



FORPD NOW HIRING

TO BE THE SAFEST CITY TO LIVE, WORK AND VISIT

Salary Range

- **Police Officer Salary**
 - **\$58,684/yr. and Up DOQ**

REQUIREMENTS

- **Highschool Diploma or GED**
- **Minimum age of 21**
- **Must have current/valid Texas DL**
- **Current/Valid TCOLE PO License (or currently enrolled in an accredited LE Academy)**

OPPORTUNITIES

- **K9 Officer**
- **Honor Guard**
- **Detective**
- **Instructor Opportunities**
- **All Training Paid by Department**

Officer Benefits

- **Expedited hiring process**
- **Flexible schedules for those seeking Higher Education**
- **Ability to work side jobs in three different counties (Kendall/Bexar/Comal) with approval of Chief of Police**
- **Family Oriented Department**
- **Night Differential Pay**
- **Supportive Community**
- **Beards and Tattoos Allowed within policy**
- **12 Hour Shifts**
 - **Every other weekend off**
- **All Uniforms and Equipment provided**
- **\$1,000 Annual Uniform Allowance**
- **Allowed 1 hour on-duty to Exercise/Employee Gym On-Site**
- **13 Paid Holidays Annually including a Personal Day**
- **20-year Retirement Eligibility**
- **Texas Municipal Retirement System**
 - **7% - City matches 2 to 1**
- **Switch days/nights every 5 months**

WWW.FAIROAKSRANCHTX.ORG/JOBS

