Clark Library Annex-Council Chambers
217 South Main Street
Lockhart, Texas 78644

ELIGIBILITY LIST: The Eligibility List established through this testing will be effective for twelve months from the date of the test or until exhausted, whichever comes first.

INTENT TO TEST: Application packets can be obtained from the Civil Service Director at 105 South Colorado Street, Lockhart, Texas 78644 or on-line at www.cityoflockhart.gov.

APPLICATION DEADLINE: October 27, 2026, at 5:00 p.m. ABSOLUTELY NO EXCEPTIONS

HOW TO APPLY: Submit application packet to the Director of Civil Service by deadline.

Application packets may be returned:

- **In person** at City Administration Building, 105 South Colorado Street, Lockhart, Texas 78644;
- **By mail** to City of Lockhart, Attn Julie Bowermon, PO Box 239, Lockhart, Texas 78644;
- **By email** to jbowermon@lockhart-tx.org.

Faxed applications will not be accepted. Applications post-marked by the deadline, but not physically received by the Director by the deadline will not be accepted.

Failure to return a completed application packet by the above date, time, and method of delivery shall render the candidate ineligible to take the examination.

PHYSICAL AGILITY & FIREARM QUALIFICATION: Physical Agility & Firearm Qualification will follow the written examination for top scoring applicants who pass the written examination.

EXAM IS OPEN TO BOTH CERTIFIED AND NON-CERTIFIED APPLICANTS